IIMT UNIVERSITY

Transforming Education System, Transforming Lives

UGC Approved
Section 2(f) & 12B

TO WHOMSOEVER IT MAY CONCERN

This is to certify that details of placement of outgoing students during the year 2019-20 are as follows:-

S. No.	School Name	Students Placed
1	College of Education	148
2	College of Law	22
3	School of Basic Science & Technology	42
4	School of Commerce & Management	189
5	School of Computer Science & Applications	125
6	School of Hotel Management, Catering & Tourism	17
7	School of Journalism & Mass Communication	13
8	School of Life Science & Technology	56
Total		612

REGISTRAR

IIMT University, Meerut

IIMT University Registrar Office Meerut (U.P.)

'O' Pocket, Ganga Nagar, Mawana Road, Meerut. (U.P.) - 250001
Ph. No. 0121-2793500-506, Fax. 0121-2793600
Website : www.iimtu.com; **E-mail :** mail@iimtu.com

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The list of students placed during the year 2019-20 is as follows: -

S.No	Name of the outgoing students placed	Organization in which placed	Package committed per annum in INR
1	AKSHYA SHARMA	Planet Spark Pvt Ltd.	650400
2	ASHUTOSH ARUN	Planet Spark Pvt Ltd.	650400
3	NARENDRA SOAM	Planet Spark Pvt Ltd.	650400
4	VIMAL CHOUDHARY	Planet Spark Pvt Ltd.	650400
5	UMANG SARASWAT	Planet Spark Pvt Ltd.	650400
6	ABHINAV RATHI	Planet Spark Pvt Ltd.	650400
7	SATYENDRA PAL	Planet Spark Pvt Ltd.	650400
8	PRINCE KUMAR	Planet Spark Pvt Ltd.	650400
9	SHIVAM PAL	Planet Spark Pvt Ltd.	650400
10	ROHIT KUMAR	Planet Spark Pvt Ltd.	650400
11	SHIVAM KUMAR	Planet Spark Pvt Ltd.	650400
12	MOHIT	Planet Spark Pvt Ltd.	650400
13	SUMIT KUMAR SHAHI	Planet Spark Pvt Ltd.	650400
14	KM NISHAT	Planet Spark Pvt Ltd.	650400
15	KARTIK SHARMA	Planet Spark Pvt Ltd.	650400
16	HARSH TOMAR	Planet Spark Pvt Ltd.	650400
17	ADITYA VERMA	Planet Spark Pvt Ltd.	650400
18	PRAVEEN KUMAR	Planet Spark Pvt Ltd.	650400
19	AKANKSHA RANI	Planet Spark Pvt Ltd.	650400
20	PRASHANT KUMAR	Planet Spark Pvt Ltd.	650400
21	ARSHA CHAUDHARY	Planet Spark Pvt Ltd.	650400
22	ANKITA	Planet Spark Pvt Ltd.	650400
23	ANJALI KM	Planet Spark Pvt Ltd.	650400
24	KAPIL KUMAR	Planet Spark Pvt Ltd.	650400
25	ARUSHI SINGH	Planet Spark Pvt Ltd.	650400
26	JAYANTI GUPTA	Planet Spark Pvt Ltd.	650400
27	NEHA CHOUDHARY	Planet Spark Pvt Ltd.	650400
28	ABHISHEK MISHRA	Planet Spark Pvt Ltd.	650400
29	SHAIFALI CHAPRANA	Planet Spark Pvt Ltd.	650400
30	SHIKHA RATHI	Hike Education Pvt Ltd	618000
31	SOURAV MAVI	Hike Education Pvt Ltd	618000
32	KUMARI SONI	Hike Education Pvt Ltd	618000
33	KM MONAM RANI	Hike Education Pvt Ltd	618000

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34	MOHD TAYYAB SAIFI	Hike Education Pvt Ltd	618000
35	VIKRANT CHAUDHARY	Hike Education Pvt Ltd	582000
36	ALEEM MALIK	Hike Education Pvt Ltd	582000
37	KM RITU GAUR	Hike Education Pvt Ltd	582000
38	DEEPANSHU CHAUHAN	Hike Education Pvt Ltd	582000
39	KM PARUL	Hike Education Pvt Ltd	582000
40	RASHI TOMAR	Hike Education Pvt Ltd	582000
41	DEEPALI GUPTA	Hike Education Pvt Ltd	582000
42	AMAN SINGHAL	Hike Education Pvt Ltd	582000
43	HIMANSHI GOEL	Hike Education Pvt Ltd	582000
44	UMANG CHAUDHARY	Hike Education Pvt Ltd	582000
45	ANJANA KUMARI	Hike Education Pvt Ltd	582000
46	SHIVAM SHARMA	Hike Education Pvt Ltd	582000
47	KM NEELIMA KASHYAP	Hike Education Pvt Ltd	582000
48	KM SIMRAN	Hike Education Pvt Ltd	582000
49	SACHIN LATIYAN	Hike Education Pvt Ltd	582000
50	MAYANK MRINAL	Hike Education Pvt Ltd	582000
51	NAVNEET KUMAR	Hike Education Pvt Ltd	582000
52	GAURAV GUPTA	Hike Education Pvt Ltd	582000
53	VISHAL SHARMA	Hike Education Pvt Ltd	582000
54	ROHAN KHARA	Hike Education Pvt Ltd	582000
55	POOJA CHAUDHARY	Hike Education Pvt Ltd	582000
56	NAUMAN MALIK	Hike Education Pvt Ltd	582000
57	MANINDER SINGH	Hike Education Pvt Ltd	582000
58	DHEERAJ GULATI	Hike Education Pvt Ltd	582000
59	MANSI JAIN	Learning Routes Private Limited	570000
60	ASHUTOSH JOSHI	Learning Routes Private Limited	570000
61	BOBY YADAV	Learning Routes Private Limited	570000
62	VARUN UPADHYAY	Learning Routes Private Limited	570000
63	MONIKA GOSWAMI	Learning Routes Private Limited	570000
64	MANYA MATHUR	Learning Routes Private Limited	570000
65	DHRUV JAIN	Learning Routes Private Limited	570000
66	ASHISH GARG	Learning Routes Private Limited	570000
67	SATISH KUMAR SAURABH	Learning Routes Private Limited	570000
68	KUNAL POONIA	Learning Routes Private Limited	570000
69	SWATI BALIYAN	Learning Routes Private Limited	570000
70	CHANCHAL CHAUHAN	Learning Routes Private Limited	570000
71	ANAM SAIFI	Learning Routes Private Limited	570000
72	ROHIT KOHLI	Learning Routes Private Limited	570000
73	VISHI AGRAWAL	Learning Routes Private Limited	570000

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74	MANSI YADAV	Learning Routes Private Limited	570000
75	ARYAN	Learning Routes Private Limited	570000
76	SANA PARVEEN	Learning Routes Private Limited	570000
77	ADITI	Learning Routes Private Limited	570000
78	SHUBHAM TYAGI	Learning Routes Private Limited	570000
79	RAMAN	Learning Routes Private Limited	570000
80	KARTIK GUPTA	Learning Routes Private Limited	570000
81	ROHIT PRATAP SINGH	Learning Routes Private Limited	570000
82	RUCHI TYAGI	Learning Routes Private Limited	570000
83	APOORVA GOEL	Learning Routes Private Limited	570000
84	AMAN RASTOGI	Learning Routes Private Limited	570000
85	PRIYANK DIXIT	Learning Routes Private Limited	570000
86	ROHIT KUMAR	Edukyu Pvt. Ltd.	534000
87	KM KIRAN	Edukyu Pvt. Ltd.	534000
88	SHUBHAM JANGID	Edukyu Pvt. Ltd.	534000
89	SUMIT BHARDWAJ	Edukyu Pvt. Ltd.	534000
90	UDIT CHAPRANA	Edukyu Pvt. Ltd.	534000
91	TANYA SHARMA	Edukyu Pvt. Ltd.	534000
92	SHALU CHAUHAN	Edukyu Pvt. Ltd.	534000
93	SHIVAM SIROHI	Edukyu Pvt. Ltd.	534000
94	ABHISHEK TOMAR	Edukyu Pvt. Ltd.	534000
95	NIKITA CHAUDHARY	Edukyu Pvt. Ltd.	534000
96	SADIQUE WAKEEL	Edukyu Pvt. Ltd.	534000
97	MANSI CHAUHAN	Edukyu Pvt. Ltd.	534000
98	RISHABH CHAUHAN	Edukyu Pvt. Ltd.	534000
99	VIKAS CHOUDHARY	Edukyu Pvt. Ltd.	534000
100	YASH KATARIA	Edukyu Pvt. Ltd.	534000
101	RAJAT CHAUHAN	Edukyu Pvt. Ltd.	534000
102	AJAY KUMAR	Edukyu Pvt. Ltd.	534000
103	AYUSHI	Edukyu Pvt. Ltd.	534000
104	SAGAR CHHABRA	Edukyu Pvt. Ltd.	534000
105	ASAD FARRUKH	Geetanjali Homestate Private Limited	400000
106	MOHD ARISH	Geetanjali Homestate Private Limited	400000
107	ALOK PRABHAT	Geetanjali Homestate Private Limited	400000
108	ATUL KUMAR	Geetanjali Homestate Private Limited	400000
109	RAHUL GAHLOT	Geetanjali Homestate Private Limited	400000
110	LAKHVINDER	Geetanjali Homestate Private Limited	400000
111	SHIVANSH AGARWAL	Geetanjali Homestate Private Limited	400000
112	MANSI SISODIYA	Geetanjali Homestate Private Limited	400000
113	AKANSHA KAPASIYA	Geetanjali Homestate Private Limited	400000

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114	KM MINAKSHI SHARMA	Geetanjali Homestate Private Limited	400000
115	BHAWNA SHARMA	Geetanjali Homestate Private Limited	400000
116	MANU PRATAP SINGH	Geetanjali Homestate Private Limited	400000
117	KANCHAN TOMAR	Geetanjali Homestate Private Limited	400000
118	BHANU PRATAP SINGH TOMER	Geetanjali Homestate Private Limited	400000
119	BINITA GUSAIN	Infant Jesus School	340000
120	NEETA YADAV	Infant Jesus School	340000
121	TANVI RAJVANSHI	Infant Jesus School	340000
122	VEENA PANDEY	Infant Jesus School	340000
123	NEHA CHAUDHARY	Infant Jesus School	340000
124	RITUPARNA PAL	Infant Jesus School	340000
125	GUNWATI	Infant Jesus School	340000
126	ASHUTOSH RAI	PSR DIAGNOSTIC PVT. LTD.	335035
127	SWETA DEVI	PSR DIAGNOSTIC PVT. LTD.	335035
128	MD SAQUIB	Infinity Money Ltd.	324000
129	PRIYA CHOUDHARY	Infinity Money Ltd.	324000
130	SAURAV KUMAR	Infinity Money Ltd.	324000
131	VANSHIKA ARORA	Infinity Money Ltd.	324000
132	KM ANUSHKA	CapitalVia Global Research Limited	305040
133	NIKHIL BANSAL	CapitalVia Global Research Limited	305040
134	ASHU PANWAR	CapitalVia Global Research Limited	305040
135	HARSHIT PANDEY	CapitalVia Global Research Limited	305040
136	RAJAN CHATURVEDI	CapitalVia Global Research Limited	305040
137	SHISHANT	CapitalVia Global Research Limited	305040
138	VIDIT KUMAR	CapitalVia Global Research Limited	305040
139	NISHANT RANJAN	CapitalVia Global Research Limited	305040
140	SHWETA SINGH	CapitalVia Global Research Limited	305040
141	NANDISHA AGGERWAL	CapitalVia Global Research Limited	305040
142	SANTU KUMAR	Suncity School	300000
143	KUMARI RITU RANI	Suncity School	300000
144	DIBYA KUMARI	Suncity School	300000
145	MONIKA KUMARI	Suncity School	300000
146	ANKUR GAUR	Suncity School	300000
147	NUPUR BHARTI	Suncity School	300000
148	SAKSHI SHARMA	Suncity School	300000
149	KUMARI CHANDRAMANI SINGH	Suncity School	300000
150	SUGANDHA KUMARI	Suncity School	300000
151	KM NAVNI SHARMA	Godwin Public School	300000
152	IFFAT HASSAN	Godwin Public School	300000
153	BINOD KUMAR MANDAL	Godwin Public School	300000

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154	SANNY ANAND	Godwin Public School	300000
155	SHATRUDHAN KUMAR	Godwin Public School	300000
156	SAMEER SIDDIQUE	Godwin Public School	300000
157	BULU MANDAL	Godwin Public School	300000
158	SUNNY KANT KUMAR	Godwin Public School	300000
159	SHABNAM ARA	Godwin Public School	300000
160	MOUMITA BORAL	Godwin Public School	300000
161	TARISHI BHATNAGAR	Info Edge (India) Ltd.	292215
162	KM PRIYANKA BHATI	Info Edge (India) Ltd.	292215
163	ATUL SHRIVASTAVA	Info Edge (India) Ltd.	292215
164	SUMIT SUMAN LAKRA	Heritage Public School	264000
165	HARMENDRA SINGH	Heritage Public School	264000
166	SHWETA KUMARI	Delhi Public School	264000
167	POOJA SINGH	Delhi Public School	264000
168	RONAK	Delhi Public School	264000
169	DEEPENDRA BANSAL	Delhi Public School	264000
170	GUDDU KUMAR	Delhi Public School	264000
171	MANISHA BISHT	Delhi Public School	264000
172	PAYAL	Delhi Public School	264000
173	LALITA SHUKLA	Delhi Public School	264000
174	BHUMIKA SHARMA	Delhi Public School	264000
175	SHIVAM DUTT	Delhi Public School	264000
176	PRIYANKA KUMARI	JP Academy	264000
177	KM ALISHA	JP Academy	264000
178	SHWETA SHALINI	JP Academy	264000
179	PALLAVI SINGH	JP Academy	264000
180	KUMARI ANJALI MISHRA	JP Academy	264000
181	UDIT KASHYAP	ITC Ltd.	264000
182	SHAMIK RANA	ITC Ltd.	264000
183	HARSH DHAKA	ITC Ltd.	264000
184	BHAVIKA CHAUHAN	ITC Ltd.	264000
185	HARSH VARDHAN	WEALTH CLINIC PVT LTD	252000
186	SUDHANSHU SINGH	Lenskart.com	249000
187	RIJWAN	Lenskart.com	249000
188	SHALU SINGH	Lenskart.com	249000
189	DIPTY YADAV	Lenskart.com	249000
190	DEEPAK KUMAR	Lenskart.com	249000
191	PRINCE GOEL	Lenskart.com	249000
192	KOMAL SOAM	Lenskart.com	249000
193	PREKSHA	Lenskart.com	249000

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194	HARSHIT BANSAL	Lenskart.com	249000
195	KM SHALINI RAI	Lenskart.com	249000
196	MOHD TAMIR	Tech Mahindra Limited	245000
197	MOHD SUHAIL	Tech Mahindra Limited	245000
198	KM ARCHITA SINGH	Tech Mahindra Limited	245000
199	SACHIN SAGAR	Tech Mahindra Limited	245000
200	MONIKA CHAUHAN	Tech Mahindra Limited	245000
201	KM APOORVA AGGARWAL	Tech Mahindra Limited	245000
202	KIRTI RAGHAV	Tech Mahindra Limited	245000
203	JYOTIR MOYEE MALLICK	Tech Mahindra Limited	245000
204	HOSHIYAR SINGH	Tech Mahindra Limited	245000
205	HARSHIT VERMA	Tech Mahindra Limited	245000
206	HARSHIT GAUTAM	Tech Mahindra Limited	245000
207	HARSH AGGARWAL	Tech Mahindra Limited	245000
208	GAURAV	Tech Mahindra Limited	245000
209	GAGAN KUMAR	Tech Mahindra Limited	245000
210	DHARAMJEET SINGH	Tech Mahindra Limited	245000
211	BIBHASH RANJAN SAHOO	Tech Mahindra Limited	245000
212	BHUPENDRA	Tech Mahindra Limited	245000
213	ANURAG SINGH BHARDWAJ	Tech Mahindra Limited	245000
214	ARPIT TOMAR	Tech Mahindra Limited	245000
215	AKESH YADAV	Tech Mahindra Limited	245000
216	AKASH MAVI	Tech Mahindra Limited	245000
217	ANCHAL CHAUHAN	Tech Mahindra Limited	245000
218	AKASH CHAUDHARY	Tech Mahindra Limited	245000
219	AHMAD RAZA	Tech Mahindra Limited	245000
220	ADITYA UPADHYAY	Tech Mahindra Limited	245000
221	ABHISHEK VISHVAKARMA	Tech Mahindra Limited	245000
222	PUNEET MALIK	Tech Mahindra Limited	245000
223	RAJAT SINGH	Tech Mahindra Limited	245000
224	RISHABH VERMA	Tech Mahindra Limited	245000
225	EKANSH	Tech Mahindra Limited	245000
226	SHWETA GUPTA	Tech Mahindra Limited	245000
227	MAHFOOZ ALAM	Tech Mahindra Limited	245000
228	SURAJ CHAUHAN	Tech Mahindra Limited	245000
229	UTSAV RAJ	Tech Mahindra Limited	245000
230	VAIBHAV SINGH	Tech Mahindra Limited	245000
231	VARUN CHAUDHARY	Tech Mahindra Limited	245000
232	VIJAY KUMAR	Tech Mahindra Limited	245000
233	VIKAS GUPTA	Tech Mahindra Limited	245000

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234	VISHAL SANGAL	Tech Mahindra Limited	245000
235	YASHI	Tech Mahindra Limited	245000
236	VISHAL TOMAR	Tech Mahindra Limited	245000
237	ALISHA HAQ	Tech Mahindra Limited	245000
238	ANUSHIKA ARYA	Tech Mahindra Limited	245000
239	APEKSHA	Tech Mahindra Limited	245000
240	ARJUN	Tech Mahindra Limited	245000
241	ARJUN SINGH	Tech Mahindra Limited	245000
242	AYUSHI	Tech Mahindra Limited	245000
243	BHAVANA RANI	Tech Mahindra Limited	245000
244	BHAVYA SACHDEVA	Tech Mahindra Limited	245000
245	CHHAVI YADAV	Tech Mahindra Limited	245000
246	HARSH TYAGI	Tech Mahindra Limited	245000
247	KANCHAN	Tech Mahindra Limited	245000
248	KM. KHUSHBOO	Tech Mahindra Limited	245000
249	M ABDUL HAMID	Tech Mahindra Limited	245000
250	MANISHA PANDAY	Tech Mahindra Limited	245000
251	PRITY KUMARI	Tech Mahindra Limited	245000
252	PRIYA PANWAR	Tech Mahindra Limited	245000
253	PUSHPDEV SHARMA	Tech Mahindra Limited	245000
254	RADHIKA SAXSENA	Tech Mahindra Limited	245000
255	RAGHAV BHARDWAJ	Tech Mahindra Limited	245000
256	SHELLY	Tech Mahindra Limited	245000
257	SHIVANI SHARMA	Tech Mahindra Limited	245000
258	SIDDHI SWARANJALI	Tech Mahindra Limited	245000
259	VIBHOR BHARDWAJ	Tech Mahindra Limited	245000
260	VIBHOR GUPTA	Tech Mahindra Limited	245000
261	VISHANT	Tech Mahindra Limited	245000
262	VIKAS SHARMA	Tech Mahindra Limited	245000
263	MAN MOHAN SINGH	Heritage Public School	240000
264	VARNIKA TOMAR	Investors Clinic Infratech Pvt Ltd.	240000
265	RASNA SINGH	Investors Clinic Infratech Pvt Ltd.	240000
266	RAHUL	Investors Clinic Infratech Pvt Ltd.	240000
267	NISHANT CHAUHAN	Investors Clinic Infratech Pvt Ltd.	240000
268	ABHISHEK SINGH	Investors Clinic Infratech Pvt Ltd.	240000
269	SARASWATI VIDHURY	Investors Clinic Infratech Pvt Ltd.	240000
270	KM GUDDAN	Investors Clinic Infratech Pvt Ltd.	240000
271	YASHVARDHAN	Investors Clinic Infratech Pvt Ltd.	240000
272	HIMANSHU RANA	Investors Clinic Infratech Pvt Ltd.	240000
273	ARISHA LOYAL	Investors Clinic Infratech Pvt Ltd.	240000

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274	AKANSHA	Investors Clinic Infratech Pvt Ltd.	240000
275	MANSI GOEL	Investors Clinic Infratech Pvt Ltd.	240000
276	GAZAL KHAN	Investors Clinic Infratech Pvt Ltd.	240000
277	SAGAR KUMAR	Investors Clinic Infratech Pvt Ltd.	240000
278	MOHD ASAD SIDDIQUI	Investors Clinic Infratech Pvt Ltd.	240000
279	MOHAMMAD USMAN	Investors Clinic Infratech Pvt Ltd.	240000
280	MOHD ANAS	Investors Clinic Infratech Pvt Ltd.	240000
281	KM SHIVANI TOMAR	Investors Clinic Infratech Pvt Ltd.	240000
282	NISHANT KHAIWAL	Investors Clinic Infratech Pvt Ltd.	240000
283	LARAIB CHAUHAN	Investors Clinic Infratech Pvt Ltd.	240000
284	SHAVEZ	Investors Clinic Infratech Pvt Ltd.	240000
285	AMIT NIRWAN	Investors Clinic Infratech Pvt Ltd.	240000
286	ANIMESH KUMAR	Investors Clinic Infratech Pvt Ltd.	240000
287	SACHIN AGGARWAL	Investors Clinic Infratech Pvt Ltd.	240000
288	ANMOL KUMAR	Investors Clinic Infratech Pvt Ltd.	240000
289	MOHD SHARIQ	Investors Clinic Infratech Pvt Ltd.	240000
290	SURYANSHU GUPTA	Investors Clinic Infratech Pvt Ltd.	240000
291	ASIF AHMAND	Investors Clinic Infratech Pvt Ltd.	240000
292	MOHD KASIF	Investors Clinic Infratech Pvt Ltd.	240000
293	RAJA SINGH	Investors Clinic Infratech Pvt Ltd.	240000
294	HENA QUASIMI	Millennium Public School	240000
295	PREETI PAL	Millennium Public School	240000
296	SANJAY KUMAR	Millennium Public School	240000
297	ARAV KUMAR	Millennium Public School	240000
298	SUNNY SAW	Millennium Public School	240000
299	BIRJU KUMAR	Millennium Public School	240000
300	KM KOMAL	PODAR INTERNATIONAL SCHOOL	240000
301	KM ANU	PODAR INTERNATIONAL SCHOOL	240000
302	ANKITA CHAUDHARY	PODAR INTERNATIONAL SCHOOL	240000
303	SATYENDRA YADAV	PODAR INTERNATIONAL SCHOOL	240000
304	NIBHA KUMARI	PODAR INTERNATIONAL SCHOOL	240000
305	SARITA KUMARI	PODAR INTERNATIONAL SCHOOL	240000
306	ARUN KUMAR	PODAR INTERNATIONAL SCHOOL	240000
307	LAXMI	Zodiac Solutions	240000
308	ANANYA	Zodiac Solutions	240000
309	RAMVEER SINGH	Zodiac Solutions	240000
310	SWATI BHATI	Zodiac Solutions	240000
311	SHIDRA SHAKIL	Zodiac Solutions	240000
312	DANIYA KHAN	Zodiac Solutions	240000
313	RAJAT KUMAR NAGAR	Zodiac Solutions	240000

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314	NEERAJ SINGH	Zodiac Solutions	240000
315	AASHI BHARDWAJ	Zodiac Solutions	240000
316	HARSHIT	Zodiac Solutions	240000
317	FAISAL RIZVI	Zodiac Solutions	240000
318	HARSH SHARMA	Zodiac Solutions	240000
319	DEEPANSHU TYAGI	Zodiac Solutions	240000
320	RANI KUMARI	Radha Govind Public School	240000
321	NEEMA DEVI	Radha Govind Public School	240000
322	Subhangi Shukla	Radha Govind Public School	240000
323	ANUBHA JACOB	Radha Govind Public School	240000
324	ASHWANI PRATAP	Radha Govind Public School	240000
325	NAZIA KHAN	Radha Govind Public School	240000
326	SANTOSH KUMAR	Radha Govind Public School	240000
327	SATISH KUMAR DWIVEDY	Radha Govind Public School	240000
328	SHAKILUR RAHMAN	Radha Govind Public School	240000
329	SHABANA BANO	Radha Govind Public School	240000
330	KARTICK DAS	Radha Govind Public School	240000
331	PRIYANKA BISHT	Radha Govind Public School	240000
332	SUMBREEN JAMAL	Radha Govind Public School	240000
333	BRAHMANAND SINGH	Radha Govind Public School	240000
334	DHEERAJ KUMAR GIRI	Radha Govind Public School	240000
335	Divya	The Aaryans	240000
336	RITU RAJ	The Aaryans	240000
337	Bushra Nadeem	The Aaryans	240000
338	Aaditya yadav	The Aaryans	240000
339	Akanksha Priya	The Aaryans	240000
340	Amit Kumar Gupta	The Aaryans	240000
341	Aparna Sinha	The Aaryans	240000
342	SHREY AGGERWAL	The Guardian Life Insurance Company of America	230000
343	NAVODIT SACHDEVA	The Guardian Life Insurance Company of America	230000
344	TANMAY GOEL	The Guardian Life Insurance Company of America	230000
345	RITIKA BHARDWAJ	The Guardian Life Insurance Company of America	230000
346	SANJU	Viraj Shri Ram Centennial School	228000
347	KM NEHA MITTAL	Viraj Shri Ram Centennial School	228000
348	KUSUM LATA	Viraj Shri Ram Centennial School	228000
349	KM SHALU DEVI	Viraj Shri Ram Centennial School	228000
350	RAUSHAN KUMAR	Viraj Shri Ram Centennial School	228000
351	KM PRATIKSHA RANI	Viraj Shri Ram Centennial School	228000
352	PRAGATI LOVELY	Viraj Shri Ram Centennial School	228000
353	BINITA KUMARI	Viraj Shri Ram Centennial School	228000

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354	ANKIT SAINI	Trinity Global Tech Inc.	220000
355	SANJU RAWAT	Trinity Global Tech Inc.	220000
356	Sarita Pal	Trinity Global Tech Inc.	220000
357	Divya Bhardwaj	Trinity Global Tech Inc.	220000
358	Prabha	Trinity Global Tech Inc.	220000
359	Ayushi Parashar	Trinity Global Tech Inc.	220000
360	ANKITA TIWARI	Trinity Global Tech Inc.	220000
361	ANIKET KUMAR	Trinity Global Tech Inc.	220000
362	ANUSHKA CHAUHAN	Trinity Global Tech Inc.	220000
363	AVDHESH KUMAR	Trinity Global Tech Inc.	220000
364	PRITI KUMARI SINGH	Trinity Global Tech Inc.	220000
365	SUCHETA CHAUHAN	Trinity Global Tech Inc.	220000
366	TARUN KUMAR	Trinity Global Tech Inc.	220000
367	TEJSHREE GARG	Trinity Global Tech Inc.	220000
368	Pintu Kumar	Trinity Global Tech Inc.	220000
369	Mansi Tyagi	Trinity Global Tech Inc.	220000
370	Rakesh Kumar	Trinity Global Tech Inc.	220000
371	GEETIKA SHARMA	Baleram Brijbhushan Saraswati Shishu Mandir	216000
372	UDIT CHOUDHARY	Baleram Brijbhushan Saraswati Shishu Mandir	216000
373	SONU	Baleram Brijbhushan Saraswati Shishu Mandir	216000
374	RANJIT KUMAR	Baleram Brijbhushan Saraswati Shishu Mandir	216000
375	DEEPAK KUMAR AGARWAL	Baleram Brijbhushan Saraswati Shishu Mandir	216000
376	RATNA SINGH	Heritage Public School	216000
377	ANKITA BIRLA	Heritage Public School	216000
378	KM MONIKA	Heritage Public School	216000
379	KRITI AGGARWAL	Heritage Public School	216000
380	MANJUSHA KUMARI	Heritage Public School	216000
381	LUCY KUMARI	Heritage Public School	216000
382	MANISHA KUMARI	Heritage Public School	216000
383	USHA	Heritage Public School	216000
384	KM NEHA	Shashi Public Senior Secondary School	216000
385	LALITA SHARMA	Shashi Public Senior Secondary School	216000
386	STUTI SRIVASTAVA	Shashi Public Senior Secondary School	216000
387	SHIVANGI RASTOGI	Shashi Public Senior Secondary School	216000
388	NISHA RANI	Shashi Public Senior Secondary School	216000
389	HEENA KM	Shashi Public Senior Secondary School	216000
390	SHEETAL MALHOTRA	St. John's Senior Secondary School	216000
391	AAKANKSHA	St. John's Senior Secondary School	216000
392	NIKITA JAIN	St. John's Senior Secondary School	216000
393	POOJA	St. John's Senior Secondary School	216000

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394	SUCHIKA GARG	St. John's Senior Secondary School	216000
395	RISHI KANT PARASHAR	St. John's Senior Secondary School	216000
396	AFSHA ANSARI	St. John's Senior Secondary School	216000
397	TAJAMUL REHEMAN	NOVOTEL Hotels	207456
398	MOHD KAMRAN	NOVOTEL Hotels	207456
399	NISHANT KUSHWAHA	NOVOTEL Hotels	207456
400	MAYANK YADAV	NOVOTEL Hotels	207456
401	ANSHU	Healthvisers India Pvt Ltd	204000
402	SHRISHTHI YADAV	Aerolith Business Pvt Ltd	204000
403	PANKAJ KUMAR	JP Academy	192000
404	AKASH YADAV	JP Academy	192000
405	ABHINAV AWASTHI	JP Academy	192000
406	SAGAR BANSAL	JP Academy	192000
407	ARUN GAUTAM	Delhi Public School	192000
408	RAVI KAUSHIK	Delhi Public School	192000
409	VIKRANT SINGH	Delhi Public School	192000
410	SUNIL KUMAR	Delhi Public School	192000
411	INDU KUMARI	NKBR Academy	192000
412	KHUSHBU GUPTA	NKBR Academy	192000
413	MUKESH KUMAR	NKBR Academy	192000
414	AMBARISH KUMAR DAS	NKBR Academy	192000
415	RAJ KUMAR	NKBR Academy	192000
416	BABY KUMARI	NKBR Academy	192000
417	SHALIKA JAIN	NKBR Academy	192000
418	TULIKA NARBAR	NKBR Academy	192000
419	SURENDRA KUMAR YADAV	Healthvisers India Pvt Ltd	192000
420	VIRESH KUMAR MEENA	Healthvisers India Pvt Ltd	192000
421	TANZEEL AHMED	Healthvisers India Pvt Ltd	192000
422	SHIVAM VERMA	Healthvisers India Pvt Ltd	192000
423	SHAJID SAIFI	Healthvisers India Pvt Ltd	192000
424	SHIKHA CHAUHAN	Healthvisers India Pvt Ltd	192000
425	SHUBHAM GUPTA	Healthvisers India Pvt Ltd	192000
426	RAMESH KUMAR MAHTO	Healthvisers India Pvt Ltd	192000
427	ARCHIT KUMAR	Healthvisers India Pvt Ltd	192000
428	NIKUNJ SINGHAL	Healthvisers India Pvt Ltd	192000
429	ANKIT TRIPATHI	Healthvisers India Pvt Ltd	192000
430	ANSHIKA PAL	Healthvisers India Pvt Ltd	192000
431	MOHD. ZAEEM	Healthvisers India Pvt Ltd	192000
432	ASHISH KUMAR	Healthvisers India Pvt Ltd	192000
433	ANKITA SAINI	Healthvisers India Pvt Ltd	192000

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434	MD. LUKMAN	Healthvisers India Pvt Ltd	192000
435	GAURAV KUMAR	WEALTH CLINIC PVT LTD	192000
436	VICHTRA DESHWAL	WEALTH CLINIC PVT LTD	192000
437	ROOCHIT KUMAR TIWARI	Dewan Public School	192000
438	ATUL KUMAR PATHAK	Dewan Public School	192000
439	ADITYA DHANRAJ	Dewan Public School	192000
440	BABLU KUMAR	Dewan Public School	192000
441	ANKUSHREE GARG	Dewan Public School	192000
442	RAHNUMA KHATOON	Dewan Public School	192000
443	GAYATRI VARMA	Dewan Public School	192000
444	HIMANSHU KUMAR	Dewan Public School	192000
445	KM SHIVANI TOMAR	Dewan Public School	192000
446	AJAY PRATAP SINGH	Dewan Public School	192000
447	ZUBAIR AHMAD	IIMT Academy	180000
448	SAGAR MALIK	IIMT Academy	180000
449	JONEY CHAUDHARY	IIMT Academy	180000
450	DUSHYANT	IIMT Academy	180000
451	BAHADUR SINGH	IIMT Academy	180000
452	SATENDRA KUMAR	IIMT Academy	180000
453	ASHUTOSH BHARDWAJ	SABRES GROUP	180000
454	KULDEEP KR CHAUDHARY	SABRES GROUP	180000
455	HARSH CHAUHAN	SABRES GROUP	180000
456	ANJALI CHAUDHARY	SABRES GROUP	180000
457	MOHAN PANDAY	SABRES GROUP	180000
458	TUSHAR MOHAN GAUTAM	SABRES GROUP	180000
459	KM PRATIKSHA	SABRES GROUP	180000
460	NAMAN TYAGI	SABRES GROUP	180000
461	NITIN KUMAR	SABRES GROUP	180000
462	NEERAJ KUMAR	SABRES GROUP	180000
463	ANKIT SHARMA	WOW Autos Ltd.	180000
464	RISHABH GAUTAM	WOW Autos Ltd.	180000
465	MOHIT SHARMA	WOW Autos Ltd.	180000
466	KAPIL RASHIYAN	Appventurez Mobitech Pvt. Ltd	180000
467	MUKUL RAJPUT	Appventurez Mobitech Pvt. Ltd	180000
468	NAVEEN	Appventurez Mobitech Pvt. Ltd	180000
469	SAHIL RATHI	Appventurez Mobitech Pvt. Ltd	180000
470	NAMAN GARG	Appventurez Mobitech Pvt. Ltd	180000
471	PRASHANT	Appventurez Mobitech Pvt. Ltd	180000
472	YASH GUPTA	Appventurez Mobitech Pvt. Ltd	180000
473	DEEPAK PASI	Appventurez Mobitech Pvt. Ltd	180000

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474	SAGAR BHARDWAJ	Appventurez Mobitech Pvt. Ltd	180000
475	AARYAN KUMAR	Appventurez Mobitech Pvt. Ltd	180000
476	ARUN KUMAR	Appventurez Mobitech Pvt. Ltd	180000
477	SOURAV CHAUHAN	Appventurez Mobitech Pvt. Ltd	180000
478	SHUBHAM CHAUDHARY	Appventurez Mobitech Pvt. Ltd	180000
479	VINAY RANA	Appventurez Mobitech Pvt. Ltd	180000
480	ANAS MALIK	Appventurez Mobitech Pvt. Ltd	180000
481	MAAZ ALAM	Appventurez Mobitech Pvt. Ltd	180000
482	AKASH KUMAR	Appventurez Mobitech Pvt. Ltd	180000
483	VIKAS SWAMI	Appventurez Mobitech Pvt. Ltd	180000
484	ROHIT	Appventurez Mobitech Pvt. Ltd	180000
485	MIRZA KAMIL BAIG	Chetu India Pvt Ltd	180000
486	NISHANT AGGARWAL	Chetu India Pvt Ltd	180000
487	SHANTANU TYAGI	Chetu India Pvt Ltd	180000
488	ABHISHEK DESHWAL	Chetu India Pvt Ltd	180000
489	VISHESH KUMAR	Chetu India Pvt Ltd	180000
490	AMAN GUPTA	Chetu India Pvt Ltd	180000
491	KUNAL	Chetu India Pvt Ltd	180000
492	AYUSH	Chetu India Pvt Ltd	180000
493	TUSHAR	Chetu India Pvt Ltd	180000
494	MONU SAINI	Chetu India Pvt Ltd	180000
495	AAKASH	Chetu India Pvt Ltd	180000
496	ATUL TYAGI	Chetu India Pvt Ltd	180000
497	SONIK KUMAR	Chetu India Pvt Ltd	180000
498	HARSH MUDGAL	Chetu India Pvt Ltd	180000
499	TAPASYA BHOLA	Chetu India Pvt Ltd	180000
500	SHIVAM SINGH	Chetu India Pvt Ltd	180000
501	ANUJ KUMAR	AthanSys HealthCare Solution Private Limited	180000
502	ABHINAV SINGH	AthanSys HealthCare Solution Private Limited	180000
503	ABHISHEK SAGAR	AthanSys HealthCare Solution Private Limited	180000
504	AARUSHI RAJPAL	AthanSys HealthCare Solution Private Limited	180000
505	ADARSH KUMAR MISHRA	AthanSys HealthCare Solution Private Limited	180000
506	SONAM CHAND	Paisabazaar.com	180000
507	VISHESH VERMA	Paisabazaar.com	180000
508	SAHIL SINGH	Paisabazaar.com	180000
509	NAVED KHAN	Paisabazaar.com	180000
510	TANIYA	Paisabazaar.com	180000
511	LAVANYA MALHOTRA	Paisabazaar.com	180000
512	MANISHA RANI	Paisabazaar.com	180000
513	GAURAV PRASAD	Paisabazaar.com	180000

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514	FAEEM CHAUDHARY	Paisabazaar.com	180000
515	ASHISH KAUSHIK	Paisabazaar.com	180000
516	ARYAMAN CHAUHAN	Paisabazaar.com	180000
517	ANUSHKA SHARMA	Paisabazaar.com	180000
518	ANJUM SAIFI	Paisabazaar.com	180000
519	AMIT CHAUDHARY	Paisabazaar.com	180000
520	AKSHAY KUMAR	Paisabazaar.com	180000
521	AKRATI RASTOGI	Paisabazaar.com	180000
522	AKASH KUMAR LATIYAN	Paisabazaar.com	180000
523	ABNISH KIMAR	Paisabazaar.com	180000
524	VAISHNAVI GUPTA	Paisabazaar.com	180000
525	SHAHRUKH	Paisabazaar.com	180000
526	SAPNA TAMANG	Paisabazaar.com	180000
527	SHAHRUF	Paisabazaar.com	180000
528	RISHABH JAIN	Paisabazaar.com	180000
529	ROHIT KUMAR	Paisabazaar.com	180000
530	MUKUL GIRI	Paisabazaar.com	180000
531	NIKHIL	Paisabazaar.com	180000
532	MITALI SINGH	Paisabazaar.com	180000
533	AKIF KHAN	Paisabazaar.com	180000
534	KAJAL CHAUHAN	Paisabazaar.com	180000
535	BADAL	Paisabazaar.com	180000
536	KAMAL SINGH	Paisabazaar.com	180000
537	KANISHKA SHARMA	Paisabazaar.com	180000
538	SHEFALI MISHRA	Paisabazaar.com	180000
539	NISHANT JAIN	Paisabazaar.com	180000
540	SAGAR MALIK	Paisabazaar.com	180000
541	SHUBHAM KHATTER	Paisabazaar.com	180000
542	VINIT KUMAR	Paisabazaar.com	180000
543	SURBHI	Paisabazaar.com	180000
544	SUMIT KUMAR	Paisabazaar.com	180000
545	SAUD ALAM	Paisabazaar.com	180000
546	SACHIN	Paisabazaar.com	180000
547	PIYUSH	Paisabazaar.com	180000
548	SURYANSH SINGH	WOW Autos Ltd.	180000
549	SURYA PRATAP SINGH	WOW Autos Ltd.	180000
550	UJJAWAL TYAGI	WOW Autos Ltd.	180000
551	EKTA	WOW Autos Ltd.	180000
552	PANKAJ LODHI	WOW Autos Ltd.	180000
553	ATUL SIWACH	St. John's Senior Secondary School	180000

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554	JITENDER PANDAY	St. John's Senior Secondary School	180000
555	AJEET KUMAR	St. John's Senior Secondary School	180000
556	PRIYANKA	St. John's Senior Secondary School	180000
557	GAURAV KUMAR	Conneqt Business Solutions Limited	173640
558	SHARIYA RIZVI	Conneqt Business Solutions Limited	173640
559	ROSHAN	Conneqt Business Solutions Limited	173640
560	DHANANJAY KUMAR GORAIN	Conneqt Business Solutions Limited	173640
561	KM RENUKA	Conneqt Business Solutions Limited	173640
562	SAMREEN ZAIDI	Conneqt Business Solutions Limited	173640
563	MUSKAN TYAGI	Trinity Global Tech Inc.	170000
564	MANISH RAJ	Trinity Global Tech Inc.	170000
565	SUJEET SINGH RAJPUT	Trinity Global Tech Inc.	170000
566	YASH GAUR	Trinity Global Tech Inc.	170000
567	SHIVAM KUMAR SOORYAVANSHI	Trinity Global Tech Inc.	170000
568	ADITYA KUMAR	Trinity Global Tech Inc.	170000
569	BHOOMIKA MALIK	Trinity Global Tech Inc.	170000
570	SIMRAN UPPAL	Trinity Global Tech Inc.	170000
571	ABHI KAUSHIK	Trinity Global Tech Inc.	170000
572	AMAN INDORIA	Yhills Edutech Pvt Ltd	162000
573	MOHD VAKAR	Yhills Edutech Pvt Ltd	162000
574	KM CHINKI	Yhills Edutech Pvt Ltd	162000
575	KSHITIJ RAGHAV	Yhills Edutech Pvt Ltd	162000
576	RAHUL SHARMA	Yhills Edutech Pvt Ltd	162000
577	SAKSHI BILTORIYA	Yhills Edutech Pvt Ltd	162000
578	RAJ KUMAR PATEL	Yhills Edutech Pvt Ltd	162000
579	SUGAM R SINGH	Yhills Edutech Pvt Ltd	162000
580	GAURAV KUMAR	Yhills Edutech Pvt Ltd	162000
581	ATIF ALI	Yhills Edutech Pvt Ltd	162000
582	SHAHEBEE ALAM	Yhills Edutech Pvt Ltd	162000
583	ABHISHEK MALIK	Under Sachidanand Vidyarthi	144000
584	SAJID ALI	Under Sachidanand Vidyarthi	144000
585	VARSHA TOMER	Under Sachidanand Vidyarthi	144000
586	SARTHAK SHARMA	Under Sachidanand Vidyarthi	144000
587	DIGVIJAY SINGH	Under Sachidanand Vidyarthi	144000
588	ANITA	Under Sachidanand Vidyarthi	144000
589	NEETI PUNDIR	DIGITAL INDYA Pvt Ltd.	144000
590	SHIVANI VERMA	DIGITAL INDYA Pvt Ltd.	144000
591	PAWAN KUMAR	Under Amarveer Singh	144000
592	ISHA SHAZIA	Under Pankaj Sharma	120000
593	JYOTI	Under Pankaj Sharma	120000

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594	NEHA KHAN	Under Pankaj Sharma	120000
595	AYUSHI CHAUDHARY	Under Pankaj Sharma	120000
596	RITU RANI	Under Pankaj Sharma	120000
597	PRERNA MALIK	Under Subhash Chandra Gautam	120000
598	LALIT SHARMA	Under Subhash Chandra Gautam	120000
599	BAKIR	Under Subhash Chandra Gautam	120000
600	MOHD DANISH	Under Subhash Chandra Gautam	120000
601	KM SAPANA SAINI	Under Subhash Chandra Gautam	120000
602	VASIK NAZEER	Park Inn by Radisson	120000
603	SHIVAM KUMAR SINGH	Park Inn by Radisson	120000
604	SHAJAL GUPTA	Park Inn by Radisson	120000
605	KESHAV KUMAR	Park Inn by Radisson	120000
606	TALIB	Park Inn by Radisson	120000
607	SADDAM HUSAIN	Park Inn by Radisson	120000
608	SUDHIR KUMAR	Under Kshitiz Goel	84000
609	RAVI KAPOOR	Under Kshitiz Goel	84000
610	KM ALKA NANDA	Under Kshitiz Goel	84000
611	KM NIRVESH	Under Kshitiz Goel	84000
612	ASHISH GOSHWAMI	Under Kshitiz Goel	84000

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planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Akshya Sharma

Employee Code: _ PS13825

Dear **Akshya Sharma**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

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3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Ashutosh

Employee Code: _ PS13827

Dear **Ashutosh**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

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Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

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USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training etc salary will be processed as FNF after 90 days.

Signed By: Registrar UPENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Narendra Soam

Employee Code: _ PS13828

Dear **Narendra Soam**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
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4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

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If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
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9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

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Location: IIMT University Merut
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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Vimal Chaudhary

Employee Code: _ PS13826

Dear **Vimal Chaudhary**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training period. salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar VIRENDRA PAL SAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

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Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Umang Saraswat

Employee Code: _ PS13829

Dear **Umang Saraswat**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
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Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training. Full salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL SINGH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
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5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
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7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Abhinav Rathi

Employee Code: _ PS13830

Dear **Abhinav Rathi**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
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Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
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The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training period salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar VIRENDRA PAL SAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

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6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Satendra Pal

Employee Code: _ PS13831

Dear **Satendra Pal**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

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We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
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   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training period salary will be processed as FNF after 90 days.

Signed By: Registrar VIRENDRA PAL SAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Prince Kumar

Employee Code: _ PS13832

Dear **Prince Kumar**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

Signed By: Registrar VIRENDRA PAL SAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
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8. **Termination of Service:**
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9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Shivam Pal

Employee Code: _ PS13833

Dear **Shivam Pal**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

Signed By: Registrar - VIRENDRA PAL SINGH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
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5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Rohit Kumar

Employee Code: _ PS13835

Dear **Rohit Kumar**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
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Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL SINGH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
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5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
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7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

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Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Shivam Kumar

Employee Code: _ PS13836

Dear **Shivam Kumar**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
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Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL SINGH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
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rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

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Location: IIMT University Merut
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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Mohit

Employee Code: _ PS13837

Dear **Mohit**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

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Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
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Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
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UAE	$1500
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The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training. Full salary will be processed as FNF after 90 days.

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Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

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You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent

rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Sumit Kumar

Employee Code: _ PS13834

Dear **Sumit Kumar**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

Signed By: Registrar VIRENDRA PAL SINGH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent

rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41



planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Nishat

Employee Code: _ PS13839

Dear **Nishat**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above



Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar VIRENDRA PAL SAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

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You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

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Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Kartik Sharma

Employee Code: _ PS13840

Dear **kartit Sharma**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training period salary will be processed as FNF after 90 days.

Signed By: Registrar VIRENDRA PAL SAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
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7. **Annual Leave:**
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8. **Termination of Service:**
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9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Harsh Tomar

Employee Code: _ PS13838

Dear **Harsh Tomar**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
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Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

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9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Aditya

Employee Code: _ PS13841

Dear **Aditya**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

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Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
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The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training. Full salary will be processed as FNF after 90 days.

Signed By: Registrar VIRENDRA PAL SAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
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You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

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rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Praveen

Employee Code: _ PS13842

Dear **Praveen**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training period salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Akanksha

Employee Code: _ PS13843

Dear **Akanksha**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar VIRENDRA PAL SINGH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

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Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Prashant Kumar

Employee Code: _ PS13848

Dear **Prashant Kumar**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar VIRENDRA PAL SINGH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent

rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
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7. **Annual Leave:**
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8. **Termination of Service:**
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9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Arsha Chaudhary

Employee Code: _ PS13846

Dear **Arsha Chaudhary**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
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Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar VIRENDRA PAL SINGH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

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9. **Appointment in Good Faith:**
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Ankita

Employee Code: _ PS13845

Dear **Ankita**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

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Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
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Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

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Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL SINGH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
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You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Anjali

Employee Code: _ PS13844

Dear **Anjali**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

Signed By: Registrar - VIRENDRA PAL SAKSENA
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Kapil Kumar

Employee Code: _ PS13849

Dear **Kapil Kumar**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL SINGH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

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You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

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9. **Appointment in Good Faith:**
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Arushi Singh

Employee Code: _ PS13850

Dear **Arushi Singh**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

Signed By: Registrar VIRENDRA PAL SAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Jayanti Gupta

Employee Code: _ PS13851

Dear **Jayanti Gupta**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

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You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Neha Chaudhary

Employee Code: _ PS13852

Dear **Neha Chaudhary**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
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Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
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Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

Signed By: Registrar VIRENDRA PAL SAREEN
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

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You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

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Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Abhishek Mishra

Employee Code: _ PS13853

Dear **Abhishek Mishra**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
*Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training. FNF salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar
ALEXANDRA PAL
PRAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent

rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of 3 days on the other. The Full and Final settlement will be processed after 90 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

CERTIFIED
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Location: IIMT University Merut
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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

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WINSPARK INNOVATIONS LEARNING PVT LTD.
1108-1109, 11th floor, JMD Megapolis, Sohna Road, Gurgaon
http://www.planetspark.in

Offer Letter

Date: 18/11/2019

To Shaifali Chaprana

Employee Code: _ PS13854

Dear **Shaifali Chaprana**

Sub: Offer Letter

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **2nd Feb 2020.** You will be based out of PlanetSpark office at Planet Spark Tower A, 1st floor, Unitech Cyber Park, Sector 39, Gurugram, Haryana 122002.You will be working from office from day one of joining.

You will be paid gross emoluments and incentives as detailed in Annexure – A when 1 Lac revenue reflects in the sales dashboard against your name.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.
Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY
Encl.: As above

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure – A

Emoluments can be bifurcated as under:

	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	**32400**	**388800**
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Total CTC		**6,50,400**

Your overall training period is for 4 weeks. you would receive a training gross of **INR 15000(PF and ESI will be deducted)** per month which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
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USA	$1500

The trainee will be eligible to receive the Training gross only if they have 90% of daily attendance and should have completed one whole month in the system.

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of one month from the date of joining. The probation can be discontinued anytime if target is not achieved during training and salary will be processed as FNF after 90 days.

CERTIFIED
Signed By: Registrar UPENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

3. **Nature of Work:**
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Counselor** will be assigned and explained to you from time to time.

4. **Training:**
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent
rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best Endeavour to prevent any other person from doing so.

7. **Annual Leave:**
You will be entitled to 4 annual leaves for every completed quarter at the company and 7 annual medical leave. These are applicable for permanent employees

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Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD



"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature Date

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Shikha Rathi,

20/09/2019

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Gurugram** starting from the **01st of June 20.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

- Photocopy of Aadhar and Pan Card.
- Photocopies of 10th and 12th Mark sheets.
- Photocopy of Graduation/ Post Graduation Final Mark sheet / Degree certificate.
- Photocopy of offer Letter/Appointment Letter that includes Salary Certificate from the previous employer.
- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Cancelled Cheque. (original)
- **An Early response to the same is highly appreciated. Looking forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.**

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS
PLEASE CONTACT AT
hr@hikeedu.in

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
HRA	7000	8750	6250	7500	5500	6250
Medical Allowance	2100	2625	1875	2250	1650	1875
Transport Allowance	1400	1750	1250	1500	1100	1250
Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Sorav Mavi,

20/09/2019

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Gurugram** starting from the **01st of June 20.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

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- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Cancelled Cheque. (original)
- **An Early response to the same is highly appreciated. Looking forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.**

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS
PLEASE CONTACT AT
hr@hikeedu.in

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	PROBATIONER	CONFIRMED	PROBATIONER	CONFIRMED	PROBATIONER	CONFIRMED
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
HRA	7000	8750	6250	7500	5500	6250
Medical Allowance	2100	2625	1875	2250	1650	1875
Transport Allowance	1400	1750	1250	1500	1100	1250
Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Soni,

20/09/2019

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Gurugram** starting from the **01st of June 20.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

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- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Cancelled Cheque. (original)
- **An Early response to the same is highly appreciated. Looking forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.**

Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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PLEASE CONTACT AT
hr@hikeedu.in

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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HIKEEDU
Empowering Professionals

SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	PROBATIONER	CONFIRMED	PROBATIONER	CONFIRMED	PROBATIONER	CONFIRMED
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
HRA	7000	8750	6250	7500	5500	6250
Medical Allowance	2100	2625	1875	2250	1650	1875
Transport Allowance	1400	1750	1250	1500	1100	1250
Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Monam Rani,

20/09/2019

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Gurugram** starting from the **01st of June 20.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

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- **An Early response to the same is highly appreciated. Looking forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.**

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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HIKEEDU
Empowering Professionals

SALARY ANNEXURE

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Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Tayyab Saifi,

20/09/2019

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Gurugram** starting from the **01st of June 20.**

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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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PLEASE CONTACT AT
hr@hikeedu.in

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Signed By: Registrar - VIRENDRA PAL RAKESH
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HIKEEDU
Empowering Professionals

SALARY ANNEXURE

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Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Vikrant,

20/09/2019

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Gurugram** starting from the **01st of June 20.**

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- Cancelled Cheque. (original)
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Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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hr@hikeedu.in

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SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
HRA	7000	8750	6250	7500	5500	6250
Medical Allowance	2100	2625	1875	2250	1650	1875
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Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Aleem Malik,

20/09/2019

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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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Dear Ritu Gaur,

20/09/2019

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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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Dear Deepanshu Chauhan,

20/09/2019

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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Parul,

20/09/2019

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Mayank

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Mayank Singh

Sr. Manager – Human Resources

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Dear Rashi,

20/09/2019

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Mayank Singh

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Dear Deepali,

20/09/2019

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Dear Aman,

20/09/2019

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Mayank Singh

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Dear Himanshi Goel,

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Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS
PLEASE CONTACT AT
hr@hikeedu.in

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	PROBATIONER	CONFIRMED	PROBATIONER	CONFIRMED	PROBATIONER	CONFIRMED
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
HRA	7000	8750	6250	7500	5500	6250
Medical Allowance	2100	2625	1875	2250	1650	1875
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Special Allowance	3500	4375	3125	3750	2750	3125
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Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Anjana Kumari,

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Dear Shivam Sharma,

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Dear Neelima,

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Dear Simran,

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Mayank Singh

Sr. Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS
PLEASE CONTACT AT
hr@hikeedu.in

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
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Dear Gaurav,

20/09/2019

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Dear Vishal,

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HIKEEDU
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Dear Rohan,

20/09/2019

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Mayank Singh

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Dear Pooja,

20/09/2019

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Sr. Manager – Human Resources

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Dear Nauman,

20/09/2019

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Dear Maninder,

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Dear Dheeraj,

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LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Mansi,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:
Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

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4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Ashutosh,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:
Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

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Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Boby,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:
Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

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Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
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Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
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DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Varun,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
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Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
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Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Monika,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:
Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

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Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
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Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
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DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
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09.02.2024 13:41

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Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Manya Mathur,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

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Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
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Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
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Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
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09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Druv Jain,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

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Designation : Sales Associate
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Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

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Fixed Component	Monthly	Yearly
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Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
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09.02.2024 13:41

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Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

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Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Ashish Garg,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

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Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
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Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Satish,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:
Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Koonal Poonia ,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

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2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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7. Employment is subjected to Document Verification.

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    - Certificates & mark sheets of Highest educational qualification
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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Swati Baliyan,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

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    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
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    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Chanchal Chauhan,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

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12. If you accept the above, you are required to produce the following documents on the date of joining:
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    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    a) Education
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    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Anam,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation	**:**	**Sales Associate**
Location	**:**	**Yet to be received**
Tentative DOJ:		**Yet to be received**

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

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10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

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12. If you accept the above, you are required to produce the following documents on the date of joining:
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    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    a) Education
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    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Rohit,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
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3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
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Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
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Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Vishi,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation	**:**	**Sales Associate**
Location	**:**	**Yet to be received**
Tentative DOJ:		**Yet to be received**

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

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Fixed Component	Monthly	Yearly
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Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

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    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Mansi Yadav,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:
Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
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Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Aryan,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    a) Education
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    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Sana,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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CERTIFIED
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Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Aditi,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Shubham Tyagi,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

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Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
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Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
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Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Raman,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

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Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
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Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
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Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
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Location: IIMT University Merut
09.02.2024 13:41

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Kartik,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
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3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
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Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
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Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Rohit Pratap,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:
Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
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Gross Total (A)	**27000**	**324000**

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Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
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8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Ruchi,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation	**:**	**Sales Associate**
Location	**:**	**Yet to be received**
Tentative DOJ:		**Yet to be received**

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Apoorva,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Aman Rastogi,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
Incentives	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
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    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 09/12/2019

Dear **Priyank Dixit,**
With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt Ltd on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales Associate
Location : Yet to be received
Tentative DOJ: Yet to be received

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure -A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27000**	**324000**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during probation period)	3000	18000
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Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22000**	**246000**

COST TO COMPANY(A)+(B)	49000	570000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subjected to Document Verification.

8. This offer of appointment is valid until **14th December, 2019** for acceptance. If we do not hear from you by **14th December, 2019** i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subjected to Training Clearance.

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11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhaar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

13. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

14. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Sr. Manager- Human Resource
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Rohit Kumar,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

Your commencing salary structure has been discussed already and will be shared to you along with offer letter. Your joining date will be from **November 2019.**

If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

		(Amount in Rupees.) Per Month		(Amount in Rupees.) Per Annum
Basic Salary		**9,200**		**1,10,400**
House rent allowance		**4,600**		**55,200**
Conveyance		**1500**		**18,000**
Mobile Reimbursement		**500**		**6,000**
Medical Allowances		**1250**		**15,000**
Special Allowances		**5,950**		**71400**
Daily travel reimbursement (DTA) (only for the days of field work @250 per working day)		5,000		60,000
Performance Incentive based on Individual Target (This amount is payable on monthly basis on achievement of Target as per the incentive slab)		15,000		1,80,000
Continuity cum performance based bonus (Paid Annually) (Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		1,500		18,000
Total Five Lakh Thirty Four Thousand Rupees only		**44,500**		**534000**

Signed By: Registrar - VIRENDRA PAL RAKESH
Agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear kiran,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

Your commencing salary structure has been discussed already and will be shared to you along with offer letter. Your joining date will be from **November 2019.**

If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

		(Amount in Rupees.) Per Month		(Amount in Rupees.) Per Annum
Basic Salary		**9,200**		**1,10,400**
House rent allowance		**4,600**		**55,200**
Conveyance		**1500**		**18,000**
Mobile Reimbursement		**500**		**6,000**
Medical Allowances		**1250**		**15,000**
Special Allowances		**5,950**		**71400**
Daily travel reimbursement (DTA) (only for the days of field work @250 per working day)		5,000		60,000
Performance Incentive based on Individual Target (This amount is payable on monthly basis on achievement of Target as per the incentive slab)		15,000		1,80,000
Continuity cum performance based bonus (Paid Annually) (Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		1,500		18,000
Total Five Lakh Thirty Four Thousand Rupees only		**44,500**		**534000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Shubham Jangid,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

Your commencing salary structure has been discussed already and will be shared to you along with offer letter. Your joining date will be from **November 2019.**

If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

		(Amount in Rupees.) Per Month		(Amount in Rupees.) Per Annum
Basic Salary		**9,200**		**1,10,400**
House rent allowance		**4,600**		**55,200**
Conveyance		**1500**		**18,000**
Mobile Reimbursement		**500**		**6,000**
Medical Allowances		**1250**		**15,000**
Special Allowances		**5,950**		**71400**
Daily travel reimbursement (DTA) (only for the days of field work @250 per working day)		5,000		60,000
Performance Incentive based on Individual Target (This amount is payable on monthly basis on achievement of Target as per the incentive slab)		15,000		1,80,000
Continuity cum performance based bonus (Paid Annually) (Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		1,500		18,000
Total Five Lakh Thirty Four Thousand Rupees only		**44,500**		**534000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Sumit Bhardwaj,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

Your commencing salary structure has been discussed already and will be shared to you along with offer letter. Your joining date will be from **November 2019.**

If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

		(Amount in Rupees.) Per Month		(Amount in Rupees.) Per Annum
Basic Salary		**9,200**		**1,10,400**
House rent allowance		**4,600**		**55,200**
Conveyance		**1500**		**18,000**
Mobile Reimbursement		**500**		**6,000**
Medical Allowances		**1250**		**15,000**
Special Allowances		**5,950**		**71400**
Daily travel reimbursement (DTA) (only for the days of field work @250 per working day)		5,000		60,000
Performance Incentive based on Individual Target (This amount is payable on monthly basis on achievement of Target as per the incentive slab)		15,000		1,80,000
Continuity cum performance based bonus (Paid Annually) (Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		1,500		18,000
Total Five Lakh Thirty Four Thousand Rupees only		**44,500**		**534000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Udit Chaprana,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

Your commencing salary structure has been discussed already and will be shared to you along with offer letter. Your joining date will be from **November 2019.**

If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

		(Amount in Rupees.) Per Month		(Amount in Rupees.) Per Annum
Basic Salary		**9,200**		**1,10,400**
House rent allowance		**4,600**		**55,200**
Conveyance		**1500**		**18,000**
Mobile Reimbursement		**500**		**6,000**
Medical Allowances		**1250**		**15,000**
Special Allowances		**5,950**		**71400**
Daily travel reimbursement (DTA) (only for the days of field work @250 per working day)		5,000		60,000
Performance Incentive based on Individual Target (This amount is payable on monthly basis on achievement of Target as per the incentive slab)		15,000		1,80,000
Continuity cum performance based bonus (Paid Annually) (Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		1,500		18,000
Total Five Lakh Thirty Four Thousand Rupees only		**44,500**		**534000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Tanya Sharma,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

Your commencing salary structure has been discussed already and will be shared to you along with offer letter. Your joining date will be from **November 2019.**

If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

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09.02.2024 13:41

		(Amount in Rupees.) Per Month		(Amount in Rupees.) Per Annum
Basic Salary		**9,200**		**1,10,400**
House rent allowance		**4,600**		**55,200**
Conveyance		**1500**		**18,000**
Mobile Reimbursement		**500**		**6,000**
Medical Allowances		**1250**		**15,000**
Special Allowances		**5,950**		**71400**
Daily travel reimbursement (DTA) (only for the days of field work @250 per working day)		5,000		60,000
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EduKyu
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Subject: Letter of Intent (LOI) to Employ

Dear Shalu Chauhan,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

		(Amount in Rupees.) Per Month		(Amount in Rupees.) Per Annum
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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Shivam Sirohi,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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EduKyu Pvt. Ltd.

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Signed By: Registrar
VIRENDRA PAL
LAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Abhishek Tomar,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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HR Department
EduKyu Pvt. Ltd.

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EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Nikita Chaudhary,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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HR Department
EduKyu Pvt. Ltd.

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Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

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EduKyU
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Sadiq Wakeel,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

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HR Department
EduKyu Pvt. Ltd.

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EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Mansi Chauhan,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings wouldbe 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Find Trainer for Every Learner

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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Rishabh Chauhan,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings wouldbe 10:00 am to 7:00 pm from Monday to Saturday.

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HR Department
EduKyu Pvt. Ltd.

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EduKyu
Find Trainer for Every Learner

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EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Vikas Chaudhary,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings wouldbe 10:00 am to 7:00 pm from Monday to Saturday.

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EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Yash kataria,

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You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings wouldbe 10:00 am to 7:00 pm from Monday to Saturday.

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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Rajat Chauhan,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

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Signed By: Registrar
VIRENDRA PAL
SAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Ajay Kumar,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

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HR Department
EduKyu Pvt. Ltd.

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I agree to specified portions of this document
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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Ayushi,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings wouldbe 10:00 am to 7:00 pm from Monday to Saturday.

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HR Department
EduKyu Pvt. Ltd.

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Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

		(Amount in Rupees.) Per Month		(Amount in Rupees.) Per Annum
Basic Salary		**9,200**		**1,10,400**
House rent allowance		**4,600**		**55,200**
Conveyance		**1500**		**18,000**
Mobile Reimbursement		**500**		**6,000**
Medical Allowances		**1250**		**15,000**
Special Allowances		**5,950**		**71400**
Daily travel reimbursement (DTA) (only for the days of field work @250 per working day)		5,000		60,000
Performance Incentive based on Individual Target (This amount is payable on monthly basis on achievement of Target as per the incentive slab)		15,000		1,80,000
Continuity cum performance based bonus (Paid Annually) (Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		1,500		18,000
Total Five Lakh Thirty Four Thousand Rupees only		**44,500**		**534000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Sagar Chhabra,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings wouldbe 10:00 am to 7:00 pm from Monday to Saturday.

Your commencing salary structure has been discussed already and will be shared to you along with offer letter. Your joining date will be from **November 2019.**

If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

		(Amount in Rupees.) Per Month		(Amount in Rupees.) Per Annum
Basic Salary		**9,200**		**1,10,400**
House rent allowance		**4,600**		**55,200**
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Total Five Lakh Thirty Four Thousand Rupees only		**44,500**		**534000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

To,
Asad

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Asad,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali Homestate Pvt Ltd
tradition of trust

Annexure 1

Name: - Asad

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

To,
Arish

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Arish,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homeslate Pvt Ltd
tradition of trust

Annexure 1

Name: - Arish

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

To,
Alok

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Alok ,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homeslate Pvt Ltd
Tradition of trust

Annexure 1

Name: - Alok

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
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3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

To,
Atul

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Atul ,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

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- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali Homeslate Pvt Ltd
tradition of trust

Annexure 1

Name: - Atul

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
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5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

To,
Rahul

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Rahul ,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

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- 4 Passport size photographs.
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali Homeslate Pvt Ltd
tradition of trust

Annexure 1

Name: - Rahul

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
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(A)	**Gross Salary**	**20000**	**240000**
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(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

To,
lakhvinder

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Lakhvinder ,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

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- Copy of Graduation marksheet and certificate
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- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

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We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homeslate Pvt Ltd
tradition of trust

Annexure 1

Name: - lakhvinder

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

To,
Shivansh

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Shivansh ,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homeslate Pvt Ltd
tradition of trust

Annexure 1

Name: - Shivansh

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

To,
Mansi

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Mansi ,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
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- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homeslate Pvt Ltd
tradition of trust

Annexure 1

Name: - Mansi

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

To,
Akansha

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Akansha ,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

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- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

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We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homeslate Pvt Ltd
tradition of trust

Annexure 1

Name: - Akansha

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

To,
Minakshi

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Minakshi,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd.** as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

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- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

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We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali Homestate Pvt Ltd
Tradition of Trust

Annexure 1

Name: - Minakshi

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
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6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

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Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

To,
Bhawna Sharma

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Bhawna,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

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- Copy of Post-Graduation marksheet and certificate
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- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

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We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

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Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali Homestate Pvt Ltd
tradition of trust

Annexure 1

Name: - Bhawna

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
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6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
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3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
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Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

To,
Manu Pratap

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Manu,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd.** as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

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- 2 Reference checks (from unrelated persons)

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

Salary Details

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We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali Homeslate Pvt Ltd
tradition of trust

Annexure 1

Name: - Manu Pratap

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
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5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
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1	EPF deduction of Employee	0	0
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4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
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Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

To,
Kanchan Tomar

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Kanchan,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd.** as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homeslate Pvt Ltd
tradition of trust

Annexure 1

Name: - Kanchan

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

To,
Bhanu Pratap

Date: - 16 February, 2021

Sub: OFFER LETTER

Dear Bhanu,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2021** at our **Gurugram** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali Homeslate Pvt Ltd
tradition of trust

Annexure 1

Name: - Bhanu Pratap Singh

Salary Composition, w.e.f. 26th February, 2021

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EXCELsIOR

Infant Jesus School

(AFFILIATED TO THE I.C.S.E. New Delhi)
OLD A.R.T.O. TOWNSHIP, DELHI ROAD, SAHARANPUR - 247 001

Dat: 19-Sep-19

Appointment for the Position of Hindi Teacher

Dear Binita,

Thank you for applying for the post of Hindi Teacher at Infant Jesus School. I am pleased to inform you about your selection and confirmation for the post, with effect from 22th NOV 2019.

As per our Interview discussion, we have fixed the total employment cost at 3,40,000/=per annum. Other allowances provided will be fixed as per the government rules. Submission of educational certificates, ID proof, bank account details and address proof within the next 3 weeks.

I congratulate you on the selection. Kindly revert as soon as possible.

Best Wishes,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EXCELsIOR

Infant Jesus School

(AFFILIATED TO THE I.C.S.E. New Delhi)
OLD A.R.T.O. TOWNSHIP, DELHI ROAD, SAHARANPUR - 247 001

Dat: 19-Sep-19

Appointment for the Position of Hindi Teacher

Dear Neeta,

Thank you for applying for the post of Hindi Teacher at Infant Jesus School. I am pleased to inform you about your selection and confirmation for the post, with effect from 22th NOV 2019.

As per our Interview discussion, we have fixed the total employment cost at 3,40,000/=per annum. Other allowances provided will be fixed as per the government rules. Submission of educational certificates, ID proof, bank account details and address proof within the next 3 weeks.

I congratulate you on the selection. Kindly revert as soon as possible.

Best Wishes,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EXCELsIOR

Infant Jesus School

(AFFILIATED TO THE I.C.S.E. New Delhi)
OLD A.R.T.O. TOWNSHIP, DELHI ROAD, SAHARANPUR - 247 001

Dat: 19-Sep-19

Appointment for the Position of English Teacher

Dear Tanvi,

Thank you for applying for the post of English Teacher at Infant Jesus School. I am pleased to inform you about your selection and confirmation for the post, with effect from 22th NOV 2019.

As per our Interview discussion, we have fixed the total employment cost at 3,40,000/=per annum. Other allowances provided will be fixed as per the government rules. Submission of educational certificates, ID proof, bank account details and address proof within the next 3 weeks.

I congratulate you on the selection. Kindly revert as soon as possible.

Best Wishes,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EXCELsIOR

Infant Jesus School

(AFFILIATED TO THE I.C.S.E. New Delhi)
OLD A.R.T.O. TOWNSHIP, DELHI ROAD, SAHARANPUR - 247 001

Dat: 19-Sep-19

Appointment for the Position of Mathematics Teacher

Dear Veena,

Thank you for applying for the post of Mathematics Teacher at Infant Jesus School. I am pleased to inform you about your selection and confirmation for the post, with effect from 22th NOV 2019.

As per our Interview discussion, we have fixed the total employment cost at 3,40,000/=per annum. Other allowances provided will be fixed as per the government rules. Submission of educational certificates, ID proof, bank account details and address proof within the next 3 weeks.

I congratulate you on the selection. Kindly revert as soon as possible.

Best Wishes,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EXCELsIOR

Infant Jesus School

(AFFILIATED TO THE I.C.S.E. New Delhi)
OLD A.R.T.O. TOWNSHIP, DELHI ROAD, SAHARANPUR - 247 001

Dat: 19-Sep-19

Appointment for the Position of Mathematics Teacher

Dear Neha,

Thank you for applying for the post of Mathematics Teacher at Infant Jesus School. I am pleased to inform you about your selection and confirmation for the post, with effect from 22th NOV 2019.

As per our Interview discussion, we have fixed the total employment cost at 3,40,000/=per annum. Other allowances provided will be fixed as per the government rules. Submission of educational certificates, ID proof, bank account details and address proof within the next 3 weeks.

I congratulate you on the selection. Kindly revert as soon as possible.

Best Wishes,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EXCELsIOR

Infant Jesus School

(AFFILIATED TO THE I.C.S.E. New Delhi)
OLD A.R.T.O. TOWNSHIP, DELHI ROAD, SAHARANPUR - 247 001

Dat: 19-Sep-19

Appointment for the Position of Mathematics Teacher

Dear Rituparna,

Thank you for applying for the post of Mathematics Teacher at Infant Jesus School. I am pleased to inform you about your selection and confirmation for the post, with effect from 22th NOV 2019.

As per our Interview discussion, we have fixed the total employment cost at 3,40,000/=per annum. Other allowances provided will be fixed as per the government rules. Submission of educational certificates, ID proof, bank account details and address proof within the next 3 weeks.

I congratulate you on the selection. Kindly revert as soon as possible.

Best Wishes,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EXCELsIOR

Infant Jesus School

(AFFILIATED TO THE I.C.S.E. New Delhi)
OLD A.R.T.O. TOWNSHIP, DELHI ROAD, SAHARANPUR - 247 001

Dat: 19-Sep-19

Appointment for the Position of English Teacher

Dear Gunwati,

Thank you for applying for the post of English Teacher at Infant Jesus School. I am pleased to inform you about your selection and confirmation for the post, with effect from 22th NOV 2019.

As per our Interview discussion, we have fixed the total employment cost at 3,40,000/=per annum. Other allowances provided will be fixed as per the government rules. Submission of educational certificates, ID proof, bank account details and address proof within the next 3 weeks.

I congratulate you on the selection. Kindly revert as soon as possible.

Best Wishes,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Offer Letter

Ref: PSR/HRD/15/19-20 Date: November 19, 2019

Mr.Ashutosh Rai
Amara Akhri Bypass
Varanasi (U.P)221106
Contact No. : 8299194458
Email id : ashutosh.rai10@gmailcom

Sub : Offer letter for the post of Sales Executive at HQ – Varanasi

Dear Mr.Ashutosh Rai

Following our recent discussions, we are delighted to offer you the position of Sales Executive with *Our Organization*. If you join *Our Organization*, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of *Our Organization* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

1. Your appointment will be under probation for a period of six month.
2. On satisfactory completion of the probation period you will be confirmed in the above post depending on the performance that will be evaluated from your knowledge about our products and other factors.
3. Please review the attached document outlining your salary and benefits, and sign where indicated.
4. You will be entitled to leaves in accordance with the company rules.
5. **A daily report of the work perform by you is to be submitted every day. Non receipt of daily report will be treated as absent from duties and salary/daily allowance will not be paid.**
6. You will abide by the Company's Rules and Regulations that may be in force at the time of your appointment and amendments made there to from time to time.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

7. You shall not, without the written consent of the company, indulge in or take up any employment or business activity directly or indirectly while you are in the services of the company.
8. If you acquire any business interest subsequent to your appointment in the Company, you are required to disclose the same to the company with all relevant details. On the basis of that disclosure, the Management will consider its effect on your employment with the company.
9. You are expected to devote your efforts solely to your duties in the company and to the company's interests. You shall not divulge any of the affairs or secrets of the Company nor use or attempt to use any information which may injure or cause loss to or be calculated to injure or cause loss to this company.
10. For good consideration and as an inducement for Company to employ Employee, if such employment is terminated for any cause, employee shall not, for a period of ONE year after leaving the employment, engage directly or indirectly, either personally or as an employee, associate partner, partner, manager, agent, or otherwise, or by means of any corporate or other device, in the Trading of Medical Equipment business within NORTH INDIA [if appropriate, add: nor shall employee for such period and in such localities solicit orders, directly or indirectly, from any customers of Company, or from any customers of its successor, for such products as are sold by Company or its successor, either for (himself or herself) or as an employee of any person, firm, or corporation].
11. On the termination of the Employee's employment with the Company for any reason, the Employee will not solicit any customer of the Company that was a customer of the Company during the course of the Employee's employment with the Company, whether or not still a customer of the Company and whether or not knowledge of the customer is considered confidential information, or in any way aid and assist any other person to solicit any such customer for a period of 2 YEARS from the date of termination of the Employee's employment.

    Your assignment shall be transferable to any place/region within India according to the requirement of the company.
12. When situations warrant, as in the case of breach of policies, the company may decided to terminate the contract with immediate effect.
13. On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company:
    a. any material items belonging to the Company per inventory, and all non material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information)..
    b. any physical company documents that you may have in your possession

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

You are also bound to repay any and all outstanding debts or loans due to the company and the company is hereby authorized to deduct from any payments due to the employee the amount due to the company.

You will also be bound by any previous confidentiality, non-disclosure or non-compete agreements that you had signed as part of your employment until the individual termination of such contracts.

15. If you accept this offer you are required to join on 01.01.2020. If you are unable to report for joining on the said date you are requested to inform the company in writing. The following documents are required to be produced at the time of joining. Please provide originals and self attested photo state copies; originals will be returned after verification.

a. Relieving Letter from all your previous employers.

b. Salary slip or salary certificate from most recent employer

c. Experience Certificate from all previous employers

d. Proof of Academic Qualification (Class 10th Equivalent and above):

- 10th & 12th mark lists
- Under graduate / degree mark list and degree certificates
- Post graduation mark list and degree certificates (if any)
- Cancel cheque. for Account detail
- Other qualifications - mark lists and certificates (if any)

e. Proof of identity i.e. PAN card, driving license, Electoral card.. Photographs (3 copies)

16 .Increments are on behalf of candidate individual performance after one year from the completion of probationary period.

17. Your Salary is strictly confidential.

We look forward to your valuable contributions and wish you all the very best for a rewarding year ahead.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

With Best Wishes,
Yours Sincerely,
For **PSR DIAGNOSTIC PVT. LTD.**

PSR DIAGNOSTIC PVT. LTD. DELHI

Name & Designation

Accepted

Signature & Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT - University Meerut
09.02.2024 13:41

Offer Letter

Ref: PSR/HRD/12/19-20 Date: November 19, 2019

Ms.Sweta Devi
G-28/3,Meenakshipuram,
Meerut-
Contact No. : 9149265228
Email id : devisweta9870@gmail.com

Sub : Offer letter for the post of Sales Executive at HQ – Meerut

Dear Ms.Sweta Devi

Following our recent discussions, we are delighted to offer you the position of Sales Executive with *Our Organization*. If you join *Our Organization*, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of *Our Organization* team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of *Our Organization*. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

1. Your appointment will be under probation for a period of six month.
2. On satisfactory completion of the probation period you will be confirmed in the above post depending on the performance that will be evaluated from your knowledge about our products and other factors.
3. Please review the attached document outlining your salary and benefits, and sign where indicated.
4. You will be entitled to leaves in accordance with the company rules.
5. **A daily report of the work perform by you is to be submitted every day. Non receipt of daily report will be treated as absent from duties and salary/daily allowance will not be paid.**
6. You will abide by the Company's Rules and Regulations that may be in force at the time of your appointment and amendments made there to from time to time.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

7. You shall not, without the written consent of the company, indulge in or take up any employment or business activity directly or indirectly while you are in the services of the company.
8. If you acquire any business interest subsequent to your appointment in the Company, you are required to disclose the same to the company with all relevant details. On the basis of that disclosure, the Management will consider its effect on your employment with the company.
9. You are expected to devote your efforts solely to your duties in the company and to the company's interests. You shall not divulge any of the affairs or secrets of the Company nor use or attempt to use any information which may injure or cause loss to or be calculated to injure or cause loss to this company.
10. For good consideration and as an inducement for Company to employ Employee, if such employment is terminated for any cause, employee shall not, for a period of ONE year after leaving the employment, engage directly or indirectly, either personally or as an employee, associate partner, partner, manager, agent, or otherwise, or by means of any corporate or other device, in the Trading of Medical Equipment business within NORTH INDIA [if appropriate, add: nor shall employee for such period and in such localities solicit orders, directly or indirectly, from any customers of Company, or from any customers of its successor, for such products as are sold by Company or its successor, either for (himself or herself) or as an employee of any person, firm, or corporation].
11. On the termination of the Employee's employment with the Company for any reason, the Employee will not solicit any customer of the Company that was a customer of the Company during the course of the Employee's employment with the Company, whether or not still a customer of the Company and whether or not knowledge of the customer is considered confidential information, or in any way aid and assist any other person to solicit any such customer for a period of 2 YEARS from the date of termination of the Employee's employment.

    Your assignment shall be transferable to any place/region within India according to the requirement of the company.
12. When situations warrant, as in the case of breach of policies, the company may decided to terminate the contract with immediate effect.
13. On termination of your employment with the company irrespective of the circumstances, you are bound to return to the company:
    a. any material items belonging to the Company per inventory, and all non material items in your possession including but not limited to Intellectual property (documentation, software, email correspondence) and any other information required for the continued execution of the duties of your role (login credentials, business contact information).
    b. any physical company documents that you may have in your possession

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

You are also bound to repay any and all outstanding debts or loans due to the company and the company is hereby authorized to deduct from any payments due to the employee the amount due to the company.

You will also be bound by any previous confidentiality, non-disclosure or non-compete agreements that you had signed as part of your employment until the individual termination of such contracts.

15. If you accept this offer you are required to join on 01.01.2020. If you are unable to report for joining on the said date you are requested to inform the company in writing. The following documents are required to be produced at the time of joining. Please provide originals and self attested photo state copies; originals will be returned after verification.

a. Relieving Letter from all your previous employers.

b. Salary slip or salary certificate from most recent employer

c. Experience Certificate from all previous employers

d. Proof of Academic Qualification (Class 10th Equivalent and above):

- 10th & 12th mark lists
- Under graduate / degree mark list and degree certificates
- Post graduation mark list and degree certificates (if any)
- Cancel cheque. for Account detail
- Other qualifications - mark lists and certificates (if any)

e. Proof of identity i.e. PAN card, driving license, Electoral card.. Photographs (3 copies)

16 .Increments are on behalf of candidate individual performance after one year from the completion of probationary period.

17. Your Salary is strictly confidential.

We look forward to your valuable contributions and wish you all the very best for a rewarding year ahead.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

With Best Wishes,
Yours Sincerely,
For **PSR DIAGNOSTIC PVT. LTD.**

PSR DIAGNOSTIC PVT. LTD. DELHI

Name & Designation

Accepted

Signature & Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

PAY & allowances sweta devi.pdf Open with Google Docs

Date :November 19, 2019

ANNEXURE - I

Salary Break UP			
Name of the Employee :Sweta Devi			
Designation :Sales Executive			
Department :Sales			
Location :Meerut (UP)			
Pay & Allowances effective from the date of joining.			
Sr. no.	**Salary Head**	**Per Month**	**Per Annum**
1.	Basic	9,000	1,08,000
2.	HRA	4,500	54,000
3.	Other Allowances	3,000	36,000
	Gross Per Month (GPM)	**16,500**	
	Gross Per Annum (GPA)		**1,98,000**
	Retrials		
4.	Provident fund as per Act (Employer's contribution)	1,800	21,600
5.	ESIC funds as per Act (Employer's contribution)	536	6,435
	Annual Total Cost (ATC) = GPA + Retrials		**2,26,035**
5.	*Festival Bonus 1 month Basic		9,000
6.	*Performance Bonus		1,00,000
	Total Gross Salary		**3,35,035**

** Entitlement of Festival Bonus &performance bonus (annually) depending on Company's performance and your through KPI. The performance Bonus will be paid at the discretion of the management for the previous fiscal year and will disbursed along with the salary for the June of successive financial year.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date :November 19, 2019

ANNEXURE - I

Salary Break UP			
Name of the Employee :Ashutosh Rai			
Designation :Sales Executive			
Department :Sales			
Location :Varanasi (UP)			
Pay & Allowances effective from the date of joining.			
Sr. no.	**Salary Head**	**Per Month**	**Per Annum**
1.	Basic	9,000	1,08,000
2.	HRA	4,500	54,000
3.	Other Allowances	3,000	36,000
	Gross Per Month (GPM)	**16,500**	
	Gross Per Annum (GPA)		**1,98,000**
	Retrials		
4.	Provident fund as per Act (Employer's contribution)	1,800	21,600
5.	ESIC funds as per Act (Employer's contribution)	536	6,435
	Annual Total Cost (ATC) = GPA + Retrials		**2,26,035**
5.	*Festival Bonus 1 month Basic		9,000
6.	*Performance Bonus		1,00,000
	Total Gross Salary		**3,35,035**

** Entitlement of Festival Bonus &performance bonus (annually) depending on Company's performance and your through KPI. The performance Bonus will be paid at the discretion of the management for the previous fiscal year and will disbursed along with the salary for the June of successive financial year.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE - II

Allowance	
Head Quarter Daily Allowance	Rs. 180.00
Ex Head Quarter Daily Allowance	Rs. 230.00
Outstation Daily Allowances Actual on limit up to (Food & stay) (Bills need to be attached)	Rs. 950.00
Outstation Daily Allowances without Hotel Bill Attached	Rs. 470.00
Ex-HQ & Outstation Travelling Allowances (Tickets need to be attached)	As Actual on Public transport or Rs. 2/KM on personal vehicle

For **PSR DIAGNOSTIC PVT. LTD.**

Accepted

Name & Designation

Signature & Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Infinity Money
ENDLESS POSSIBILITIES

JOB OFFER LETTER

Date: - 21/Sep/2020

Dear Saquib,

With great pleasure, I would like to extend the following employment offer.

Position: Content Writer

Start date: 21st Sep 2020

Salary: 27,000/- per month

This employment offer is contingent upon the successful completion of background checks, btc. This offer is not a contract of employment, and either party may terminate employment at any time, with or without cause.

Yours Sincerely,



Shweta Bhandari
(Co-Founder)

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Infinity Money
ENDLESS POSSIBILITIES

JOB OFFER LETTER

Date: - 21/Sep/2020

Dear Priya,

With great pleasure, I would like to extend the following employment offer.

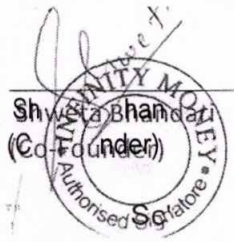
Position: Content Writer

Start date: 21st Sep 2020

Salary: 27,000/- per month

This employment offer is contingent upon the successful completion of background checks, btc. This offer is not a contract of employment, and either party may terminate employment at any time, with or without cause.

Yours Sincerely,



Shweta Bhandari
(Co-Founder)

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Infinity Money
ENDLESS POSSIBILITIES

JOB OFFER LETTER

Date: - 21/Sep/2020

Dear Saurabh,

With great pleasure, I would like to extend the following employment offer.

Position: Content Writer

Start date: 21st Sep 2020

Salary: 27,000/- per month

This employment offer is contingent upon the successful completion of background checks, btc. This offer is not a contract of employment, and either party may terminate employment at any time, with or without cause.

Yours Sincerely,

Shweta Bhandari
(Co-Founder)

Sh[illegible]han
(C[illegible]nder)

INFINITY MONEY Authorised Signatore

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Infinity Money
ENDLESS POSSIBILITIES

JOB OFFER LETTER

Date: - 21/Sep/2020

Dear Vanshika,

With great pleasure, I would like to extend the following employment offer.

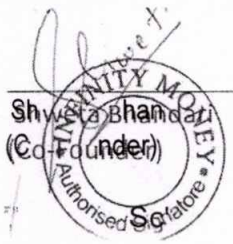
Position: Content Writer

Start date: 21st Sep 2020

Salary: 27,000/- per month

This employment offer is contingent upon the successful completion of background checks, btc. This offer is not a contract of employment, and either party may terminate employment at any time, with or without cause.

Yours Sincerely,



Shweta Bhandari
(Co-Founder)

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 6-Nov-2020

Letter of Intent

Dear **Anushka,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2,00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

5. This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.

6. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

7. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

8. Organization is also providing food facility at the office which includes breakfast and lunch on all working days. The total cost of the facility is Rs 2700 out of which Rs 1500 is paid by employee and Rs 1200 is paid by the employer. This is a mandatory benefit for all employees.

9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 6-Nov-2020

Letter of Intent

Dear **Nikhil,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
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CTC		**3,05,040**

CTC of Rs.2,00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

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- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED
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Location: IIMT University Merut
09.02.2024 13:41

5. This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.

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9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 6-Nov-2020

Letter of Intent

Dear **Ashu,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2,00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

5. This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.

6. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

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9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 6-Nov-2020

Letter of Intent

Dear **Harshit,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2,00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

5. This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.

6. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

7. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

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9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 6-Nov-2020

Letter of Intent

Dear **Rajan,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore**.**

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2,00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED
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09.02.2024 13:41

5. This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.

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8. Organization is also providing food facility at the office which includes breakfast and lunch on all working days. The total cost of the facility is Rs 2700 out of which Rs 1500 is paid by employee and Rs 1200 is paid by the employer. This is a mandatory benefit for all employees.

9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 6-Nov-2020

Letter of Intent

Dear **Shishant,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore**.**

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
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CTC		**3,05,040**

CTC of Rs.2,00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED
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Location: IIMT University Merut
09.02.2024 13:41

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9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 6-Nov-2020

Letter of Intent

Dear **Vidit,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore**.**

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
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Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
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CTC		**3,05,040**

CTC of Rs.2,00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

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- The notice period applicable to you would be **1 Month**.

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CERTIFIED
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We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

Date: 6-Nov-2020

Letter of Intent

Dear **Nishant,**

Thank you for participating in our selection process. We are pleased to offer you the position of **'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
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HRA		60,320
Performance Allowance		27,480
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- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

5. This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.

6. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

7. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

8. Organization is also providing food facility at the office which includes breakfast and lunch on all working days. The total cost of the facility is Rs 2700 out of which Rs 1500 is paid by employee and Rs 1200 is paid by the employer. This is a mandatory benefit for all employees.

9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 6-Nov-2020

Letter of Intent

Dear **Shweta,**

Thank you for participating in our selection process. We are pleased to offer you the position of **'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2,00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

5. This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.

6. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

7. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

8. Organization is also providing food facility at the office which includes breakfast and lunch on all working days. The total cost of the facility is Rs 2700 out of which Rs 1500 is paid by employee and Rs 1200 is paid by the employer. This is a mandatory benefit for all employees.

9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 6-Nov-2020

Letter of Intent

Dear **Nandisha,**

Thank you for participating in our selection process. We are pleased to offer you the position of **'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2,00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED
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5. This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.

6. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

7. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

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9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Computer Teacher

Dear Santu,

Following your application for the position of Computer Teacher on May 12th Aug 2019, to Suncity School and subsequent interview on 09th Aug 2019, I am glad to inform you that you have been selected for the position.

Effective from 12th August 2019 you have been appointed as a Computer teacher with the starting salary of 25,000 per month. Other allowances and benefits to be provided will be discussed over a meeting scheduled on 15th July 2019.You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC. 37-D, GURUGRAM

Sumeet

Principal

Suncity School-37D

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Computer Teacher

Dear Ritu,

Following your application for the position of Computer Teacher on May 12th Aug 2019, to Suncity School and subsequent interview on 09th Aug 2019, I am glad to inform you that you have been selected for the position.

Effective from 12th August 2019 you have been appointed as a Computer teacher with the starting salary of 25,000 per month. Other allowances and benefits to be provided will be discussed over a meeting scheduled on 15th July 2019.You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC. 37-D. GURUGRAM

Principal

Suncity School-37D

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Hindi Teacher

Dear Dibya,

Following your application for the position of Hindi Teacher on May 12th Aug 2019, to Suncity School and subsequent interview on 09th Aug 2019, I am glad to inform you that you have been selected for the position.

Effective from 12th August 2019 you have been appointed as a Hindi teacher with the starting salary of 25,000 per month. Other allowances and benefits to be provided will be discussed over a meeting scheduled on 15th July 2019.You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC 37-D, GURUGRAM

Principal

Suncity School-37D

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Hindi Teacher

Dear Monika,

Following your application for the position of Hindi Teacher on May 12th Aug 2019, to Suncity School and subsequent interview on 09th Aug 2019, I am glad to inform you that you have been selected for the position.

Effective from 12th August 2019 you have been appointed as a Hindi teacher with the starting salary of 25,000 per month. Other allowances and benefits to be provided will be discussed over a meeting scheduled on 15th July 2019.You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC 37-D, GURUGRAM

Principal

Suncity School-37D

CERTIFIED

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Hindi Teacher

Dear Ankur,

Following your application for the position of Hindi Teacher on May 12th Aug 2019, to Suncity School and subsequent interview on 09th Aug 2019, I am glad to inform you that you have been selected for the position.

Effective from 12th August 2019 you have been appointed as a Hindi teacher with the starting salary of 25,000 per month. Other allowances and benefits to be provided will be discussed over a meeting scheduled on 15th July 2019.You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC. 37-D. GURUGRAM

Sumeet

Principal

Suncity School-37D

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Mathematics Teacher

Dear Nupur,

Following your application for the position of Mathematics Teacher on May 12th Aug 2019, to Suncity School and subsequent interview on 09th Aug 2019, I am glad to inform you that you have been selected for the position.

Effective from 12th August 2019 you have been appointed as a Mathematics teacher with the starting salary of 25,000 per month. Other allowances and benefits to be provided will be discussed over a meeting scheduled on 15th July 2019.You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC 37 D. GURUGRAM

Sumeet

Principal

Suncity School-37D

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Mathematics Teacher

Dear Sakshi,

Following your application for the position of Mathematics Teacher on May 12th Aug 2019, to Suncity School and subsequent interview on 09th Aug 2019, I am glad to inform you that you have been selected for the position.

Effective from 12th August 2019 you have been appointed as a Mathematics teacher with the starting salary of 25,000 per month. Other allowances and benefits to be provided will be discussed over a meeting scheduled on 15th July 2019.You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC. 37-D. GURUGRAM

Sumeet

Principal

Suncity School-37D

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of English Teacher

Dear Chandramani,

Following your application for the position of English Teacher on May 12th Aug 2019, to Suncity School and subsequent interview on 09th Aug 2019, I am glad to inform you that you have been selected for the position.

Effective from 12th August 2019 you have been appointed as a English teacher with the starting salary of 25,000 per month. Other allowances and benefits to be provided will be discussed over a meeting scheduled on 15th July 2019.You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC. 37-D. GURUGRAM

Principal

Suncity School-37D

CERTIFIED

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of English Teacher

Dear Sugandha,

Following your application for the position of English Teacher on May 12th Aug 2019, to Suncity School and subsequent interview on 09th Aug 2019, I am glad to inform you that you have been selected for the position.

Effective from 12th August 2019 you have been appointed as a English teacher with the starting salary of 25,000 per month. Other allowances and benefits to be provided will be discussed over a meeting scheduled on 15th July 2019.You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC. 37-D GURUGRAM

Sumeet

Principal

Suncity School-37D

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

"OM THAMASOMA JYOTHIRGAMAYA"
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A Premier Educational Institution from Kindergarten to Matriculation
11 - 14 , Amco layout, Sahakarnagar P O. Bangalore North - 560 092. Ph. 080 23535322 / Fax; 080 23310643
email id: godwinschool8@gmail.com

Subject: Appointment for the position of Science Teacher

Dear Navni,

Congratulations!

This is to inform you that you have been selected for the post of Science teacher at Godwin Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

As per the interview discussions, the Total Employment Cost (TEC) is 3.00 LPA /- per annum. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 21th of April 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 22nd May 2020.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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email id: godwinschool8@gmail.com

Subject: Appointment for the position of English Teacher

Dear Iffat,

Congratulations!

This is to inform you that you have been selected for the post of English teacher at Godwin Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

As per the interview discussions, the Total Employment Cost (TEC) is 3.00 LPA /- per annum. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 21th of April 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

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email id: godwinschoool8@gmail.com

Subject: Appointment for the position of English Teacher

Dear Binod,

Congratulations!

This is to inform you that you have been selected for the post of English teacher at Godwin Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

As per the interview discussions, the Total Employment Cost (TEC) is 3.00 LPA /- per annum. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 21th of April 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

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Best wishes.

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email id: godwinschool8@gmail.com

Subject: Appointment for the position of Geography Teacher

Dear Sanny,

Congratulations!

This is to inform you that you have been selected for the post of Geographyteacher at Godwin Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

As per the interview discussions, the Total Employment Cost (TEC) is 3.00 LPA /- per annum. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 21th of April 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 22nd May 2020.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

CERTIFIED
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09.02.2024 13:41

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email id: godwinschoool8@gmail.com

Subject: Appointment for the position of Geography Teacher

Dear Shatrudhan,

Congratulations!

This is to inform you that you have been selected for the post of Geographyteacher at Godwin Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

As per the interview discussions, the Total Employment Cost (TEC) is 3.00 LPA /- per annum. The incentives will be provided as per the rules of the school.

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- Acceptance of the offer.
- Joining latest by the 22nd May 2020.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

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email id: godwinschool8@gmail.com

Subject: Appointment for the position of Social Studies Teacher

Dear Sameer,

Congratulations!

This is to inform you that you have been selected for the post of Social Studies teacher at Godwin Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

As per the interview discussions, the Total Employment Cost (TEC) is 3.00 LPA /- per annum. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 21th of April 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 22nd May 2020.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

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email id: godwinschool8@gmail.com

Subject: Appointment for the position of Social Studies Teacher

Dear Bullu,

Congratulations!

This is to inform you that you have been selected for the post of Social Studies teacher at Godwin Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

As per the interview discussions, the Total Employment Cost (TEC) is 3.00 LPA /- per annum. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 21th of April 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 22nd May 2020.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

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email id: godwinschool8@gmail.com

Subject: Appointment for the position of Science Teacher

Dear Sunny,

Congratulations!

This is to inform you that you have been selected for the post of Science teacher at Godwin Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

As per the interview discussions, the Total Employment Cost (TEC) is 3.00 LPA /- per annum. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 21th of April 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 22nd May 2020.
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Best wishes.

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"OM THAMASOMA JYOTHIRGAMAYA"
Shri Kalki Educational Trust ..Regd.'
GODWIN PUBLIC SCHOOL
I C S E & State Syllabus
A Premier Educational Institution from Kindergarten to Matriculation
11 - 14 , Amco layout, Sahakarnagar P O, Bangalore North – 560 092. Ph: 080 23535322 / Fax: 080 23310643
email id: godwinschool3@gmail.com

Subject: Appointment for the position of Science Teacher

Dear Shabnam,

Congratulations!

This is to inform you that you have been selected for the post of Science teacher at Godwin Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

As per the interview discussions, the Total Employment Cost (TEC) is 3.00 LPA /- per annum. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 21th of April 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 22nd May 2020.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

"OM THAMASOMA JYOTHIRGAMAYA"
Shri Kalki Educational Trust ..Regd.'
GODWIN PUBLIC SCHOOL
I C S E & State Syllabus
A Premier Educational Institution from Kindergarten to Matriculation
11 - 14 , Amco layout, Sahakarnagar P.O. Bangalore North - 560 092. Ph: 080 23585322 / Fax: 080 23310643
email id: godwinschool3@gmail.com

Subject: Appointment for the position of Science Teacher

Dear Moumita,

Congratulations!

This is to inform you that you have been selected for the post of Science teacher at Godwin Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

As per the interview discussions, the Total Employment Cost (TEC) is 3.00 LPA /- per annum. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 21th of April 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 22nd May 2020.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

INFO EDGE

INFO EDGE (INDIA)LTD.

02-Nov-2019

PRIVATE AND CONFIDENTIAL

Ms.Tarishi Bhatnagar

We are pleased to offer you the position of **Executive Client Relations** in **Client Relations(Jeevansathi.Com)** with Info Edge India Ltd.

1. This **Letter of Intent** is being issued subject to the following terms:
   a. You shall join the company on or before **14-Nov-2019.**
   b. Accuracy of the testimonials and information provided by you
   c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
   d. Successful background and reference check.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in **Noida B-8** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure attached on Page 2.
5. In case you decide to leave the service of the organization, you will be required to give 30 days' notice. The organization in its sole discretion can decide to waive off/ reduce the notice period depending upon the exigencies. In such case, you would be required to pay the organization the gross salary for the notice period so reduced/ waived off.
6. Upon termination of employment, all company documents, information and property, business cards, office keys must be returned to the office prior to leaving.
7. You are requested to report at 9 a.m. at **Noida B-8**, Info Edge India Ltd, B-8, Sector-132, Noida 201304.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours sincerely
For Info Edge India Ltd

Ritesh Jha
Vice President

I accept the terms and conditions of this offer

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

INFO EDGE

INFO EDGE (INDIA)LTD.

Annexure

Name: Shubham Teotia	**Designation:**Executive Client Relations
Work Level : 4	**Location:**Noida B-8

Entitlement	**Per Month₹**	**Per Annum₹**
Basic Salary	7,299	87,588
House Rent Allowance (HRA)	3,650	43,800
Conveyance Allowance	1,600	19,200
Special Allowance	2,436	29,232
Compensatory Allowance	500	6,000
Statutory Bonus	1,460	17,520
Sub Total 1	**16,945**	**2,03,340**
Company's Contribution to PF	876	10,512
Sub Total 2	**17,821**	**2,13,852**
Annual Entitlement		
Group Med claim Insurance**		2,150
Gratuity (Estimated)***		4,213
Sub Total 3		**6,363**
Gross Annual Fixed (Grand Total)		**2,20,215**
Annual Variable Pay^		**72,000**
Total Cost to Company ^^^ (at 100% payout)		**2,92,215**

^Annual Variable Pay:

- For the financial year 2017-18, your indicative range of variable pay for "Outstanding" performance is Rs.0/- to Rs.72,000/- which will be paid on the pro-rata basis for performance varying from "Average" to "Very Good" the payout will be below the above mentioned range. No variable pay will be paid out for "Below Average" performance. Please note that this is not a guaranteed component of your compensation and the actual Payout shall be calculated based on parameters as fixed for measuring performance and individual, Department and Company performance. The incentive plan may be revised from time to time.

^^^Total Cost to Company:

- Total Cost to Company is a total of Gross Annual Fixed and Annual Variable Pay/Annual Management Bonus/ Annual Tech Bonus at 100% payout as per the clause mentioned above

***Medical Allowance/ Leave Travel Allowance (LTA)** (claimed as per Income Tax rules) would be non – taxable. In case an associate does not want to utilize these allowances, they can advise HR at the beginning of the year to pay pro rata amounts with the monthly payroll after deducting appropriate taxes.

ESI/Income tax/ local tax will be deducted as per the prevailing rules.

Apart from the above, you will be entitled to insurance coverage. The details of the same mentioned below:

** **Group Medical Insurance:**

You will be entitled to Medical Insurance Coverage as per company policy.

***You are entitled to retiral benefit of gratuity as per provisions of "Payment of Gratuity Act 1972 "

The amount indicated is equivalent to 15 days Basic Salary on a base of 26 days in a month, for every completed year as part thereof in excess of Six months. The payment shall be contingent upon continuous Service of 5 years with the company.

ACCIDENTAL INSURANCE

You will be entitled to Accidental Insurance Coverage as per company policy.

Ritesh Jha

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

INFO EDGE

INFO EDGE (INDIA)LTD.

02-Nov-2019

PRIVATE AND CONFIDENTIAL

Ms. Priyanka Bhati

We are pleased to offer you the position of **Executive Client Relations** in **Client Relations(Jeevansathi.Com)** with Info Edge India Ltd.

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   c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
   d. Successful background and reference check.
2. On your date of joining, you will be issued a formal Appointment Letter.
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7. You are requested to report at 9 a.m. at **Noida B-8**, Info Edge India Ltd, B-8, Sector-132, Noida 201304**.**

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours sincerely
For Info Edge India Ltd

Ritesh Jha

Ritesh Jha
Vice President

I accept the terms and conditions of this offer

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

INFO EDGE

INFO EDGE (INDIA)LTD.

Annexure

Name: Shubham Teotia	**Designation:**Executive Client Relations	
Work Level : 4	**Location:**Noida B-8	
Entitlement	**Per Month₹**	**Per Annum₹**
Basic Salary	7,299	87,588
House Rent Allowance (HRA)	3,650	43,800
Conveyance Allowance	1,600	19,200
Special Allowance	2,436	29,232
Compensatory Allowance	500	6,000
Statutory Bonus	1,460	17,520
Sub Total 1	**16,945**	**2,03,340**
Company's Contribution to PF	876	10,512
Sub Total 2	**17,821**	**2,13,852**
Annual Entitlement		
Group Med claim Insurance**		2,150
Gratuity (Estimated)***		4,213
Sub Total 3		**6,363**
Gross Annual Fixed (Grand Total)		**2,20,215**
Annual Variable Pay^		**72,000**
Total Cost to Company ^^^ (at 100% payout)		**2,92,215**

^ Annual Variable Pay:

- For the financial year 2017-18, your indicative range of variable pay for "Outstanding" performance is Rs.0/- to Rs.72,000/- which will be paid on the pro-rata basis for performance varying from "Average" to "Very Good" the payout will be below the above mentioned range. No variable pay will be paid out for "Below Average" performance. Please note that this is not a guaranteed component of your compensation and the actual Payout shall be calculated based on parameters as fixed for measuring performance and individual, Department and Company performance. The incentive plan may be revised from time to time.

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- Total Cost to Company is a total of Gross Annual Fixed and Annual Variable Pay/Annual Management Bonus/ Annual Tech Bonus at 100% payout as per the clause mentioned above

***Medical Allowance/ Leave Travel Allowance (LTA)** (claimed as per Income Tax rules) would be non – taxable. In case an associate does not want to utilize these allowances, they can advise HR at the beginning of the year to pay pro rata amounts with the monthly payroll after deducting appropriate taxes.

ESI/Income tax/ local tax will be deducted as per the prevailing rules.

Apart from the above, you will be entitled to insurance coverage. The details of the same mentioned below:

** **Group Medical Insurance:**

You will be entitled to Medical Insurance Coverage as per company policy.

***You are entitled to retiral benefit of gratuity as per provisions of "Payment of Gratuity Act 1972 "

The amount indicated is equivalent to 15 days Basic Salary on a base of 26 days in a month, for every completed year as part thereof in excess of Six months. The payment shall be contingent upon continuous Service of 5 years with the company.

ACCIDENTAL INSURANCE

You will be entitled to Accidental Insurance Coverage as per company policy.

Ritesh Jha

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

INFO EDGE

INFO EDGE (INDIA)LTD.

02-Nov-2019

PRIVATE AND CONFIDENTIAL

Mr.Atul Shrivastava

We are pleased to offer you the position of **Executive Client Relations** in **Client Relations(Jeevansathi.Com)** with Info Edge India Ltd.

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Kindly sign and return a copy of this letter as a token of your acceptance.

Yours sincerely
For Info Edge India Ltd

Ritesh Jha

Ritesh Jha
Vice President

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INFO EDGE

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Annexure

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Work Level : 4	**Location:**Noida B-8

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ACCIDENTAL INSURANCE

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Ritesh Jha

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Affiliation No. 2133279

Ph :7088670670

HERITAGE PUBLIC SCHOOL

Affiliated toC.B.S.E, New Delhi, (10+2)

Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Volleyball Coach

Dear Sumit,

Congratulations! This is to inform you that you have been selected for the post of Volleyball Coach at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, Agra and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.22, 000/- per month. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 28th of Sep 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 15th Oct 2020.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

Thank & Regards
Principal
Heritage Public School
Village Mitawali, Barhan Road,
Tehsil Etmadpur Agra

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Affiliation No. 2133279

Ph :7088670670

HERITAGE PUBLIC SCHOOL

Affiliated to C.B.S.E, New Delhi, (10+2)

Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Volleyball Coach

Dear Hermendra,

Congratulations! This is to inform you that you have been selected for the post of Volleyball Coach at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, Agra and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.22, 000/- per month. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 28th of Sep 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

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We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

Thank & Regards,
Principal
Heritage Public School
Village Mitawali, Barhan Road,
Tehsil Etmadpur Agra

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 08-Nov-19

Conditional Offer of Employment

Dear Shweta,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 22,000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

R. K

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 08-Nov-19

Conditional Offer of Employment

Dear Pooja,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 22,000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 08-Nov-19

Conditional Offer of Employment

Dear Ronak,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a English Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 22,000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 08-Nov-19

Conditional Offer of Employment

Dear Deependra,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a English Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 22,000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
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5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

R-K

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 08-Nov-19

Conditional Offer of Employment

Dear Guddu,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Hindi Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 22,000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

R.K.

CERTIFIED

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Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 08-Nov-19

Conditional Offer of Employment

Dear Manisha,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Hindi Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 22,000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

R. K

CERTIFIED

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Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 08-Nov-19

Conditional Offer of Employment

Dear Payal,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Social Studies Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 22,000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

R. K.

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
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Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 08-Nov-19

Conditional Offer of Employment

Dear Lalita,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Social Studies Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 22,000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
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5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

R.K

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 08-Nov-19

Conditional Offer of Employment

Dear Bhumika,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Geography Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 22,000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

R. K.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 08-Nov-19

Conditional Offer of Employment

Dear Shivam,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Geography Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 22,000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

R.K.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Mathematics Teacher

Dear Ms.Priyanka,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Teacher (English) at **J P Academy,** with a commencement date of 2nd Sep 2019 with subject to certain conditions detailed below.

On taking up this appointment your starting salary range will be 22000 /-.Your salaries will be subject to annual review with effect from 1 August, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

N. Sa

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Mathematics Teacher

Dear Ms.Alisha,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Teacher (Mathematics) at **J P Academy,** with a commencement date of 2nd Sep 2019 with subject to certain conditions detailed below.

On taking up this appointment your starting salary range will be 22000 /-.Your salaries will be subject to annual review with effect from 1 August, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

N.S

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Mathematics Teacher

Dear Ms.Shweta,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Teacher (English) at **J P Academy,** with a commencement date of 2nd Sep 2019 with subject to certain conditions detailed below.

On taking up this appointment your starting salary range will be 22000 /-.Your salaries will be subject to annual review with effect from 1 August, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

N. Sa

CERTIFIED

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Mathematics Teacher

Dear Ms.Pallavi,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Teacher (Science) at **J P Academy,** with a commencement date of 2nd Sep 2019 with subject to certain conditions detailed below.

On taking up this appointment your starting salary range will be 22000 /-.Your salaries will be subject to annual review with effect from 1 August, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

N. So

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Mathematics Teacher

Dear Ms.Anjali,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Teacher (Science) at **J P Academy,** with a commencement date of 2nd Sep 2019 with subject to certain conditions detailed below.

On taking up this appointment your starting salary range will be 22000 /-.Your salaries will be subject to annual review with effect from 1 August, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

N.Sa

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41



Surendra Chauhan <surendra_placement@iimtindia.net>

Fwd: Data Required for GSTR - ITC Limited

Mr. Neeraj Sahni <traininghead_cric@iimtindia.net> Mon, Sep 16, 2019 at 1:44 PM To: surendra_placement <surendra_placement@iimtindia.net>

Dear Surendra,

Please go through the attached mail & do the needful.

Best Wishes

Neeraj Sahani

Head Training

---------- Forwarded message ---------
From: **Charu Goyal** <Charu.Goyal@itc.in>
Date: Mon, Sep 16, 2019 at 1:34 PM
Subject: Data Required for GSTR - ITC Limited
To: <traininghead_cric@iimtindia.net>

Dear Sir,

As discussed,

We are hiring Graduate - Sales Trainee for ITC Limited Saharanpur

Criteria -

Age - 19 to 24
Courses - B.A/B,sc/B.com
Final year students only who will pass out in 2022
Company - ITC Limited , Marketing Branch, Saharanpur
Designation - Graduate Sales Trainee
Role - Sales Purely
CTC - 4 LPA (Fixed Plus Variable (22 K in hand))
Location - PAN India

Kindly share the data by Wednesday 2 PM in below sheet. Shortlised students will have to go through an online test on Google. Will share link on Wednesday only

---
Thanks & Regards
Charu Goyal
ITC LTD. Saharanpur

Disclaimer: This Communication is for the exclusive use of the intended recipient(s) and shall not attach any liability on the originator or ITC Ltd./its Subsidiaries/its Group Companies. If you are the addressee, the contents of this email are intended for your use only and it shall not be forwarded to any third party, without first obtaining written authorization from the originator or ITC Ltd./its Subsidiaries/its Group Companies. It may contain information which is confidential and legally

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RAKESH
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Organization: Chaudhary Charan Singh University Meerut
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privileged and the same shall not be used or dealt with by any third party in any manner whatsoever without the specific consent of ITC Ltd./its Subsidiaries/its Group Companies. If this Email is received in error, please contact the System Administrator of ITC Limited at webmaster@itc.in by quoting the name of the sender and the Email address to which it has been sent and then delete it. Please note that ITC Ltd/its subsidiaries/its Group Companies accept no responsibility for viruses and it is your responsibility to scan or otherwise check this Email and any attachments. Please be advised that Email communications will not result in an agreement binding ITC Ltd/its subsidiaries/its Group Companies. Such contracts should be executed separately and only by managers authorized in this behalf.

GSTR Profile sheet.xlsx
12K

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09.02.2024 13:41

ITC Limited
INDIA TOBACCO DIVISION
Marketing Branch
TOBACCO House - D, Bajoria Road,
Saharanpur - 247 001
Telephone : 0132-2715050
Fax : 0132-2715658

Dated: 09.03.2020

Placement
Office IIMT,
Meerut

Dear Sir/Madam,

Sales Trainees Placements

We are pleased to announce the selection of the following student for career with ITC Limited:

1. MR. UDIT KASHYAP

The Offers are subject to:

1. The above being declared medically fit for employment by the company's panel of Doctors.
2. The above passing the course successfully on schedule.
3. Appropriate replies from the student's referees.

We thank the Placement Committee for their co-operation.

Yours Faithfully



(Human Resources)

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09.02.2024 13:41

ITC Limited
INDIA TOBACCO DIVISION
Marketing Branch
TOBACCO House - D, Bajoria Road,
Saharanpur - 247 001
Telephone : 0132-2715050
Fax : 0132-2715658

Dated: 09.03.2020

Placement
Office IIMT,
Meerut

Dear Sir/Madam,

Sales Trainees Placements

We are pleased to announce the selection of the following student for career with ITC Limited:

1. **MR. SHAMIK RANA**

The Offers are subject to:

1. The above being declared medically fit for employment by the company's panel of Doctors.
2. The above passing the course successfully on schedule.
3. Appropriate replies from the student's referees.

We thank the Placement Committee for their co-operation.

Yours Faithfully

(Human Resources)

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Location: IIMT University Merut
09.02.2024 13:41

ITC Limited
INDIA TOBACCO DIVISION
Marketing Branch
TOBACCO House - D, Bajoria Road,
Saharanpur - 247 001
Telephone : 0132-2715050
Fax : 0132-2715658

Dated: 09.03.2020

Placement
Office IIMT,
Meerut

Dear Sir/Madam,

Sales Trainees Placements

We are pleased to announce the selection of the following student for career with ITC Limited:

1. MR. HARSH DHAKA

The Offers are subject to:

1. The above being declared medically fit for employment by the company's panel of Doctors.
2. The above passing the course successfully on schedule.
3. Appropriate replies from the student's referees.

We thank the Placement Committee for their co-operation.

Yours Faithfully



(Human Resources)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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ITC Limited
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INDIA TOBACCO DIVISION
Marketing Branch
TOBACCO House - D, Bajoria Road,
Saharanpur - 247 001
Telephone : 0132-2715050
Fax : 0132-2715658

Dated: 09.03.2020

Placement
Office IIMT,
Meerut

Dear Sir/Madam,

Sales Trainees Placements

We are pleased to announce the selection of the following student for career with ITC Limited:

1. MS. BHAVIKA CHAUHAN

The Offers are subject to:

1. The above being declared medically fit for employment by the company's panel of Doctors.
2. The above passing the course successfully on schedule.
3. Appropriate replies from the student's referees.

We thank the Placement Committee for their co-operation.

Yours Faithfully

(Human Resources)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Surendra Chauhan <surendra_placement@iimtindia.net>

Fwd: Letter of Association from Wealth Clinic Pvt Ltd.

harshvardhan chaprana <harshvardhanchaprana@gmail.com> Tue, Oct 1, 2019 at 4:54 PM
To: surendra_placement@iimtindia.net

Sent from my iPhone

Begin forwarded message:

From: "Tina Negi" <career@wealth-clinic.com>
Date: 23 September 2019 at 11:53:36 AM IST
To: <harshvardhanchaprana@gmail.com>
Subject: Letter of Association from Wealth Clinic Pvt Ltd.

Dear Mr. Harshvardhan,

It is indeed a matter of great Honor and Joy to Welcome you as our Valuable Associate as **Business Development Executive** to Wealth Clinic Pvt Ltd. It is an exciting time for Wealth Clinic as we embark for a journey to grow, we strive to remain as Adaptable, Motivated and Responsive to our new Associates as we are to our customers. We pride ourselves on being a customer focused organization and we are always open to new ideas. As we take on this journey to excel in the field of Real Estate, the company assures each Associate with unmatched opportunity, training and infrastructure support. It is our belief that these are the most essential ingredients to propel this company to becoming leading consultancy not only in Noida but in the entire North India.

First three month of your joining will be your probation period and your date of joining will be **03-Oct-2019, Thursday**. Your monthly CTC is Rs. **21,000/-** and it is divided into two components, namely fixed salary and variable component which is performance-based disbursement. The company shall have an absolute right to increase or decrease the ration of fixed & variable portions of the CTC. Your performance-based incentive is purely performance linked.

We are very pleased to Welcome you and look forward to working in the most congenial environment full of Mutual Respect and Career Growth.

Please bring below documents with photocopies for Joining on the above mentioned date.

1. Pan-card Copy

2. Aadhar card copy

3. 2 passport size photos

4. 1 Cancelled cheque

5. 10th, 12th class marksheet and semester marksheets/Degree

6. Experience Letter/ Relieving Letter/ Resignation Acceptance

7. Six months Bank Statements

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
University Meerut
09.02.2024 13:41

We will be glad to answer any questions that you may have, please feel free to contact us at hr@wealth-clinic.com .

Note - Kindly note that this offer stands valid for the above mentioned date only. In case you fail to join in afterwards, this offer stands null and void.

Regards,

Human Resources

Wealth Clinic Pvt Ltd

9643004760

<image001.jpg>

WEALTH CLINIC
Realty With Relationship

Wealth Clinic Pvt. Ltd.
Address: 1401, 4th Floor, Tower 1, Express Trade Tower 2, B-36, Sector 132, Noida-201301
Customer Care - customercare@wealth-clinic.com
Phone No.: +91-9711433000
Landline No.: 0120-4923655
Website: www.wealth-clinic.com

Disclaimer:

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Before opening any attachments, please check them for any Viruses and Defects.
If you have received this Email message in error, please notify the sender by replying to this message and immediately delete this message from any device/media where the message is stored.

Any commitments on offers/ discounts etc must be verified in writing by the client. Any such communication must be preserved in writing i.e. on company letter head duly signed by authorized official. We do not accept any responsibility to any person for its accuracy. All interested parties should make and rely upon their own inquiries in order to determine whether or not this information is in fact accurate.

Please verify all information with appropriate professionals prior to making any decisions to buy or sell real estate in Noida region, or any other state.

Save Paper, Save Trees, Save The Planet. Print this email only if required.

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University Meerut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

14-Dec-2020

Sudhanshu Singh,

North-Delhi,
Dear Sudhanshu Singh,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Dec-2020**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4) Conflict of Interest

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) Non-Solicitation of Clients and Employees; Non-compete

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

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The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

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The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.

b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)

c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 Days** notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.

d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.

e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

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15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential .

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

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Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.

e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.

f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.

g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.

h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Sudhanshu Singh

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CIN: U51494DL2008PTC178355

Name: Sudhanshu Singh

Annexure - I (Compensation Breakup)		
Particulars	**Monthly**	**Annual**
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	**20,750**	**249,000**
Variable Salary (B)		**0**
Cost To Company (C) = (A + B)		**249,000**

Statutory Contributions (Retirals)		
Particulars	**Monthly**	**Annual**
Employer Provident Fund Contribution	1,800	21,600
Employee Provident Fund Deduction	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	**4,333**	**52,004**
Net Take Home- Monthly / In Hand Salary-Monthly (E) = (A - D) Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (If any)		**16,417**

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

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1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
4) Gratuity: Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Sudhanshu Singh

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14-Dec-2020

Rijwan,

North-Delhi,
Dear Rijwan,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Dec-2020**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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4) Conflict of Interest

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) Non-Solicitation of Clients and Employees; Non-compete

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

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7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
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b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
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e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.
f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.
g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.
h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Rijwan

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Name: Rijwan

Annexure - I (Compensation Breakup)		
Particulars	**Monthly**	**Annual**
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	**20,750**	**249,000**
Variable Salary (B)		**0**
Cost To Company (C) = (A + B)		**249,000**

Statutory Contributions (Retirals)		
Particulars	**Monthly**	**Annual**
Employer Provident Fund Contribution	1,800	21,600
Employee Provident Fund Deduction	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	**4,333**	**52,004**
Net Take Home- Monthly / In Hand Salary-Monthly (E) = (A - D) Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (If any)		**16,417**

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Rijwan

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.
12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
4) Gratuity: Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

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CIN: U51494DL2008PTC178355

14-Dec-2020

Shalu Singh,

North-Delhi,
Dear Shalu Singh,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Dec-2020**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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4) **Conflict of Interest**

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) **Non-Solicitation of Clients and Employees; Non-compete**

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) **Copyright**

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

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7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

11) Working Days

The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

12) Relocation

The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.

b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)

c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 Days** notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.

d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.

e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

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15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential .

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

CERTIFIED
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12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.
e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.
f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.
g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.
h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Shalu Singh

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Name: Shalu Singh

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For Lenskart Solutions Pvt. Ltd.

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Solutions Pvt. Ltd.
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2020

adav,

-Delhi,
Dipti Yadav,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

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4) **Conflict of Interest**

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
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   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) **Non-Solicitation of Clients and Employees; Non-compete**

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) **Copyright**

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

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7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

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The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

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The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

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The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.

b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)

c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 Days** notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.

d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.

e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

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15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential .

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

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Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.

e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.

f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.

g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.

h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Dipti Yadav

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Name: Dipti Yadav

Annexure - I (Compensation Breakup)		
Particulars	**Monthly**	**Annual**
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	**20,750**	**249,000**
Variable Salary (B)		**0**
Cost To Company (C) = (A + B)		**249,000**

Statutory Contributions (Retirals)		
Particulars	**Monthly**	**Annual**
Employer Provident Fund Contribution	1,800	21,600
Employee Provident Fund Deduction	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	**4,333**	**52,004**
Net Take Home- Monthly / In Hand Salary-Monthly (E) = (A - D) Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (If any)		**16,417**

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Dipti Yadav

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1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
4) Gratuity: Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Dipti Yadav

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14-Dec-2020

Deepak Kumar,

North-Delhi,
Dear Deepak Kumar,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Dec-2020**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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4) **Conflict of Interest**

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) **Non-Solicitation of Clients and Employees; Non-compete**

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) **Copyright**

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

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7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
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b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

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f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.
g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.
h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Deepak Kumar

THIS IS A SYSTEM GENERATED LETTER

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

Name: Deepak Kumar

Annexure - I (Compensation Breakup)		
Particulars	**Monthly**	**Annual**
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	**20,750**	**249,000**
Variable Salary (B)		**0**
Cost To Company (C) = (A + B)		**249,000**

Statutory Contributions (Retirals)		
Particulars	**Monthly**	**Annual**
Employer Provident Fund Contribution	1,800	21,600
Employee Provident Fund Deduction	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	**4,333**	**52,004**
Net Take Home- Monthly / In Hand Salary-Monthly (E) = (A - D) Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (If any)		**16,417**

For Lenskart Solutions Pvt. Ltd.

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1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
4) Gratuity: Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

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14-Dec-2020

Prince Goel,

North-Delhi,
Dear Prince Goel,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Dec-2020**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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4) **Conflict of Interest**

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) **Non-Solicitation of Clients and Employees; Non-compete**

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) **Copyright**

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

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7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

11) Working Days

The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

12) Relocation

The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.

b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of.or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)

c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 Days** notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.

d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.

e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

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15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential .

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

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d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.

e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.

f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.

g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.

h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

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Prince Goel

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14-Dec-2020

Komal Soam,

North-Delhi,
Dear Komal Soam,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

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3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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4) **Conflict of Interest**

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) **Non-Solicitation of Clients and Employees; Non-compete**

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) **Copyright**

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

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The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

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The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.

b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)

c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 Days** notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.

d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.

e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

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15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential .

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

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Lenskart Solutions Pvt. Ltd.

12A, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.

e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.

f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.

g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.

h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Komal Soam

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

Name: Komal Soam

Annexure - I (Compensation Breakup)		
Particulars	**Monthly**	**Annual**
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	**20,750**	**249,000**
Variable Salary (B)		**0**
Cost To Company (C) = (A + B)		**249,000**

Statutory Contributions (Retirals)		
Particulars	**Monthly**	**Annual**
Employer Provident Fund Contribution	1,800	21,600
Employee Provident Fund Deduction	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	**4,333**	**52,004**
Net Take Home- Monthly / In Hand Salary-Monthly (E) = (A - D) Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (If any)		**16,417**

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

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Komal Soam

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1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
4) Gratuity: Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Komal Soam

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14-Dec-2020

Preksha,

North-Delhi,
Dear Preksha,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Dec-2020**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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I agree to specified portions of this document
Location: IIMT University Merut
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4) **Conflict of Interest**

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) **Non-Solicitation of Clients and Employees; Non-compete**

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) **Copyright**

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

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7) New Inventions

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Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

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b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
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d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.
e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.
f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.
g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.
h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Preksha

THIS IS A SYSTEM GENERATED LETTER

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

Name: Preksha

Annexure - I (Compensation Breakup)		
Particulars	**Monthly**	**Annual**
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	**20,750**	**249,000**
Variable Salary (B)		**0**
Cost To Company (C) = (A + B)		**249,000**

Statutory Contributions (Retirals)		
Particulars	**Monthly**	**Annual**
Employer Provident Fund Contribution	1,800	21,600
Employee Provident Fund Deduction	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	**4,333**	**52,004**
Net Take Home- Monthly / In Hand Salary-Monthly (E) = (A - D) Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (If any)		**16,417**

For Lenskart Solutions Pvt. Ltd.

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1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
4) Gratuity: Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

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14-Dec-2020

Harshit Bansal,

North-Delhi,
Dear Harshit Bansal,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Dec-2020**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re-structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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4) **Conflict of Interest**

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) **Non-Solicitation of Clients and Employees; Non-compete**

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) **Copyright**

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

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7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

11) Working Days

The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

12) Relocation

The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.

b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)

c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 Days** notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.

d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.

e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential .

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use,.custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

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d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.

e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.

f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.

g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.

h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Harshit Bansal

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Name: Harshit Bansal

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Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

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14-Dec-2020

Shalini Rai,

North-Delhi,
Dear Shalini Rai,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Dec-2020**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

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During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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4) **Conflict of Interest**

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) **Non-Solicitation of Clients and Employees; Non-compete**

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) **Copyright**

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

11) Working Days

The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

12) Relocation

The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.

b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)

c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 Days** notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.

d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.

e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential .

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.
e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.
f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.
g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.
h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any questions.

Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Shalini Rai

THIS IS A SYSTEM GENERATED LETTER

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

Name: Shalini Rai

Annexure - I (Compensation Breakup)		
Particulars	**Monthly**	**Annual**
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	**20,750**	**249,000**
Variable Salary (B)		**0**
Cost To Company (C) = (A + B)		**249,000**

Statutory Contributions (Retirals)		
Particulars	**Monthly**	**Annual**
Employer Provident Fund Contribution	1,800	21,600
Employee Provident Fund Deduction	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	**4,333**	**52,004**
Net Take Home- Monthly / In Hand Salary-Monthly (E) = (A - D) Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (If any)		**16,417**

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Shalini Rai

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Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
4) Gratuity: Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Shalini Rai

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END OF DOCUMENT

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41



Surendra Chauhan <surendra_placement@iimtindia.net>

Invitation for Campus Placement!!

Vinay Singh9 <VS00876848@techmahindra.com> Wed, Sep 11, 2019 at 5:06 PM
To: "surendra_placement@iimtindia.net" <surendra_placement@iimtindia.net>
Cc: Saras Rawat <SR00647716@techmahindra.com>

Hi,

Currently, we have openings for the position of Customer support Associates-(Voice/E-mail, chat process) for our Noida location.

We do have Work from Office available.

Company profile for your Perusal...

Tech Mahindra represents the connected world, offering innovative and customer-centric information technology services and solutions, enabling Enterprises, Associates and the Society to Rise TM. We are a USD 4.8 billion company with 112,900+ professionals across 90 countries, helping over 910 global customers including Fortune 500 companies. Our innovation platforms and reusable assets connect across a number of technologies to deliver tangible business value to our stakeholders. Tech Mahindra is also amongst the Fab 50 companies in Asia as per the Forbes 2016 List.

Tech Mahindra Business Process Services (BPS) focuses on Business Process as a Service (BPS) and BPO services across various industries including Telecom, Financial Services, Retail, Energy, Hospitality, Hi-Tech, Agriculture, and Food and Beverage. Our approach goes beyond cost reduction to process optimization and ownership through automation and productivity improvements.

Tech Mahindra BPS delivers value for customers through flawless execution of a seamless suite of services that operate across the entire lifecycle of end-users and covers both the revenue and cost sides of the customers' business operations. The BPS includes Operations, BPM, and Consulting.

The Mahindra Group is a USD 20.7 billion federation of companies that enables people to rise through innovative mobility solutions, driving rural prosperity, enhancing urban living, nurturing new businesses and fostering communities. It enjoys a leadership position in utility vehicles, information technology, financial services, and vacation ownership in India and is the world's largest tractor company, by volume. It also enjoys a strong presence in agribusiness, aerospace, commercial vehicles, components, defense, logistics, real estate, renewable energy, speedboats, and steel, amongst other businesses. Headquartered in India, Mahindra employs over 2,40,000 people across 100 countries. Learn more about Mahindra on www.mahindra.com / Twitter and Facebook: @Mahindra Rise Eligibility & Requirements....Customer Support Associates •Candidate should have good spoken and writen English •Basic Computer Knowledge • Confident & Self Motivated •Ready to

Work in a 24*7 environment •Min Age: 18 years •Min Qualification:

Graduate. No. of requirements in Noida – Minimum 100 /Month

Work from Home- Come-on Fresher's ... Great

Opportunity!!! It's an amazing opportunity to work with

Tech Mahindra BPS..

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Attractive packages and incentives..

Options available in Voice and Chat projects..

	Permanent WFO Process
PROCESS	BLEND OF CHAT, EMAIL & VOICE
SHIFTS	ROTATIONAL SHIFTS/ROTATIONAL WEEK OFF/6 DAYS WORKING(Transport in odd hours)
EDUCATION	ANY Final Year Result Awaited/ GRADUATE/POSTGRADUATE
TRAINING	30 DAYS
Permanent	PERMANENT WFO
SALARY	FRESHER – UPTO 2.45 LPA
REQUIREMENT	GOOD COMMUNICATION SKILLS & CUSTOMER SERVICE APPROACH ALONG WITH ALL EDUCATION & EMPLOYMENT DOCUMENTS

Please be informed that as you are not an empaneled consultant with Tech Mahindra, so Tech Mahindra will not be liable to pay any money for candidate arranged by you for interview.

- Note:- Usage of TECH MAHINDRA's name for any hiring drives, advertisements or any publications without documented approvals/confirmations would lead to serious implications. Charging in the name of Tech Mahindra is strictly illicit.
- Regular students or candidate pursuing their regular studies should not be considered under footfall. All should be aware about profile. No fake communication should be passed to any candidate in terms of their selection or about the respective profile or any other.

Note- Candidates will not be given any leaves during training.

Vinay Singh | *#lovetobe*TechMBPS

| Resource Management Group |

A-8, Knowledge Boulevard, Sector-62, Noida-201301

M:9914463025

| VS00876848@techmahindra.com



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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

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Please consider your environmental responsibility.
Before printing this e-mail message, ask yourself whether you really need a hard copy.

Caution: Please do not click links or open attachments unless you recognize the sender and know the content is safe.

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========== Disclaimer: This message and the information contained herein is proprietary and confidential and subject to the Tech Mahindra policy statement, you may review the policy at http://www.techmahindra.com/Disclaimer.html externally http://tim.techmahindra.com/tim/disclaimer.html internally within TechMahindra.
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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
09.02.2024 13:41

Mahindra

Expression of Interest

Date: 14.10.19

Dear Mohd. Tamir

We are pleased to convey through the Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain provision to those herein.

We request you to bring following documents at the time of joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree/ Graduation Certificate.
- Copy of Aadhar Card
- Original copy of LAST PAY SLIP received (if applicable)
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous work employer(s) (if applicable)
- Passport size photograph (min 2)

This letter remains valid for a period of 6 months from the date of issue. Within this time period another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of the service terms and condition and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc., the company may withdraw this letter without any notice.

Please note this letter is NOT an offer letter or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of acceptance of the Expression of Interest.

Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Mohd Sohail

We are pleased to convey through the Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain provision to those herein.

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- Original copy of LAST PAY SLIP received (if applicable)
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- Passport size photograph (min 2)

This letter remains valid for a period of 6 months from the date of issue. Within this time period another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of the service terms and condition and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc., the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of acceptance of the Expression of Interest.

Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Km. Archita Singh

We are pleased to convey through the Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain provision to those herein.

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- Copy of Aadhar Card
- Original copy of LAST PAY SLIP received (if applicable)
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous work employer(s) (if applicable)
- Passport size photograph (min 2)

This letter remains valid for a period of 6 months from the date of issue. Within this time period another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of the service terms and condition and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc., the company may withdraw this letter without any notice.

Please note this letter is NOT an offer letter or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of acceptance of the Expression of Interest.

Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Sachin

We are pleased to convey through the Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain provision to those herein.

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- Original copy of LAST PAY SLIP received (if applicable)
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous work employer(s) (if applicable)
- Passport size photograph (min 2)

This letter remains valid for a period of 6 months from the date of issue. Within this time period another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of the service terms and condition and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc., the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of acceptance of the Expression of Interest.

Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Monika Chauhan

We are pleased to convey through the Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain provision to those herein.

We request you to bring following documents at the time of joining, as they are mandatory for our records and necessary for the completion of joining formalities.

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- Copy of Aadhar Card
- Original copy of LAST PAY SLIP received (if applicable)
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Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Km. Apoorva Agarwal

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Tech Mahindra Limited

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Expression of Interest

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Dear Kirti Raghav

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Dear Jyotis Moyee Mallick

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Dear Shreyas Singh

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Dear Harshit Verma

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Dear Kaushik Gautam

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Dear Harsh Agarwal

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Dear Gaurav

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Dear Gagan Kumar

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Dear Dharamjeet Singh

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Dear Bibhash Ranjan Sahoo

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Dear Bhupendra

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Dear Anurag Singh Bhardwaj

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Dear Arpit Tomar

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Dear Akesh Yadav

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Dear Akash Mavi

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Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Anchal Chauhan

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Recruiter Signature

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Tech Mahindra Limited

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09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Akash Chaudhary

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Expression of Interest

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Dear Ahmad Raza

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Dear Aditya Upadhyay

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Dear Abhishek Vishwakarma

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09.02.2024 13:41

Tech Mahindra

Expression of Interest

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Dear Puneet Malik

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Tech Mahindra

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Dear Rajat Singh

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Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Rishabh Verma

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Dear Ekansh

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Recruiter Signature

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09.02.2024 13:41

Tech Mahindra

Expression of Interest

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Dear Shweta Gupta

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Mahindra

Expression of Interest

Date 14-10-19

Dear Mahfooz Alam

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Dear Suraj Chauhan

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Dear Utsav Raj

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Dear Vaibhav Singh

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Dear Varun Chaudhary

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Dear Vijay Kumar

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Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Vikas Gupta

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Recruiter Signature

Resource Management Group

Tech Mahindra Limited

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Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Vishal Sangal

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Dear Yashi

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Dear Vishal Tomar

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Expression of Interest

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Dear Alesha

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Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Aanshika Arya

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Recruiter Signature

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Dear Apeksha

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Expression of Interest

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Dear Arjun

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Dear Arjun Singh

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Recruiter Signature

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Dear Ayushi

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Dear Bhawana Rani

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Dear Bhavya Sachdeva

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Dear Chhavi Yadav

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Dear Harsh Tyagi

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Dear Kanchan

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Mahindra

Expression of Interest

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Dear Kushboo

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Kindly sign and return a copy of this letter as a token of acceptance of the Expression of Interest.

Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear M. Abdul Hamid

We are pleased to convey through the Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain provision to those herein.

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Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Manisha Pandey

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Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

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09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Prity Kumari

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Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Priya Panwar

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Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

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Location: IIMT University Meerut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Pushdev Sharma

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Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Radhika Saxena

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Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Raghav Bhardwaj

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Candidate Signature

Recruiter Signature

Resource Management Group

Tech Mahindra Limited

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09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Shivly

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Candidate Signature

Recruiter Signature

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09.02.2024 13:41

Tech Mahindra

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Dear Shivani

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Candidate Signature

Recruiter Signature

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09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Siddhi Swaranjali

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Recruiter Signature

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09.02.2024 13:41

Tech Mahindra

Expression of Interest

Date: 14.10.19

Dear Vibhor Bhardwaj

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Candidate Signature

Recruiter Signature

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Expression of Interest

Date: 14.10.19

Dear Vibhor Gupta

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Recruiter Signature

Resource Management Group

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Expression of Interest

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Dear Vishant

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Dear Vikas

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Affiliation No. 2133279

Ph :7088670670

HERITAGE PUBLIC SCHOOL

Affiliated toC.B.S.E, New Delhi, (10+2)

Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Swimming Coach

Dear Man Mohan,

Congratulations! This is to inform you that you have been selected for the post of Swimming Coach at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, Agra and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.20, 000/- per month. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 28th of Sep 2020. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 15th Oct 2020.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

Thank & Regards
Principal
Heritage Public School
Village Mitawali, Barhan Road,
Tehsil Etmadpur Agra

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

INVESTORS CLINIC

Letter of Intent

Dear Varnika,

This is in reference to your interview held with us dated as on **15th Dec 2020** . We are pleased to offer you the position of **"Associate portfolio Management"** with monthly **CTC of Rs. 20000/-** all inclusive(In-hand) at Noida Sec – 63 in our company **"ICPLUS TRUEVISORY"** on terms and conditions which have been mutually discussed and agreed upon.

You are required to report at our below mentioned office on your date of joining **"14th March 2020"**, at **10:00 A.M**. for the completion of joining formalities

"OFFICE ADDRESS" :-

ICPLUS TRUEVISORY
H-70, Ground Floor,
Sec-63,
Noida, U.P

PLEASE BRING ALONG THE FOLLOWING DOCUMENTS AT THE TIME OF JOINING:-

· Copy of PAN card / Aadhar card Photo ID proof (Mandatory)

· Address proof - Permanent & Temporary both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) (Mandatory)

· Copies of highest educational/professional qualifications certificates as well as 10th & 12th class mark sheet.

Terms & Condition:-

As per the policy you will on 2 months probhation with number of Prospects generation Minumum 10 , Maximum 15.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards

Tanvee Singh
Sr. HR Executive
8851470169
hr@truevisory.co.in

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INVESTORS CLINIC

Letter of Intent

Dear Rasna,

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INVESTORS CLINIC

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INVESTORS CLINIC

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Dear Saraswati,

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INVESTORS CLINIC

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Dear Guddan,

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INVESTORS CLINIC

Letter of Intent

Dear Yashvardhan,

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INVESTORS CLINIC

Letter of Intent

Dear Mansi,

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"OFFICE ADDRESS" :-

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Sec-63,
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document.
Location: IIMT University Merut
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Thanks & Regards

Tanvee Singh
Sr. HR Executive
8851470169
hr@truevisory.co.in

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Dear Ghazal,

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Dear Sagar,

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INVESTORS CLINIC

Letter of Intent

Dear Usman,

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INVESTORS CLINIC

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Dear Anas,

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INVESTORS CLINIC

Letter of Intent

Dear Shivani,

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Dear Nishant,

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Dear Amit,

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No salary will be paid if you are terminated or you resign in very first month.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document.
Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards

Tanvee Singh
Sr. HR Executive
8851470169
hr@truevisory.co.in

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09.02.2024 13:41

INVESTORS CLINIC

Letter of Intent

Dear Animesh,

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H-70, Ground Floor,
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INVESTORS CLINIC

Letter of Intent

Dear Sachin,

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INVESTORS CLINIC

Letter of Intent

Dear Anmol,

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INVESTORS CLINIC

Letter of Intent

Dear Mohd Shariq,

This is in reference to your interview held with us dated as on **15th Dec 2020** . We are pleased to offer you the position of **"Associate portfolio Management"** with monthly **CTC of Rs. 20000/-** all inclusive(In-hand) at Noida Sec – 63 in our company **"ICPLUS TRUEVISORY"** on terms and conditions which have been mutually discussed and agreed upon.

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INVESTORS CLINIC

Letter of Intent

Dear Suryanshu ,

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INVESTORS CLINIC

Letter of Intent

Dear Asif,

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INVESTORS CLINIC

Letter of Intent

Dear Mohd Kasif,

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INVESTORS CLINIC

Letter of Intent

Dear Raja,

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C.B.S.E. Affiliated Senior Secondary School

MILLENNIUM PUBLIC SCHOOL

Subject: Appointment for the position of Social Studies Teacher

Dear Heena,

Thank you for applying for the post of Social Studies teacher at Millennium Public School. I am pleased to inform you about your selection and confirmation for the post, with effect from 11th Aug 20.

As per our interview discussion, we have fixed the total employment cost at 2, 40,000/- per annum. Other allowances provided will be fixed as per the government rules. To finalize other working terms, there is a meeting scheduled on 25/Aug/2020.

Mentioned below are the criteria that apply to this provisional appointment letter:

- Acceptance of the offer
- Joining for the job latest by 03Sep 2020
- Submission of educational certificates, ID proof, bank account details and address proof within the next 3 weeks. I congratulate you on the selection. Kindly revert as soon as possible.

Best wishes.

T.K

Principal

Millennium Public School

School Campus :
Baghpat Road, Near Bypass Crossing, Meerut City-250002 (U.P.)
Ph. : 0121-2688088, 8006632002
Email : meerutmillennium2000@gmail.com
Web : www.millenniumpublicschool.in

Regd. Office :
Kamla Education Society
27, Nehru Road
Meerut-250002 (U.P.)
Ph.: 0121-2[illegible]05

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C.B.S.E. Affiliated Senior Secondary School

MILLENNIUM PUBLIC SCHOOL

Subject: Appointment for the position of Social Studies Teacher

Dear Preeti,

Thank you for applying for the post of Social Studies teacher at Millennium Public School. I am pleased to inform you about your selection and confirmation for the post, with effect from 11th Aug 20.

As per our interview discussion, we have fixed the total employment cost at 2, 40,000/- per annum. Other allowances provided will be fixed as per the government rules. To finalize other working terms, there is a meeting scheduled on 25/Aug/2020.

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MILLENNIUM PUBLIC SCHOOL

Subject: Appointment for the position of Geography Teacher

Dear Sanjay,

Thank you for applying for the post of Geography teacher at Millennium Public School. I am pleased to inform you about your selection and confirmation for the post, with effect from 11th Aug 20.

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MILLENNIUM PUBLIC SCHOOL

Subject: Appointment for the position of Geography Teacher

Dear Arav,

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Baghpat Road, Near Bypass Crossing, Meerut City-250002 (U.P.)
Ph. : 0121-2688088, 8006632002
Email : meerutmillennium2000@gmail.com
Web : www.millenniumpublicschool.in

Regd. Office :
Kamla Education Society
27, Nehru Road
Meerut-250002 (U.P.)
Ph.: 0121-[illegible]

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

C B S E Affiliated Senior Secondary School

MILLENNIUM PUBLIC SCHOOL

Subject: Appointment for the position of Economics Teacher

Dear Sunny,

Thank you for applying for the post of Economics teacher at Millennium Public School. I am pleased to inform you about your selection and confirmation for the post, with effect from 11th Aug 20.

As per our interview discussion, we have fixed the total employment cost at 2, 40,000/- per annum. Other allowances provided will be fixed as per the government rules. To finalize other working terms, there is a meeting scheduled on 25/Aug/2020.

Mentioned below are the criteria that apply to this provisional appointment letter:

- Acceptance of the offer
- Joining for the job latest by 03Sep 2020
- Submission of educational certificates, ID proof, bank account details and address proof within the next 3 weeks.I congratulate you on the selection. Kindly revert as soon as possible.

Best wishes.

Principal

Millennium Public School

School Campus :
Baghpat Road, Near Bypass Crossing, Meerut City-250002 (U.P.)
Ph. : 0121-2688088, 8006632002
Email : meerutmillennium2000@gmail.com
Web : www.millenniumpublicschool.in

Regd. Office :
Kamla Education Society
27, Nehru Road
Meerut-250002 (U.P.)
Ph.: 012[illegible]

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Location: IIMT University Meerut
09.02.2024 13:41

C.B.S.E. Affiliated Senior Secondary School

MILLENNIUM PUBLIC SCHOOL

Subject: Appointment for the position of Economics Teacher

Dear Birju,

Thank you for applying for the post of Economics teacher at Millennium Public School. I am pleased to inform you about your selection and confirmation for the post, with effect from 11th Aug 20.

As per our interview discussion, we have fixed the total employment cost at 2, 40,000/- per annum. Other allowances provided will be fixed as per the government rules. To finalize other working terms, there is a meeting scheduled on 25/Aug/2020.

Mentioned below are the criteria that apply to this provisional appointment letter:

- Acceptance of the offer
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09.02.2024 13:41

PODAR EDUCATION NETWORK
MORE THAN GRADES

Appointment Order

Dear Komal,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Science Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2,40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PODAR EDUCATION NETWORK
MORE THAN GRADES

Appointment Order

Dear Anu,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Science Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2,40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
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Yours truly,

For Podar International School

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

Since 1927
PODAR
EDUCATION NETWORK
MORE THAN GRADES

Appointment Order

Dear Ankita,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Hindi Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2,40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

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PODAR EDUCATION NETWORK
MORE THAN GRADES

Appointment Order

Dear Satendra,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Hindi Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2,40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
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6. You will report to the Principal.

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Yours truly,

For Podar International School

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PODAR EDUCATION NETWORK
MORE THAN GRADES

Appointment Order

Dear Nibha,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a English Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2,40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
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6. You will report to the Principal.

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Yours truly,

For Podar International School

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Location: IIMT University Merut
09.02.2024 13:41

PODAR EDUCATION NETWORK
MORE THAN GRADES

Appointment Order

Dear Sarita,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2,40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
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Yours truly,

For Podar International School

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Location: IIMT University Merut
09.02.2024 13:41

PODAR EDUCATION NETWORK
MORE THAN GRADES

Appointment Order

Dear Arun,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2,40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
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6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

CERTIFIED

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Location: IIMT University Merut
09.02.2024 13:41

ZODIAC SOLUTIONS

Letter Of Intent

Date: 11-Dec-2019

Laxmi

Hope you are doing great

Inspirits!

Greetings!

Pursuant to our meeting and further discussion, management is pleased to raise an offer for the position of "**Trainee – Technical Recruiter"** with Zodiac Solutions, (JH Software Pvt. Ltd.) We are all excited about the potential that you will bring to our organization. **General Points:**

- Your designation will be "**Trainee – Technical Recruiter"**
- You will work from **Noida office** location.
- We will issue our Company's email id on the day of acceptance of this offer for sole purpose of Zodiac Business Development & the use of the email id shall be governed by Zodiac IT Policy from the date of signing this Offer.
- A detailed Appointment Letter and Employment Service Agreement setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

Compensation:

- Your Initial gross salary will be **INR 2,40,000/- Per Annum (all inclusive).**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ZODIAC SOLUTIONS

Training Program:

- You shall undergo a training process of approximately 30-45 days, including off-the-job & on-the-job training verticals
- Your training program includes, Business Process training, Voice & Accent Training, Geography Training and Mock-Call-Drill training
- At the completion of your training program, you shall have to appear for the written test, to evaluate your training progress and team fitment in the task force
- The training program focuses on 'Fresh Employee' potential, confidence build up and sheer education
  of our industry, which entices of company's assets, cost and efficiency
- The "Trainee- Technical Recruiter", shall also be liable to serve a minimum of 24 months, with the Organization. If the same fails to do so, the organization will be rightful to pull up the cost

We look forward to your arrival as an employee of our organization and are confident that you wil play a key role in our company's expansion. We look forward to welcoming you... **Working Hours:**

Reporting to:	**HR Department**
DOJ:	On or before 23rd Jan 2020
Location:	Tower - A, 10th Floor, Logix Cyberpark, Sec-62, Noida
Working Hours:	06:30 PM IST to 03:30 AM IST {or as per business needs}

Please submit the following documents before the joining date:

- Copies of the appointment letter and released order received from the present/previous employers.
- Work experience certificates from previous employers
- Last 3 Months' Salary slips/ Bank Statement
- Two Passport size photographs
- ID Proof (Pan card, Aadhar Card, Driving License or Voter ID)
- Photocopies of all academic certificates

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

We expect that you will keep the term of this offer in strict confidence. The formal appointment letter will be released to you after joining and subject to clearing the background check.

Congratulations again and welcome to Zodiac-Solutions Family.

Note: - The offer will stand withdraw automatically, if not accepted within 3 days.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & later your appointment thereafter at any time.

Please return the email saying, **"I Accept the Offer Letter and I will join Zodiac on ……(date) and I accept the terms and conditions.**

Regards,
Deeksha A. Gupta
Sr. Manager - Business HR & Productivity Management

USA OFFICE	NOIDA OFFICE - INDIA	GURGAON OFFICE - INDIA	USA OFFICE	CANADA OFFICE
2625 N Josey Ln Ste 320, Carrollton, TX 7500	Plot No. C 28 & 29, Tower 1, 10th Floor, Logix Cyberpark, Sector-62, Noida	Office number 141 & 142, DLF Star Towers, Sector 30, Gurugram, Haryana	3000 Valley Forge Circle, Suite G-9, King of Prussia, PA	8 Steller Ave Caledon ONTARIO L7C 3P7 Canada

CERTIFIED
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09.02.2024 13:41

ZODIAC SOLUTIONS

Letter Of Intent

Date: 11-Dec-2019

Ananya

Hope you are doing great

Inspirits!

Greetings!

Pursuant to our meeting and further discussion, management is pleased to raise an offer for the position of "**Trainee – Technical Recruiter"** with Zodiac Solutions, (JH Software Pvt. Ltd.) We are all excited about the potential that you will bring to our organization. **General Points:**

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Compensation:

- Your Initial gross salary will be **INR 2,40,000/- Per Annum (all inclusive).**

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ZODIAC SOLUTIONS

Training Program:

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- Photocopies of all academic certificates

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Sr. Manager - Business HR & Productivity Management

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ZODIAC SOLUTIONS

Letter Of Intent

Date: 11-Dec-2019

Ramver

Hope you are doing great

Inspirits!

Greetings!

Pursuant to our meeting and further discussion, management is pleased to raise an offer for the position of "**Trainee – Technical Recruiter"** with Zodiac Solutions, (JH Software Pvt. Ltd.) We are all excited about the potential that you will bring to our organization. **General Points:**

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Compensation:

- Your Initial gross salary will be **INR 2,40,000/- Per Annum (all inclusive).**

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ZODIAC SOLUTIONS

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Congratulations again and welcome to Zodiac-Solutions Family.

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Sr. Manager - Business HR & Productivity Management

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ZODIAC SOLUTIONS

Letter Of Intent

Date: 11-Dec-2019

Swati

Hope you are doing great

Inspirits!

Greetings!

Pursuant to our meeting and further discussion, management is pleased to raise an offer for the position of "**Trainee – Technical Recruiter**" with Zodiac Solutions, (JH Software Pvt. Ltd.) We are all excited about the potential that you will bring to our organization. **General Points:**

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ZODIAC SOLUTIONS

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Please submit the following documents before the joining date:

- Copies of the appointment letter and released order received from the present/previous employers.
- Work experience certificates from previous employers
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- Two Passport size photographs
- ID Proof (Pan card, Aadhar Card, Driving License or Voter ID)
- Photocopies of all academic certificates

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Deeksha A. Gupta
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ZODIAC SOLUTIONS

Letter Of Intent

Date: 11-Dec-2019

Shidra

Hope you are doing great

Inspirits!

Greetings!

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Compensation:

- Your Initial gross salary will be **INR 2,40,000/- Per Annum (all inclusive).**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ZODIAC SOLUTIONS

Training Program:

- You shall undergo a training process of approximately 30-45 days, including off-the-job & on-the-job training verticals
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Working Hours:

Reporting to:	**HR Department**
DOJ:	On or before 23rd Jan 2020
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Regards,
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Sr. Manager - Business HR & Productivity Management

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ZODIAC SOLUTIONS

Letter Of Intent

Date: 11-Dec-2019

Daniya

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ZODIAC SOLUTIONS

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ZODIAC SOLUTIONS

Letter Of Intent

Date: 11-Dec-2019

Harsh

Hope you are doing great

Inspirits!

Greetings!

Pursuant to our meeting and further discussion, management is pleased to raise an offer for the position of "**Trainee – Technical Recruiter"** with Zodiac Solutions, (JH Software Pvt. Ltd.) We are all excited about the potential that you will bring to our organization. **General Points:**

- Your designation will be "**Trainee – Technical Recruiter"**
- You will work from **Noida office** location.
- We will issue our Company's email id on the day of acceptance of this offer for sole purpose of Zodiac Business Development & the use of the email id shall be governed by Zodiac IT Policy from the date of signing this Offer.
- A detailed Appointment Letter and Employment Service Agreement setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

Compensation:

- Your Initial gross salary will be **INR 2,40,000/- Per Annum (all inclusive).**

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ZODIAC SOLUTIONS

Training Program:

- You shall undergo a training process of approximately 30-45 days, including off-the-job & on-the-job training verticals
- Your training program includes, Business Process training, Voice & Accent Training, Geography Training and Mock-Call-Drill training
- At the completion of your training program, you shall have to appear for the written test, to evaluate your training progress and team fitment in the task force
- The training program focuses on 'Fresh Employee' potential, confidence build up and sheer education
  of our industry, which entices of company's assets, cost and efficiency
- The "Trainee- Technical Recruiter", shall also be liable to serve a minimum of 24 months, with the Organization. If the same fails to do so, the organization will be rightful to pull up the cost

We look forward to your arrival as an employee of our organization and are confident that you wi play a key role in our company's expansion. We look forward to welcoming you...

Working Hours:

Reporting to:	**HR Department**
DOJ:	On or before 23rd Jan 2020
Location:	Tower - A, 10th Floor, Logix Cyberpark, Sec-62, Noida
Working Hours:	06:30 PM IST to 03:30 AM IST {or as per business needs}

Please submit the following documents before the joining date:

- Copies of the appointment letter and released order received from the present/previous employers.
- Work experience certificates from previous employers
- Last 3 Months' Salary slips/ Bank Statement
- Two Passport size photographs
- ID Proof (Pan card, Aadhar Card, Driving License or Voter ID)
- Photocopies of all academic certificates

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Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

We expect that you will keep the term of this offer in strict confidence. The formal appointment letter will be released to you after joining and subject to clearing the background check.

Congratulations again and welcome to Zodiac-Solutions Family.

Note: - The offer will stand withdraw automatically, if not accepted within 3 days.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & later your appointment thereafter at any time.

Please return the email saying, **"I Accept the Offer Letter and I will join Zodiac on ……(date) and I accept the terms and conditions.**

Regards,
Deeksha A. Gupta
Sr. Manager - Business HR & Productivity Management

USA OFFICE	NOIDA OFFICE - INDIA	GURGAON OFFICE - INDIA	USA OFFICE	CANADA OFFICE
2625 N Josey Ln Ste 320, Carrollton, TX 7500	Plot No. C 28 & 29, Tower 1, 10th Floor, Logix Cyberpark, Sector-62, Noida	Office number 141 & 142, DLF Star Towers, Sector 30, Gurugram, Haryana	3000 Valley Forge Circle, Suite G-9, King of Prussia, PA	8 Steller Ave Caledon ONTARIO L7C 3P7 Canada

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ZODIAC SOLUTIONS

Letter Of Intent

Date: 11-Dec-2019

Deepanshu

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- The training program focuses on 'Fresh Employee' potential, confidence build up and sheer education
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09.02.2024 13:41

Radha Govind Public School

Affiliation to CBSE, New Delhi

Letter of Intent

Date: 13-April-20

Dear Rani,

We are enthusiastic about your arrival as a valuable member of our teaching team. Enclosed in this letter, you will find the comprehensive terms and conditions that govern your employment with our institution &gross salary for the same 2.40 LPA. We kindly ask that you thoroughly review the attached documents at your convenience. Your scheduled 15-April-20 is just one week away, and should you have any inquiries or need further clarification regarding your role, please don't hesitate to reach out to us via email.

Welcome to our institution; we are eagerly anticipating the opportunity to collaborate with you.

Regards...

S.K.

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09.02.2024 13:41

Radha Govind Public School

Affiliation to CBSE, New Delhi

Letter of Intent

Date: 13-April-20

Dear Neema,

We are enthusiastic about your arrival as a valuable member of our teaching team. Enclosed in this letter, you will find the comprehensive terms and conditions that govern your employment with our institution &gross salary for the same 2.40 LPA. We kindly ask that you thoroughly review the attached documents at your convenience. Your scheduled 15-April-20 is just one week away, and should you have any inquiries or need further clarification regarding your role, please don't hesitate to reach out to us via email.

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Regards...

S.K

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Radha Govind Public School

Affiliation to CBSE, New Delhi

Letter of Intent

Date: 13-April-20

Dear Subhangi,

We are enthusiastic about your arrival as a valuable member of our teaching team. Enclosed in this letter, you will find the comprehensive terms and conditions that govern your employment with our institution &gross salary for the same 2.40 LPA. We kindly ask that you thoroughly review the attached documents at your convenience. Your scheduled 15-April-20 is just one week away, and should you have any inquiries or need further clarification regarding your role, please don't hesitate to reach out to us via email.

Welcome to our institution; we are eagerly anticipating the opportunity to collaborate with you.

Regards...

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09.02.2024 13:41

Radha Govind Public School

Affiliation to CBSE, New Delhi

Letter of Intent

Date: 13-April-20

Dear Anubha,

We are enthusiastic about your arrival as a valuable member of our teaching team. Enclosed in this letter, you will find the comprehensive terms and conditions that govern your employment with our institution &gross salary for the same 2.40 LPA. We kindly ask that you thoroughly review the attached documents at your convenience. Your scheduled 15-April-20 is just one week away, and should you have any inquiries or need further clarification regarding your role, please don't hesitate to reach out to us via email.

Welcome to our institution; we are eagerly anticipating the opportunity to collaborate with you.

Regards...

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Radha Govind Public School

Affiliation to CBSE. New Delhi

Letter of Intent

Date: 13-April-20

Dear Ashwani,

We are enthusiastic about your arrival as a valuable member of our teaching team. Enclosed in this letter, you will find the comprehensive terms and conditions that govern your employment with our institution &gross salary for the same 2.40 LPA. We kindly ask that you thoroughly review the attached documents at your convenience. Your scheduled 15-April-20 is just one week away, and should you have any inquiries or need further clarification regarding your role, please don't hesitate to reach out to us via email.

Welcome to our institution; we are eagerly anticipating the opportunity to collaborate with you.

Regards...

S.K

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Radha Govind Public School

Affiliation to CBSE, New Delhi

Appointment Order

Date:27-Aug-20

Dear Nazia,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a History Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2.40 LPA.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

M. N. Singh

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09.02.2024 13:41

Radha Govind Public School

Affiliation to CBSE, New Delhi

Appointment Order

Date:27-Aug-20

Dear Santosh,

We are happy to welcome you to our organization and wish you every success in your assignment.

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M.M. Sy

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09.02.2024 13:41

Radha Govind Public School

Affiliation to CBSE, New Delhi

Appointment Order

Date:27-Aug-20

Dear Satish,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a History Teacher in our organization.

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M. N. Sa

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Radha Govind Public School

Affiliation to CBSE, New Delhi

Appointment Order

Date:27-Aug-20

Dear Shakilur,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as an Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

M. N. Singh

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Radha Govind Public School

Affiliation to CBSE, New Delhi

Appointment Order

Date:27-Aug-20

Dear Shabhana,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as an Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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M. N. Singh

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Radha Govind Public School

Affiliation to CBSE, New Delhi

Appointment Order

Date:27-Aug-20

Dear kartik,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as an Mathematics Teacher in our organization.

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09.02.2024 13:41

Radha Govind Public School

Affiliation to CBSE, New Delhi

Appointment Order

Date:27-Aug-20

Dear Priyanka,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Science Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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Radha Govind Public School

Affiliation to CBSE, New Delhi

Appointment Order

Date:27-Aug-20

Dear Subreen,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Science Teacher in our organization.

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M. N. Singh

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09.02.2024 13:41

Radha Govind Public School

Affiliation to CBSE, New Delhi

Appointment Order

Date:27-Aug-20

Dear Brahmanand,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Science Teacher in our organization.

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Radha Govind Public School

Affiliation to CBSE, New Delhi

Appointment Order

Date:27-Aug-20

Dear Dheeraj,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a History Teacher in our organization.

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09.02.2024 13:41

THE AARYANS

A Senior Secondary School Affiliated to CBSE, New Delhi

Appointment Order

Dear Divya,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as an Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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09.02.2024 13:41

THE AARYANS

A Senior Secondary School Affiliated to CBSE, New Delhi

Appointment Order

Dear Ritu,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as an Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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09.02.2024 13:41

THE AARYANS

A Senior Secondary School Affiliated to CBSE, New Delhi

Appointment Order

Dear Bushra,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as an Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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THE AARYANS

A Senior Secondary School Affiliated to CBSE, New Delhi

Appointment Order

Dear Aaditya,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as an English Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2.40 LPA.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

THE AARYANS

A Senior Secondary School Affiliated to CBSE, New Delhi

Appointment Order

Dear Akansha,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as an English Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2.40 LPA.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

THE AARYANS

A Senior Secondary School Affiliated to CBSE, New Delhi

Appointment Order

Dear Amit,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as an Hindi Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2.40 LPA.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

THE AARYANS

A Senior Secondary School Affiliated to CBSE, New Delhi

Appointment Order

Dear Aparna,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as an Hindi Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2.40 LPA.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Guardian®

Letter of Intent

Date : 04-Nov-19

Mr. / Ms. : Shrey Agarwal

Mobile No : 7380849936

Location : Meerut

Dear Shrey,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

a) You will be designated as **Team Member - Operations**

b) You will be located at **Gurugram, Haryana**

c) You will be entitled to a Total Guaranteed Compensation of **INR 2,30,000** (Rupees Two Lakhs and Thirty Thousand Only) per annum.

d) Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by **January 27, 2020**, failing which this LOI stands cancelled.

This LOI is subject to successful completion of Background Verification by Company.

The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited

Lakshmi

Regards
Lakshmi Madhusudan
Head of Talent Acquisition

Recieved
Shrey
12/11/2019
(BCA)
IIMT

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Guardian®

Letter of Intent

Date : 04-Nov-19

Mr. / Ms. : Navodit Sachdeva

Mobile No : 9997895388

Location : Meerut

Dear Navodit,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

a) You will be designated as **Team Member - Operations**

b) You will be located at **Gurugram, Haryana**

c) You will be entitled to a Total Guaranteed Compensation of **INR 2,30,000** (Rupees Two Lakhs and Thirty Thousand Only) per annum.

d) Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by **January 27, 2020**, failing which this LOI stands cancelled.

This LOI is subject to successful completion of Background Verification by Company.

The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited

Lakshmi

Regards
Lakshmi Madhusudan
Head of Talent Acquisition

Recived (BCA), (IIMTU)
Navoditsachdeva
15-11-19

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Guardian®

Letter of Intent

Date : 04-Nov-19

Mr. / Ms. : Tanmay Goyal

Mobile No : 8650664003

Location : Meerut

Dear Tanmay,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

a) You will be designated as **Team Member - Operations**

b) You will be located at **Gurugram, Haryana**

c) You will be entitled to a Total Guaranteed Compensation of **INR 2,30,000** (Rupees Two Lakhs and Thirty Thousand Only) per annum.

d) Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by **January 27, 2020**, failing which this LOI stands cancelled.

This LOI is subject to successful completion of Background Verification by Company.

The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited

D Lakshmi

Regards
Lakshmi Madhusudan
Head of Talent Acquisition

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Guardian®

Letter of Intent

Date : 04-Nov-19

Mr. / Ms. : Ritika Bhardwaj

Mobile No : 8057680769

Location : Meerut

Dear Ritika,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

a) You will be designated as **Team Member - Operations**

b) You will be located at **Gurugram, Haryana**

c) You will be entitled to a Total Guaranteed Compensation of **INR 2,30,000** (Rupees Two Lakhs and Thirty Thousand Only) per annum.

d) Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by **January 27, 2020**, failing which this LOI stands cancelled.

This LOI is subject to successful completion of Background Verification by Company.

The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited

Regards
Lakshmi Madhusudan
Head of Talent Acquisition

Received - Ritika
26/11/19

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Sanju,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Science Teacher within our Organization. Your joining date is set for 12/08/2020. All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid19, 000/= (Probation period). You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Neha,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Science Teacher within our Organization. Your joining date is set for 12/08/2020. All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid19, 000/= (Probation period). You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

School Address:
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Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Kusum,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Physics Teacher within our Organization. Your joining date is set for 12/08/2020. All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid19, 000/= (Probation period). You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

School Address:
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Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Shalu,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Physics Teacher within our Organization. Your joining date is set for 12/08/2020. All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid19, 000/= (Probation period). You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Raushan,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Biology Teacher within our Organization. Your joining date is set for 12/08/2020. All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid19, 000/= (Probation period). You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
08-02-2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Pratiksha,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Biology Teacher within our Organization. Your joining date is set for 12/08/2020. All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid19, 000/= (Probation period). You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09/02/2021 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44. Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Pragati,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Chemistry Teacher within our Organization. Your joining date is set for 12/08/2020. All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid19, 000/= (Probation period). You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Binita,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Chemistry Teacher within our Organization. Your joining date is set for 12/08/2020. All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid19, 000/= (Probation period). You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University, Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 501, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

IIMT UNIVERSITY, MEERUT

NOTICE

Date - 07-09-2019

SUBJECT: On Campus Placement Drive of Trinity Global Tech (TGT)

This is to inform the **HODs/Coordinators** of **B.tech(CS/IT/EC),MCA,BCA,M.SC(CS/IT)** and All the final year students of **B.tech(CS/IT/EC),MCA,BCA,M.SC(CS/IT)** that IIMT T&P Cell is conducting an On Campus Placement Drive of **Trinity Global Tech (TGT)** In IIMT University , Meerut for 2019 & 2020 Passing out batch.

The details are mentioned below:-

1.	Name of the Company	**Trinity Global Tech (TGT)**
2.	Type of Drive	On Campus Placement Drive
3.	Date & Time of Drive	**13.09.2019 / 10:00 AM**
4.	Company Profile	**Trinity Global Tech (TGT)** is a fast growing software development and IT consulting company based in Dublin, OH. We provide a number of IT Staffing solutions to various industries across US , UK , Europe, Australia, Singapore . Premier Technology Services Organization with primary focus in IT services. A flexible working model (Fixed bid / T&M / Resource level support), Best-in-Practice solutions with accelerators and highly capable multi-disciplinary technology force from Trinity Global Tech our clients achieve their technology objectives with faster ROI and Time-to-Market capability. With a unique Onsite/offshore global delivery model we deliver solutions with the precision required by our client. Trinity Global Tech is a E-Verified company . We are a leading global workforce solutions company for more than 150+ clients ranging from Fortune 500/1000 to Start Ups across various verticals like Technology, Financial Services, Healthcare, Life Sciences, Aerospace, Oil & Gas, Energy, Retail, Telecom, Utilities, Technology, Manufacturing, Internet, and Engineering
5.	Company Website	www.tgtus.com
6.	Stream Required	**B.tech(CS/IT/EC),MCA,BCA,M.SC(CS/IT).**
7.	Post/Job profile	
8.	Job Location	
9.	Salary/ Stipend	**CTC 2.2L take home for the first 6 months hence after that 2.7 L CTC** Free transport within the range of 20Km. Designation Network (Analyst-DC-Ops). Pure Tech/Software profile. Free Induction Training 20 days No stipend/Salary during training of 20 days. Twice evaluation/test shall be conducted during training; candidates need to clear the evaluation as per our partners MTD parameters to finally join/on-board the organization.
10.	Process of Drive	

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

11.	Offer Letter	NA
12.	Venue	Placement Department, IIMT University, Meerut.

Note: All the students are advised to report in Placement Department, IIMT University by 10:00 am. Students must be in College Uniform. Bring 2 sets of updated resumes, 4 coloured passport size photograph and a copy of all your educational documents along with ID, Address proof & Adhar Card etc.

Amit Kumar Verma
(Head Training & Placements)

CC:
Hon'ble Vice Chancellor (For his Kind Information)
Hon'ble Pro Vice Chancellor (For her Kind Information)
Director
Dean
HOD/Coordinator-BCA/B.SC-CS/B.Tech.-CS/MCA

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

TGT
To Make Life Easier

Date: 13/ 09 / 2020

LETTER OF INTENT

Dear Ankit,

We thank you for spending your valuable time for personal discussion.

We are pleased to appoint you as "Resource Management Executive". **An Offer Letter will be issued at your joining the organization. We request you to join on** January 8th 2020. **Beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.**

On the date of your joining, you may please

1. **Proof of age, id proof.**
2. **Photo-copies of educational & professional certificates with original documents.**
3. **Relieving letter from your last employer, if any**
4. **Last 3 months pay slip received from the previous employer.**
5. **Four passport size photographs.**
6. **Present address proof – Latest Telephone / Electricity Bill / Bank Pass Book / Ration Card**
7. **ID Proof – Copy of valid passport / Aadhar Card / Driving License/Voter ID Card/PAN Card**

Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

DocuSigned by:
Mahesh Kumar
4FB76D2855714E6...
(Mahesh Kumar)

Director

Babita Pathak

(Babita Pathak)
Hiring Manager

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

TGT
To Make Life Easier

Date: 31/09/2020

LETTER OF INTENT

Dear Sanju,

We thank you for spending your valuable time for personal discussion.

We are pleased to appoint you as "Resource Management Executive". **An Offer Letter will be issued at your joining the organization. We request you to join on** January 8th 2020. **Beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.**

On the date of your joining, you may please

1. **Proof of age, id proof.**
2. **Photo-copies of educational & professional certificates with original documents.**
3. **Relieving letter from your last employer, if any**
4. **Last 3 months pay slip received from the previous employer.**
5. **Four passport size photographs.**
6. **Present address proof – Latest Telephone / Electricity Bill / Bank Pass Book / Ration Card**
7. **ID Proof – Copy of valid passport / Aadhar Card / Driving License/Voter ID Card/PAN Card**

Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

DocuSigned by:
Mahesh Kumar
4FB76D2855714E8...
(Mahesh Kumar)

Director

Babita Pathak

(Babita Pathak)
Hiring Manager

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

TGT
To Make Life Easier

Date: 13/09/2020

LETTER OF INTENT

Dear Sarita,

We thank you for spending your valuable time for personal discussion.

We are pleased to appoint you as "Resource Management Executive". **An Offer Letter will be issued at your joining the organization. We request you to join on** January 8th 2020. **Beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.**

On the date of your joining, you may please

1. **Proof of age, id proof.**
2. **Photo-copies of educational & professional certificates with original documents.**
3. **Relieving letter from your last employer, if any**
4. **Last 3 months pay slip received from the previous employer.**
5. **Four passport size photographs.**
6. **Present address proof – Latest Telephone / Electricity Bill / Bank Pass Book / Ration Card**
7. **ID Proof – Copy of valid passport / Aadhar Card / Driving License/Voter ID Card/PAN Card**

Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

DocuSigned by:
Mahesh Kumar
4FB76D2855714E8...
(Mahesh Kumar)

Director

Babita Pathak

(Babita Pathak)
Hiring Manager

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

TGT
To Make Life Easier

Date: 13/09/2020

LETTER OF INTENT

Dear Divya,

We thank you for spending your valuable time for personal discussion.

We are pleased to appoint you as "Resource Management Executive". **An Offer Letter will be issued at your joining the organization. We request you to join on** January 8th 2020. **Beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.**

On the date of your joining, you may please

1. **Proof of age, id proof.**
2. **Photo-copies of educational & professional certificates with original documents.**
3. **Relieving letter from your last employer, if any**
4. **Last 3 months pay slip received from the previous employer.**
5. **Four passport size photographs.**
6. **Present address proof – Latest Telephone / Electricity Bill / Bank Pass Book / Ration Card**
7. **ID Proof – Copy of valid passport / Aadhar Card / Driving License/Voter ID Card/PAN Card**

Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

DocuSigned by:
Mahesh Kumar
4FB76D2855714E8...

(Mahesh Kumar)

Director

Babita Pathak

(Babita Pathak)
Hiring Manager

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

TGT
To Make Life Easier

Date: 13/09/2020

LETTER OF INTENT

Dear Prabha,

We thank you for spending your valuable time for personal discussion.

We are pleased to appoint you as "Resource Management Executive". **An Offer Letter will be issued at your joining the organization. We request you to join on** January 8th 2020. **Beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.**

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7. **ID Proof – Copy of valid passport / Aadhar Card / Driving License/Voter ID Card/PAN Card**

Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

DocuSigned by:
Mahesh Kumar
4FB76D2855714E8...
(Mahesh Kumar)

Director

Babita Pathak

(Babita Pathak)
Hiring Manager

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

TGT
To Make Life Easier

Date: 13/09/2020

LETTER OF INTENT

Dear Ayushi,

We thank you for spending your valuable time for personal discussion.

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LETTER OF INTENT

Dear Ankita,

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LETTER OF INTENT

Dear Aniket,

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Dear Anushka,

We thank you for spending your valuable time for personal discussion.

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LETTER OF INTENT

Dear Avdesh,

We thank you for spending your valuable time for personal discussion.

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LETTER OF INTENT

Dear Priti,

We thank you for spending your valuable time for personal discussion.

We are pleased to appoint you as "Resource Management Executive". **An Offer Letter will be issued at your joining the organization. We request you to join on** January 8th 2020. **Beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.**

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Hiring Manager

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LETTER OF INTENT

Dear Sucheta,

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LETTER OF INTENT

Dear Tarun,

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LETTER OF INTENT

Dear Tejshree,

We thank you for spending your valuable time for personal discussion.

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Dear Pintu,

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TGT
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Date: 04 / 09 / 2020

LETTER OF INTENT

Dear Mansi,

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LETTER OF INTENT

Dear Rakesh,

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Hiring Manager

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09.02.2024 13:41

0121-2602706
0121-2604204

ॐ

बालेराम ब्रजभूषण
सरस्वती शिशु मन्दिर इण्टर कॉलिज
डी-ब्लाक, शास्त्री नगर, मेरठ ।

Appointment Letter

Dear Geetika,

We are delighted to share the news of your successful selection as Assistant Hindi Teacher and the confirmation of your candidature in our Organization. Your commencement date is slated for 17-09-19. Comprehensive information about the Terms & Conditions and related benefits can be found in the attached employment agreement form.

Our entire teaching and administrative team is united in extending our sincere congratulations and a heartfelt welcome. You will be getting fixed salary of 18,000/= per month. You are now a highly regarded member of our Organizational community, and we eagerly look forward to working together to achieve our shared goals.

Sincerely,

Administration Department

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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डी-ब्लाक, शास्त्री नगर, मेरठ ।
0121-2602706
0121-2604204

Appointment Letter

Dear Udit,

We are delighted to share the news of your successful selection as Assistant Hindi Teacher and the confirmation of your candidature in our Organization. Your commencement date is slated for 17-09-19. Comprehensive information about the Terms & Conditions and related benefits can be found in the attached employment agreement form.

Our entire teaching and administrative team is united in extending our sincere congratulations and a heartfelt welcome. You will be getting fixed salary of 18,000/= per month. You are now a highly regarded member of our Organizational community, and we eagerly look forward to working together to achieve our shared goals.

Sincerely,

Administration Department

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सरस्वती शिशु मन्दिर इण्टर कॉलिज
डी-ब्लाक, शास्त्री नगर, मेरठ ।

Appointment Letter

Dear Sonu,

We are delighted to share the news of your successful selection as Assistant Teacher English and the confirmation of your candidature in our Organization. Your commencement date is slated for 17-09-19. Comprehensive information about the Terms & Conditions and related benefits can be found in the attached employment agreement form.

Our entire teaching and administrative team is united in extending our sincere congratulations and a heartfelt welcome. You will be getting fixed salary of 18,000/= per month. You are now a highly regarded member of our Organizational community, and we eagerly look forward to working together to achieve our shared goals.

Sincerely,

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डी-ब्लाक, शास्त्री नगर, मेरठ ।

Appointment Letter

Dear Ranjit,

We are delighted to share the news of your successful selection as Assistant Teacher English and the confirmation of your candidature in our Organization. Your commencement date is slated for 17-09-19. Comprehensive information about the Terms & Conditions and related benefits can be found in the attached employment agreement form.

Our entire teaching and administrative team is united in extending our sincere congratulations and a heartfelt welcome. You will be getting fixed salary of 18,000/= per month. You are now a highly regarded member of our Organizational community, and we eagerly look forward to working together to achieve our shared goals.

Sincerely,

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डी-ब्लाक, शास्त्री नगर, मेरठ ।
0121-2602706
0121-2604204

Appointment Letter

Dear Deepak,

We are delighted to share the news of your successful selection as Assistant Teacher English and the confirmation of your candidature in our Organization. Your commencement date is slated for 17-09-19. Comprehensive information about the Terms & Conditions and related benefits can be found in the attached employment agreement form.

Our entire teaching and administrative team is united in extending our sincere congratulations and a heartfelt welcome. You will be getting fixed salary of 18,000/= per month. You are now a highly regarded member of our Organizational community, and we eagerly look forward to working together to achieve our shared goals.

Sincerely,

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Affiliation No. 2133279

Ph :7088670670

HERITAGE PUBLIC SCHOOL

Affiliated to C.B.S.E, New Delhi, (10+2)

Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Computer Teacher

Dear Ratna,

Congratulations! This is to inform you that you have been selected for the post of Computer teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, New Delhi and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.18, 000/- per month. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 11th of Sep 2019. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Sep 2019.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

Thank & Regards
Principal
Heritage Public School

Village Mitawali, Barhan Road,
Tehsil Etmadpur Agra

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
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Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Computer Teacher

Dear Ankita,

Congratulations! This is to inform you that you have been selected for the post of Computer teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, New Delhi and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.18, 000/- per month. The incentives will be provided as per the rules of the school.

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Best wishes.

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Village Mitawali, Barhan Road,
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Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Mathematics Teacher

Dear Monika,

Congratulations! This is to inform you that you have been selected for the post of Mathematics teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, New Delhi and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.18, 000/- per month. The incentives will be provided as per the rules of the school.

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Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Mathematics Teacher

Dear Kriti,

Congratulations! This is to inform you that you have been selected for the post of Mathematics teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, New Delhi and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.18, 000/- per month. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 11th of Sep 2019. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Sep 2019.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

Thank & Regards
Principal
Heritage Public School
Village Mitawali, Barhan Road,
Tehsil Etmadpur Agra

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Affiliation No. 2133279

Ph :7088670670

HERITAGE PUBLIC SCHOOL

Affiliated toC.B.S.E, New Delhi, (10+2)

Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of English Teacher

Dear Manjusha,

Congratulations! This is to inform you that you have been selected for the post of English teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, New Delhi and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.18, 000/- per month. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 11th of Sep 2019. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Sep 2019.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

Thank & Regards
Principal
Heritage Public School

Village Mitawali, Barhan Road,
Tehsil Etmadpur Agra

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Affiliation No. 2133279

Ph : 7088670670

HERITAGE PUBLIC SCHOOL

Affiliated to C.B.S.E, New Delhi, (10+2)

Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of English Teacher

Dear Lucy,

Congratulations! This is to inform you that you have been selected for the post of English teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, New Delhi and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.18, 000/- per month. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 11th of Sep 2019. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Sep 2019.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

Thank & Regards
Principal
Heritage Public School

Village Mitawali, Barhan Road,
Tehsil Etmadpur Agra

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Affiliation No. 2133279

Ph :7088670670

HERITAGE PUBLIC SCHOOL

Affiliated toC.B.S.E, New Delhi, (10+2)

Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Hindi Teacher

Dear Manisha,

Congratulations! This is to inform you that you have been selected for the post of Hindi teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, New Delhi and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.18, 000/- per month. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 11th of Sep 2019. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Sep 2019.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

Thank & Regards
Principal
Heritage Public School

Village Mitawali, Barhan Road,
Tehsil Etmadpur Agra

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Affiliation No. 2133279

Ph :7088670670

HERITAGE PUBLIC SCHOOL

Affiliated toC.B.S.E, New Delhi, (10+2)

Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Hindi Teacher

Dear Usha,

Congratulations! This is to inform you that you have been selected for the post of Hindi teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, New Delhi and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.18, 000/- per month. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 11th of Sep 2019. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Sep 2019.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

Thank & Regards
Principal
Heritage Public School

Village Mitawali, Barhan Road,
Tehsil Etmadpur Agra

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ph.011-22581138

Shashi Public Sr.Sec. School

RECOGNISED BY GOVT. N.C.T. DELHI

AFFILATED TO C.B.S.E.

A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, **NEW MODERN SHAHDARA**, DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of Science Teacher

Dear Neha,

We are pleased to offer you the position of a Science Teacher. The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life.

We require only such individuals to work for our organization. We know that you will do a great job in this post.

As you assume the post of a Science Teacher, We are going to offer you a salary of 18,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ph.011-22581138

Shashi Public Sr.Sec. School

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AFFILATED TO C.B.S.E.

A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, **NEW MODERN SHAHDARA,** DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of Science Teacher

Dear Lalita,

We are pleased to offer you the position of a Science Teacher. The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life.

We require only such individuals to work for our organization. We know that you will do a great job in this post.

As you assume the post of a Science Teacher, We are going to offer you a salary of 18,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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AFFILATED TO C.B.S.E.

A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, **NEW MODERN SHAHDARA,** DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of Mathematics Teacher

Dear Stuti,

We are pleased to offer you the position of a Mathematics Teacher. The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life.

We require only such individuals to work for our organization. We know that you will do a great job in this post.

As you assume the post of a Mathematics Teacher, We are going to offer you a salary of 18,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

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Shashi Public Sr.Sec. School

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AFFILATED TO C.B.S.E.
A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, **NEW MODERN SHAHDARA,** DELHI-32
Email: surender_shashi@yahoo.co.in
I.D. NO. - 1106198

Subject: Job offer letter for the position of Mathematics Teacher

Dear Shivangi,

We are pleased to offer you the position of an Mathematics Teacher. The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life.

We require only such individuals to work for our organization. We know that you will do a great job in this post.

As you assume the post of a Mathematics Teacher, We are going to offer you a salary of 18,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

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A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, **NEW MODERN SHAHDARA,** DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of English Teacher

Dear Nisha,

We are pleased to offer you the position of an English Teacher. The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life.

We require only such individuals to work for our organization. We know that you will do a great job in this post.

As you assume the post of an English Teacher, We are going to offer you a salary of 18,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, **NEW MODERN SHAHDARA,** DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of English Teacher

Dear Heena,

We are pleased to offer you the position of an English Teacher. The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life.

We require only such individuals to work for our organization. We know that you will do a great job in this post.

As you assume the post of an English Teacher, We are going to offer you a salary of 18,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School

Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Ms.Sheetal,

I am pleased to inform you about your selection and teaching job confirmation for the post of **English Teacher** at St. John's Senior Secondary School with the effect from **13 April 2021** and you will be paid **18000/- per month**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School

Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Ms. Akansha,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Mathematics Teacher** at St. John's Senior Secondary School with the effect from **13 April 2021** and you will be paid **18000/- per month**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School

Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Ms.Nikita,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Mathematics Teacher** at St. John's Senior Secondary School with the effect from **13 April 2021** and you will be paid **18000/- per month**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School

Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Ms. Pooja,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Physics Teacher** at St. John's Senior Secondary School with the effect from **13 April 2021** and you will be paid **18000/- per month**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School
Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Ms. Suchika,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Physics Teacher** at St. John's Senior Secondary School with the effect from **13 April 2021** and you will be paid **18000/- per month**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School

Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Mr. Rishikant,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Assistant Teacher for Mathematics** for A Level at St. John's Senior Secondary School with the effect from **13 April 2020** & you will be paid 18000/- per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of St. John's Senior Secondary School. Now you are the family member of St. John's Senior Secondary School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

CERTIFIED

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Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School

Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Ms. Afsha,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Assistant Teacher for Mathematics** for A Level at St. John's Senior Secondary School with the effect from **13 April 2020** & you will be paid 18000/- per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of St. John's Senior Secondary School. Now you are the family member of St. John's Senior Secondary School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ibis

N OVOT E L

09th March 2020
Mr. TajamuRehman

Dear Tajamul Rehman,

Subject: Letter of Intent

This is with reference to your application and subsequent interview with us. We are pleased to offer you the position of Guest Service Associate in Food & Beverage Service Department in Level 2 at Novotel Ibis Bengaluru Outer Ring Road with effect from on or before 14th March 2020. The proposed salary offer is enclosed with this letter for your kind attention.

Certain formalities need to be completed at your end prior to your joining. Given below is a checklist for your ready reference. Kindly go through it carefully and arrange the procure the required as applicable for submission on or before your joining date. Falling to do so may result in the withdrawal of the offer / termination of the agreement as may be Applicable.

Educational **Certificates:**

1. Educational qualification (Diploma / Graduation & School mark sheet & certificate).

ID Proof & Personal Details:

2. Residency proof (photocopy of the Rent agreement / Passport / Aadhaar Card)
3. PAN Card & Aadhaar card
4. Passport / Birth Certificate / Class X Certificate.
5. Blood Group
6. Name and Date of birth of Spouse/Children
7. HDFC Bank account details along with copy of cancelled cheque

Photograph:

8. 8 Passport size photographs

Professional Certificates for Experienced Professionals):

9. Experience certificate from current and previous employers mentioned in the resume.
10. Relieving letter from the previous employer & Accepted copy of resignation letter from current employer within 3 days of our offer.
11. Last 3 months Salary Slip / Salary certificate from last employer
12. Form 16 from previous employer
13. UAN Number (Unique Identification Number) — Mandatory
14. ESIC Number - Mandatory if salary is less than 21,000/- (under ESIC)

Please note that upon reference check/ background verification/ enquiry, if the Management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or thereafter as the case may be or if the criminal check reveals a concern, the Management shall be tree to revoke the offer without further reference to you.
A detailed letter of appointment with terms and conditions will be issued to you in due course by the company. Kindly send us the acceptance of the offer at the earliest. We look forward to a long and fruitful association with you.

For Novotel !bis Bengaluru Outer Ring Road
(A u it of Techpark tels Pvt Ltd)

Maverik Mukerji
General Manager Delegate

Opposite RMZ Ecospace Business Park - Marathahalli-Sarjapur Outer Ring Road, Bengaluru - 560J03 Karnataka • India
Ph. +91 (BO) 6670 5000/0600 Fax +91 (80) 6670 6001/0601 • all.accor.com

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ibis NOVOTEL

Name	Tajamul Rehman	
Designation	GSA-F&B	
Level	Level 2	
Reporting to	F&B Manager	
Unit	Novotel Ibis Bengaluru Outer R.ing Road	
Employing Entity	Techpark Hotels Pvt. Ltd.	
With Effect from	01-04-2020	
Expat / Local Status	Local	
Salary & Allowances	Gross Rs• **f** fñonth	Gross Rs./ Annum
Basic	15,000	1,80,000
Total (A)-Gross	**15,000**	**1,80,000**
Statutory Benefits		
Employer Provident Fund Contribution @12%	**I,800**	21,6oO
ESIC 3.25%	488	5,856
Total (B)	2/288	27,456
Total Cost to Company {A+B} - 'gNR	**17,288**	**2,07,456**
Housing Allowance	To secure Use Out Accommodation paid for by the Employee from Housing Allowance	
Provident Fund	Employer Contribution to Employee India Provident Fund is 12% of Basic Salary. The Employee is also required to make a contribution of minimum of 12% of Basic Salary to India Provident Fund	
Medical Coverage	Itediclaim coverage for set**f &** Family as per local Medical Plan enrolment in Group Personal Accident Insurance for self only as per Hotel Policy	
Taxes	All components of the Compensation Package are subject to applicable Taxes, which is solely the responsibility of Employee and the Hotel bears no responsibility	
Bonus	As per Bonus Act	

Maverik Mukerji
General Manager Delegate

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ibis

N OVOT E L

09th March 2020
Mr. Mohd Kamran

Dear Mohd Kamran,

Subject: Letter of Intent

This is with reference to your application and subsequent interview with us. We are pleased to offer you the position of Guest Service Associate in Food & Beverage Service Department in Level 2 at Novotel Ibis Bengaluru Outer Ring Road with effect from on or before 14th March 2020. The proposed salary offer is enclosed with this letter for your kind attention.

Certain formalities need to be completed at your end prior to your joining. Given below is a checklist for your ready reference. Kindly go through it carefully and arrange the procure the required as applicable for submission on or before your joining date. Falling to do so may result in the withdrawal of the offer / termination of the agreement as may be Applicable.

Educational **Certificates:**

1. Educational qualification (Diploma / Graduation & School mark sheet & certificate).

ID Proof & Personal Details:

2. Residency proof (photocopy of the Rent agreement / Passport / Aadhaar Card)
3. PAN Card & Aadhaar card
4. Passport / Birth Certificate / Class X Certificate.
5. Blood Group
6. Name and Date of birth of Spouse/Children
7. HDFC Bank account details along with copy of cancelled cheque

Photograph:

8. 8 Passport size photographs

Professional Certificates for Experienced Professionals):

9. Experience certificate from current and previous employers mentioned in the resume.
10. Relieving letter from the previous employer & Accepted copy of resignation letter from current employer within 3 days of our offer.
11. Last 3 months Salary Slip / Salary certificate from last employer
12. Form 16 from previous employer
13. UAN Number (Unique Identification Number) — Mandatory
14. ESIC Number - Mandatory if salary is less than 21,000/- (under ESIC)

Please note that upon reference check/ background verification/ enquiry, if the Management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or thereafter as the case may be or if the criminal check reveals a concern, the Management shall be tree to revoke the offer without further reference to you.
A detailed letter of appointment with terms and conditions will be issued to you in due course by the company. Kindly send us the acceptance of the offer at the earliest. We look forward to a long and fruitful association with you.

For Novotel !bis Bengaluru Outer Ring Road
(A u it of Techpark tels Pvt Ltd)

Maverik Mukerji
General Manager Delegate

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Name	Mohd Kamran	
Designation	GSA-F&B	
Level	Level 2	
Reporting to	F&B Manager	
Unit	Novotel Ibis Bengaluru Outer R.ing Road	
Employing Entity	Techpark Hotels Pvt. Ltd.	
With Effect from	01-04-2020	
Expat / Local Status	Local	
Salary & Allowances	Gross Rs• f fñonth	Gross Rs./ Annum
Basic	15,000	1,80,000
Total (A)-Gross	**15,000**	**1,80,000**
Statutory Benefits		
Employer Provident Fund Contribution @12%	**I,800**	21,6oO
ESIC 3.25%	488	5,856
Total (B)	2/288	27,456
Total Cost to Company {A+B} - 'gNR	**17,288**	**2,07,456**
Housing Allowance	To secure Use Out Accommodation paid for by the Employee from Housing Allowance	
Provident Fund	Employer Contribution to Employee India Provident Fund is 12% of Basic Salary. The Employee is also required to make a contribution of minimum of 12% of Basic Salary to India Provident Fund	
Medical Coverage	Itediclaim coverage for set **f &** Family as per local Medical Plan enrolment in Group Personal Accident Insurance for self only as per Hotel Policy	
Taxes	All components of the Compensation Package are subject to applicable Taxes, which is solely the responsibility of Employee and the Hotel bears no responsibility	
Bonus	As per Bonus Act	

Maverik Mukerji
General Manager Delegate

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

ibis

N OVOT E L

09th March 2020
Mr. Nishant Kushwaha

Dear Nishant Kushwaha,

Subject: Letter of Intent

This is with reference to your application and subsequent interview with us. We are pleased to offer you the position of Guest Service Associate in Food & Beverage Service Department in Level 2 at Novotel Ibis Bengaluru Outer Ring Road with effect from on or before 14th March 2020. The proposed salary offer is enclosed with this letter for your kind attention.

Certain formalities need to be completed at your end prior to your joining. Given below is a checklist for your ready reference. Kindly go through it carefully and arrange the procure the required as applicable for submission on or before your joining date. Falling to do so may result in the withdrawal of the offer / termination of the agreement as may be Applicable.

Educational **Certificates:**

1. Educational qualification (Diploma / Graduation & School mark sheet & certificate).

ID Proof & Personal Details:

2. Residency proof (photocopy of the Rent agreement / Passport / Aadhaar Card)
3. PAN Card & Aadhaar card
4. Passport / Birth Certificate / Class X Certificate.
5. Blood Group
6. Name and Date of birth of Spouse/Children
7. HDFC Bank account details along with copy of cancelled cheque

Photograph:

8. 8 Passport size photographs

Professional Certificates for Experienced Professionals):

9. Experience certificate from current and previous employers mentioned in the resume.
10. Relieving letter from the previous employer & Accepted copy of resignation letter from current employer within 3 days of our offer.
11. Last 3 months Salary Slip / Salary certificate from last employer
12. Form 16 from previous employer
13. UAN Number (Unique Identification Number) — Mandatory
14. ESIC Number - Mandatory if salary is less than 21,000/- (under ESIC)

Please note that upon reference check/ background verification/ enquiry, if the Management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or thereafter as the case may be or if the criminal check reveals a concern, the Management shall be tree to revoke the offer without further reference to you.
A detailed letter of appointment with terms and conditions will be issued to you in due course by the company. Kindly send us the acceptance of the offer at the earliest. We look forward to a long and fruitful association with you.

For Novotel !bis Bengaluru Outer Ring Road
(A u it of Techpark tels Pvt Ltd)

Maverik Mukerji
General Manager Delegate

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Name	Nishant Kushwaha	
Designation	GSA-F&B	
Level	Level 2	
Reporting to	F&B Manager	
Unit	Novotel Ibis Bengaluru Outer R.ing Road	
Employing Entity	Techpark Hotels Pvt. Ltd.	
With Effect from	01-04-2020	
Expat / Local Status	Local	
Salary & Allowances	Gross Rs• **f** ñonth	Gross Rs./ Annum
Basic	15,000	1,80,000
Total (A)-Gross	**15,000**	**1,80,000**
Statutory Benefits		
Employer Provident Fund Contribution @12%	**I,800**	21,6oO
ESIC 3.25%	488	5,856
Total (B)	2/288	27,456
Total Cost to Company {A+B} - 'gNR	**17,288**	**2,07,456**
Housing Allowance	To secure Use Out Accommodation paid for by the Employee from Housing Allowance	
Provident Fund	Employer Contribution to Employee India Provident Fund is 12% of Basic Salary. The Employee is also required to make a contribution of minimum of 12% of Basic Salary to India Provident Fund	
Medical Coverage	Itediclaim coverage for set**f &** Family as per local Medical Plan enrolment in Group Personal Accident Insurance for self only as per Hotel Policy	
Taxes	All components of the Compensation Package are subject to applicable Taxes, which is solely the responsibility of Employee and the Hotel bears no responsibility	
Bonus	As per Bonus Act	

Maverik Mukerji
General Manager Delegate

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ibis

N OVOT E L

09th March 2020
Mr. Mayank Yadav

Dear Mayank yadav,

Subject: Letter of !ntent

This is with reference to your application and subsequent interview with us. We are pleased to offer you the position of Guest Service Associate in Food & Beverage Service Department in Level 2 at Novotel Ibis Bengaluru Outer Ring Road with effect from on or before 14th March 2020. The proposed salary offer is enclosed with this letter for your kind attention.

Certain formalities need to be completed at your end prior to your joining. Given below is a checklist for your ready reference. Kindly go through it carefully and arrange the procure the required as applicable for submission on or before your joining date. Falling to do so may result in the withdrawal of the offer / termination of the agreement as may be Applicable.

Educational **Certificates:**

1. Educational qualification (Diploma / Graduation & School mark sheet & certificate).

ID Proof & Personal Details:

2. Residency proof (photocopy of the Rent agreement / Passport / Aadhaar Card)
3. PAN Card & Aadhaar card
4. Passport / Birth Certificate / Class X Certificate.
5. Blood Group
6. Name and Date of birth of Spouse/Children
7. HDFC Bank account details along with copy of cancelled cheque

Photograph:

8. 8 Passport size photographs

Professional Certificates for Experienced Professionals):

9. Experience certificate from current and previous employers mentioned in the resume.
10. Relieving letter from the previous employer & Accepted copy of resignation letter from current employer within 3 days of our offer.
11. Last 3 months Salary Slip / Salary certificate from last employer
12. Form 16 from previous employer
13. UAN Number (Unique Identification Number) — Mandatory
14. ESIC Number - Mandatory if salary is less than 21,000/- (under ESIC)

Please note that upon reference check/ background verification/ enquiry, if the Management finds any inconsistency or discrepancy in the particulars and supporting credentials provided by you in your application for employment or thereafter as the case may be or if the criminal check reveals a concern, the Management shall be tree to revoke the offer without further reference to you.
A detailed letter of appointment with terms and conditions will be issued to you in due course by the company. Kindly send us the acceptance of the offer at the earliest. We look forward to a long and fruitful association with you.

For Novotel !bis Bengaluru Outer Ring Road
(A u it of Techpark tels Pvt Ltd)

Maverik Mukerji
General Manager Delegate

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ibis

NOVOTEL

Name	Mayank Yadav	
Designation	GSA-F&B	
Level	Level 2	
Reporting to	F&B Manager	
Unit	Novotel Ibis Bengaluru Outer R.ing Road	
Employing Entity	Techpark Hotels Pvt. Ltd.	
With Effect from	01-04-2020	
Expat / Local Status	Local	
Salary & Allowances	Gross Rs• **f** fñonth	Gross Rs./ Annum
Basic	15,000	1,80,000
Total (A)-Gross	**15,000**	**1,80,000**
Statutory Benefits		
Employer Provident Fund Contribution @12%	**I,800**	21,6oO
ESIC 3.25%	488	5,856
Total (B)	2/288	27,456
Total Cost to Company {A+B} - 'gNR	**17,288**	**2,07,456**
Housing Allowance	To secure Use Out Accommodation paid for by the Employee from Housing Allowance	
Provident Fund	Employer Contribution to Employee India Provident Fund is 12% of Basic Salary. The Employee is also required to make a contribution of minimum of 12% of Basic Salary to India Provident Fund	
Medical Coverage	I tediclaim coverage for set **f &** Family as per local Medical Plan enrolment in Group Personal Accident Insurance for self only as per Hotel Policy	
Taxes	All components of the Compensation Package are subject to applicable Taxes, which is solely the responsibility of Employee and the Hotel bears no responsibility	
Bonus	As per Bonus Act	

Maverik Mukerji
General Manager Delegate

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Healthviser

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Feb/2020 **Feb 27th, 2020**

Letter Of Intent

Anshu Chauhan,

Dear Anshu,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Consultant" on the following terms & conditions:-

1. Your Salary cost to company basis stands at **Rs. 204,000/-** per annum. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices. Your other perks accordingly as we discussed at the time of your interview and that part will include in your appointment letter after your joining.

2. You would be required to execute a Confidentiality Agreement, Terms and Conditions of the Employment and such other documents/undertaking/agreements as may be required by the company from time to time.

3. During your employment with the **Healthviser**, you may be transferred to any of the offices/Departments/Units of the Company or of associate companies/group companies, whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management.

4. You will initially be posted at our **Mohali** office where you are requested to report to Human Resources Department on or before **June 8th, 2020** at **10:00 am** on the following address:

    a. **Plot No – 130, Industrial Area, Sector 82, S.A.S Nagar Mohali.**
    b. Upon joining you will be required to sign a standard undertaking on your obligations to conform to organizational discipline, rules, policies and norms.

5. This offer is valid only if you join us on or before **June 8th, 2020** and no later than that.

6. Your employment will be governed by the Employee's Handbook, and HR Policies of the company which will be made available for your perusal and reference.

7. You may be required to sign a service agreement with the company if you are sent for any training that may be required for up gradation of your skills and knowledge in order to take up required responsibilities and assignments.

8. During your employment with the company, you will be governed by the Service Rules and Regulations of the company currently in force or as introduced/awarded from time to time.

9. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particularly are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.

10. You will be retired from service on attaining the superannuating age of 58 Years currently or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by the medical officer/medical practitioner nominated by the company.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

11. You are requested to submit the following documents at the time of your reporting for joining: Please bring along with you…

Mandatory Document:

a. Resume (CV)
b. Photocopies of Proof of Age/Educational (from matriculation onwards)/Technical Qualifications
c. Pan Card.
d. Adhar Card.
e. Four passport size photographs of yours.
f. Cancel Cheque or Bank statement (must be clearly showing Bank account number and IFSC code) if you already have a bank account.
g. Previous Service Certificates if experienced
h. Salary Proofs if experienced (last Three Month salary slips)

Extra Document but not Mandatory:

i. Passport
j. Driving License

12. Please confirm the acceptance of this offer letter by email latest by today. Please sign the duplicate copy of this letter on each page and return the same as token of your acceptance of the terms and conditions detailed in this letter.

13. Please note that commitments that are mentioned in this letter, its annexure and the final appointment letter will only be applicable.

Wishing you a rewarding career with **Healthviser** and welcoming you to our Pursuit of Excellence.

Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Aerolith
Business Pvt Ltd

Subject: Letter of Intent

DATE:- 22nd Nov. 19

Dear Shrishti Yadav

In the reference on our subsequent discussions and face to face Interview on dated 22nd Nov. 2019. We are pleased to offer you a position of **"Business Associate"** in our organization on agreed terms & conditions and your Annual salary package is 14,000/- month.

It may be noted that this is a letter of intent only and the detailed appointment letter will be issued to you on your joining in our organization as discussed.

Please note you are advised to report for the duty on 15th Jan 2020 at 7.00 pm.

You are requested to carry following documents at the time of Joining:

1. Educational Certificate
2. 04 Passport size photographs
3. Residential Proof/ ID Proof

Shrishti Yadav

Sincerely

Sr.Hr.Executive
Shagufa Ashrafi
Aerolith Business Pvt Ltd.

Aerolith Business Pvt Ltd
Mailing Address: B-113 Ground Floor Sec-64 Noida 201307
Website:www.aerolith.in
Email: hr@aerolith.in
01204335715
Mob: 8130031088/9821439359

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Volleyball Coach

Dear Mr. Pankaj,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Volleyball Coach at **J P Academy,** with a commencement date of 05th Nov 2020 with subject to certain conditions detailed below.

On taking up this appointment your starting salary range will be 16000 /-.Your salaries will be subject to review with effect from 1st August, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Volleyball Coach

Dear Mr. Akash,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Volleyball Coach at **J P Academy,** with a commencement date of 05th Nov 2020 with subject to certain conditions detailed below.

On taking up this appointment your starting salary range will be 16000 /-.Your salaries will be subject to review with effect from 1st August, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Basketball Coach

Dear Mr.Abhinav,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Basketball Coach at **J P Academy,** with a commencement date of 05th Nov 2020 with subject to certain conditions detailed below.

On taking up this appointment your starting salary range will be 16000 /-.Your salaries will be subject to review with effect from 1st August, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Basketball Coach

Dear Mr. Sagar,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Basketball Coach at **J P Academy,** with a commencement date of 05th Nov 2020 with subject to certain conditions detailed below.

On taking up this appointment your starting salary range will be 16000 /-.Your salaries will be subject to review with effect from 1st August, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 10-Feb-20

Conditional Offer of Employment

Dear Arun,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Basketball Trainer in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 16000 /-.
2. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
3. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
4. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 10-Feb-20

Conditional Offer of Employment

Dear Ravi,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Basketball Trainer in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 16000 /-.
2. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
3. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
4. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 10-Feb-20

Conditional Offer of Employment

Dear Vikrant,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Volleyball Trainer in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 16000 /-.
2. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
3. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
4. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 10-Feb-20

Conditional Offer of Employment

Dear Sunil Kumar,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Volleyball Trainer in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 16000 /-.
2. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
3. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
4. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

NKBR ACADEMY

Affiliated to CBSE New Dehli Aff. No. 2132552 School No.61040
Campus : Meerut•Hapur Road, Phaphunda, Meerut U.P. Pin - 245206 Email : nkbracademy@gmail.com Web : nhbracademy.com
Contact : +917055018883,+917055088998

Appointment Letter

Dear Indu,

We are glad to inform you that you have been selected for the post for Social Studies Teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.16000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 11th Nov, 2019.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Nov, 2019.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
N K B R ACADEMY
Hapur Road, Phaphunda, Meerut

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

NKBR ACADEMY

Affiliated to CBSE New Dehli Aff. No. 2132552 School No.61040
Campus : Meerut•Hapur Road, Phaphunda, Meerut U.P. Pin - 245206 Email : nkbracademy@gmail.com Web : nhbracademy.com
Contact : +917055018883,+917055088998

Appointment Letter

Dear Khusbu

We are glad to inform you that you have been selected for the post for Social Studies Teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.16000/- per month. Other allowances are fixed as per government rules. Your joining date would be 11th Nov, 2019.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Nov, 2019.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
N K B R ACADEMY
Hapur Road, Phaphunda, Meerut

CERTIFIED
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NKBR ACADEMY

Affiliated to CBSE New Dehli Aff. No. 2132552 School No.61040
Campus : Meerut•Hapur Road, Phaphunda, Meerut U.P. Pin - 245206 Email : nkbracademy@gmail.com Web : nhbracademy.com
Contact : +917055018883,+917055088998

Appointment Letter

Dear Mukesh,

We are glad to inform you that you have been selected for the post for Science Teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.16000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 11th Nov, 2019.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Nov, 2019.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
NKBR ACADEMY
Hapur Road, Phaphunda, Meerut

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NKBR ACADEMY

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Campus : Meerut•Hapur Road, Phaphunda, Meerut U.P. Pin - 245206 Email : nkbracademy@gmail.com Web : nhbracademy.com
Contact : +917055018883,+917055088998

Appointment Letter

Dear Ambarish,

We are glad to inform you that you have been selected for the post for Science Teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.16000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 11th Nov, 2019.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Nov, 2019.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
N K B R ACADEMY
Hapur Road, Phaphunda, Meerut

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

NKBR ACADEMY

Affiliated to CBSE New Dehli Aff. No. 2132552 School No.61040
Campus : Meerut•Hapur Road, Phaphunda, Meerut U.P. Pin - 245206 Email : nkbracademy@gmail.com Web : nhbracademy.com
Contact : +917055018883,+917055088998

Appointment Letter

Dear Raj,

We are glad to inform you that you have been selected for the post for Mathematics Teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.16000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 11th Nov, 2019.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Nov, 2019.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
NKBR ACADEMY
Hapur Road, Phaphunda, Meerut

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

NKBR ACADEMY

Affiliated to CBSE New Dehli Aff. No. 2132552 School No.61040
Campus : Meerut•Hapur Road, Phaphunda, Meerut U.P. Pin - 245206 Email : nkbracademy@gmail.com Web : nhbracademy.com
Contact : +917055018883, +917055088998

Appointment Letter

Dear Baby,

We are glad to inform you that you have been selected for the post for Mathematics Teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.16000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 11th Nov, 2019.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Nov, 2019.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
NKBR ACADEMY
Hapur Road, Phaphunda, Meerut

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Contact : +917055018883, +917055088998

Appointment Letter

Dear Shalika,

We are glad to inform you that you have been selected for the post for English Teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.16000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 11th Nov, 2019.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 11th Nov, 2019.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
NKBR ACADEMY
Hapur Road, Phaphunda, Meerut

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Contact : +917055018883,+917055088998

Appointment Letter

Dear Tulika,

We are glad to inform you that you have been selected for the post for English Teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.16000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 11th Nov, 2019.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
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Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

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Principal
N K B R ACADEMY
Hapur Road, Phaphunda, Meerut

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Location: IIMT University Merut
09.02.2024 13:41

Healthviser

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Mr. Surendra,

Dear Surendra,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Business Development Executive" on the following terms & conditions:-

1. Your Salary cost to company basis stands at **Rs. 192,000/-** per annum. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices. Your other perks accordingly as we discussed at the time of your interview and that part will include in your appointment letter after your joining.

2. You would be required to execute a Confidentiality Agreement, Terms and Conditions of the Employment and such other documents/undertaking/agreements as may be required by the company from time to time.

3. During your employment with the **Healthviser**, you may be transferred to any of the offices/Departments/Units of the Company or of associate companies/group companies, whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management.

4. You will initially be posted at our **Mohali** office where you are requested to report to Human Resources Department on or before **June 10th, 2020** at **10:00 am** on the following address:

    a. **Plot No – 130, Industrial Area, Sector 82, S.A.S Nagar Mohali.**
    b. Upon joining you will be required to sign a standard undertaking on your obligations to conform to organizational discipline, rules, policies and norms.

5. This offer is valid only if you join us on or before **June 10th, 2020** and no later than that.

6. Your employment will be governed by the Employee's Handbook, and HR Policies of the company which will be made available for your perusal and reference.

7. You may be required to sign a service agreement with the company if you are sent for any training that may be required for up gradation of your skills and knowledge in order to take up required responsibilities and assignments.

8. During your employment with the company, you will be governed by the Service Rules and Regulations of the company currently in force or as introduced/awarded from time to time.

9. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particularly are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.

10. You will be retired from service on attaining the superannuating age of 58 Years currently or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by the medical officer/medical practitioner nominated by the company.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

11. You are requested to submit the following documents at the time of your reporting for joining: Please bring along with you…

Mandatory Document:

a. Resume (CV)
b. Photocopies of Proof of Age/Educational (from matriculation onwards)/Technical Qualifications
c. Pan Card.
d. Adhar Card.
e. Four passport size photographs of yours.
f. Cancel Cheque or Bank statement (must be clearly showing Bank account number and IFSC code) if you already have a bank account.
g. Previous Service Certificates if experienced
h. Salary Proofs if experienced (last Three Month salary slips)

Extra Document but not Mandatory:

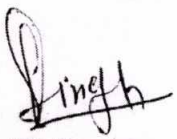
i. Passport
j. Driving License

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13. Please note that commitments that are mentioned in this letter, its annexure and the final appointment letter will only be applicable.

Wishing you a rewarding career with **Healthviser** and welcoming you to our Pursuit of Excellence.

Yours Sincerely,
For Healthviser Pvt. Ltd.



HR Manager

Acceptance Signature with Date

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Healthviser

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Mr. Viresh,

Dear Viresh,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Business Development Executive" on the following terms & conditions:-

1. Your Salary cost to company basis stands at **Rs. 192,000/-** per annum. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices. Your other perks accordingly as we discussed at the time of your interview and that part will include in your appointment letter after your joining.

2. You would be required to execute a Confidentiality Agreement, Terms and Conditions of the Employment and such other documents/undertaking/agreements as may be required by the company from time to time.

3. During your employment with the **Healthviser**, you may be transferred to any of the offices/Departments/Units of the Company or of associate companies/group companies, whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management.

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8. During your employment with the company, you will be governed by the Service Rules and Regulations of the company currently in force or as introduced/awarded from time to time.

9. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particularly are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.

10. You will be retired from service on attaining the superannuating age of 58 Years currently or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by the medical officer/medical practitioner nominated by the company.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Extra Document but not Mandatory:

i. Passport
j. Driving License

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Wishing you a rewarding career with **Healthviser** and welcoming you to our Pursuit of Excellence.

Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

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Healthviser

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info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Mr. Tanzeel,

Dear Tanzeel,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Business Development Executive" on the following terms & conditions:-

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Wishing you a rewarding career with **Healthviser** and welcoming you to our Pursuit of Excellence.

Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

CERTIFIED
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Healthviser

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info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Mr. Shivam,

Dear Shivam,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Business Development Executive" on the following terms & conditions:-

1. Your Salary cost to company basis stands at **Rs. 192,000/-** per annum. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices. Your other perks accordingly as we discussed at the time of your interview and that part will include in your appointment letter after your joining.

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Wishing you a rewarding career with **Healthviser** and welcoming you to our Pursuit of Excellence.

Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

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Healthviser

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Mr. Shajid,

Dear Shajid,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Business Development Executive" on the following terms & conditions:-

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Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

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Healthviser

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Ms. Shikha,

Dear Shikha,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Business Development Executive" on the following terms & conditions:-

1. Your Salary cost to company basis stands at **Rs. 192,000/-** per annum. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices. Your other perks accordingly as we discussed at the time of your interview and that part will include in your appointment letter after your joining.

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CERTIFIED
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b. Photocopies of Proof of Age/Educational (from matriculation onwards)/Technical Qualifications
c. Pan Card.
d. Adhar Card.
e. Four passport size photographs of yours.
f. Cancel Cheque or Bank statement (must be clearly showing Bank account number and IFSC code) if you already have a bank account.
g. Previous Service Certificates if experienced
h. Salary Proofs if experienced (last Three Month salary slips)

Extra Document but not Mandatory:

i. Passport
j. Driving License

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Wishing you a rewarding career with **Healthviser** and welcoming you to our Pursuit of Excellence.

Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Healthviser

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Mr. Shubham,

Dear Shubham,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Business Development Executive" on the following terms & conditions:-

1. Your Salary cost to company basis stands at **Rs. 192,000/-** per annum. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices. Your other perks accordingly as we discussed at the time of your interview and that part will include in your appointment letter after your joining.

2. You would be required to execute a Confidentiality Agreement, Terms and Conditions of the Employment and such other documents/undertaking/agreements as may be required by the company from time to time.

3. During your employment with the **Healthviser**, you may be transferred to any of the offices/Departments/Units of the Company or of associate companies/group companies, whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management.

4. You will initially be posted at our **Mohali** office where you are requested to report to Human Resources Department on or before **June 10th, 2020** at **10:00 am** on the following address:

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5. This offer is valid only if you join us on or before **June 10th, 2020** and no later than that.

6. Your employment will be governed by the Employee's Handbook, and HR Policies of the company which will be made available for your perusal and reference.

7. You may be required to sign a service agreement with the company if you are sent for any training that may be required for up gradation of your skills and knowledge in order to take up required responsibilities and assignments.

8. During your employment with the company, you will be governed by the Service Rules and Regulations of the company currently in force or as introduced/awarded from time to time.

9. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particularly are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.

10. You will be retired from service on attaining the superannuating age of 58 Years currently or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by the medical officer/medical practitioner nominated by the company.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
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For Healthviser Pvt. Ltd.

HR Manager

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info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Mr. Ramesh,

Dear Ramesh,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Business Development Executive" on the following terms & conditions:-

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Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

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info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Mr. Archit,

Dear Archit,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

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Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

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Healthviser

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info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Mr. Nikunj,

Dear Nikunj,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

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Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

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Location: IIMT University Merut
09.02.2024 13:41

Healthviser

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Mr. Ankit,

Dear Ankit,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Business Development Executive" on the following terms & conditions:-

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Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

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Healthviser

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Nov/2019 **Nov 27th, 2019**

Letter Of Intent

Ms.Anshika,

Dear Anshika,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Business Development Executive" on the following terms & conditions:-

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

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Location: IIMT University Merut
09.02.2024 13:41

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Feb/2020

Feb 27th, 2020

Letter Of Intent

Mohd Zaeem,
I - Modipuram,
Meerut.
UP.

Dear Mohd Zaeem,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a "Consultant" on the following terms & conditions:-

1. Your Salary cost to company basis stands at **Rs. 192,000/-** per annum. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices. Your other perks accordingly as we discussed at the time of your interview and that part will include in your appointment letter after your joining.

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4. You will initially be posted at our **Mohali** office where you are requested to report to Human Resources Department on or before **June 8th, 2020 at 10:00 am** on the following address:

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    g. Previous Service Certificates if experienced
    h. Salary Proofs if experienced (last Three Month salary slips)

    Extra Document but not Mandatory:

    i. Passport
    j. Driving License

12. Please confirm the acceptance of this offer letter by email latest by today. Please sign the duplicate copy of this letter on each page and return the same as token of your acceptance of the terms and conditions detailed in this letter.

13. Please note that commitments that are mentioned in this letter, its annexure and the final appointment letter will only be applicable.

Wishing you a rewarding career with **Healthviser** and welcoming you to our Pursuit of Excellence.

Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Healthviser

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Feb/2020

Feb 27th, 2020

Letter Of Intent

Ashish Kumar,
83- 1,Shastri Nagar,
Meerut.
UP.

Dear Ashish,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a **"Consultant"** on the following terms & conditions:-

1. Your Salary cost to company basis stands at **Rs. 192,000/-** per annum. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices. Your other perks accordingly as we discussed at the time of your interview and that part will include in your appointment letter after your joining.

2. You would be required to execute a Confidentiality Agreement, Terms and Conditions of the Employment and such other documents/undertaking/agreements as may be required by the company from time to time.

3. During your employment with the **Healthviser**, you may be transferred to any of the offices/Departments/Units of the Company or of associate companies/group companies, whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management.

4. You will initially be posted at our **Mohali** office where you are requested to report to Human Resources Department on or before **June 8th, 2020** at **10:00 am** on the following address:

    a. **Plot No – 130, Industrial Area, Sector 82, S.A.S Nagar Mohali.**
    b. Upon joining you will be required to sign a standard undertaking on your obligations to conform to organizational discipline, rules, policies and norms.

5. This offer is valid only if you join us on or before **June 8th, 2020** and no later than that.

6. Your employment will be governed by the Employee's Handbook, and HR Policies of the company which will be made available for your perusal and reference.

7. You may be required to sign a service agreement with the company if you are sent for any training that may be required for up gradation of your skills and knowledge in order to take up required responsibilities and assignments.

8. During your employment with the company, you will be governed by the Service Rules and Regulations of the company currently in force or as introduced/awarded from time to time.

9. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particularly are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.

10. You will be retired from service on attaining the superannuating age of 58 Years currently or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by the medical officer/medical practitioner nominated by the company.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

11. You are requested to submit the following documents at the time of your reporting for joining: Please bring along with you...

Mandatory Document:

a. Resume (CV)
b. Photocopies of Proof of Age/Educational (from matriculation onwards)/Technical Qualifications
c. Pan Card.
d. Adhar Card.
e. Four passport size photographs of yours.
f. Cancel Cheque or Bank statement (must be clearly showing Bank account number and IFSC code) if you already have a bank account.
g. Previous Service Certificates if experienced
h. Salary Proofs if experienced (last Three Month salary slips)

Extra Document but not Mandatory:

i. Passport
j. Driving License

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13. Please note that commitments that are mentioned in this letter, its annexure and the final appointment letter will only be applicable.

Wishing you a rewarding career with **Healthviser** and welcoming you to our Pursuit of Excellence.

Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Healthviser

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Feb/2020 **Feb 27th, 2020**

Letter Of Intent

Ankita Saini,

Dear Ankita,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a

"Consultant" on the following terms & conditions:-

1. Your Salary cost to company basis stands at **Rs. 192,000/-** per annum. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices. Your other perks accordingly as we discussed at the time of your interview and that part will include in your appointment letter after your joining.

2. You would be required to execute a Confidentiality Agreement, Terms and Conditions of the Employment and such other documents/undertaking/agreements as may be required by the company from time to time.

3. During your employment with the **Healthviser**, you may be transferred to any of the offices/Departments/Units of the Company or of associate companies/group companies, whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management.

4. You will initially be posted at our **Mohali** office where you are requested to report to Human Resources Department on or before **June 8th, 2020** at **10:00 am** on the following address:

    a. **Plot No – 130, Industrial Area, Sector 82, S.A.S Nagar Mohali.**
    b. Upon joining you will be required to sign a standard undertaking on your obligations to conform to organizational discipline, rules, policies and norms.

5. This offer is valid only if you join us on or before **June 8th, 2020** and no later than that.

6. Your employment will be governed by the Employee's Handbook, and HR Policies of the company which will be made available for your perusal and reference.

7. You may be required to sign a service agreement with the company if you are sent for any training that may be required for up gradation of your skills and knowledge in order to take up required responsibilities and assignments.

8. During your employment with the company, you will be governed by the Service Rules and Regulations of the company currently in force or as introduced/awarded from time to time.

9. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particularly are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.

10. You will be retired from service on attaining the superannuating age of 58 Years currently or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by the medical officer/medical practitioner nominated by the company.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

11. You are requested to submit the following documents at the time of your reporting for joining:
    Please bring along with you…
    Mandatory Document:
    a. Resume (CV)
    b. Photocopies of Proof of Age/Educational (from matriculation onwards)/Technical Qualifications
    c. Pan Card.
    d. Adhar Card.
    e. Four passport size photographs of yours.
    f. Cancel Cheque or Bank statement (must be clearly showing Bank account number and IFSC code) if you already have a bank account.
    g. Previous Service Certificates if experienced
    h. Salary Proofs if experienced (last Three Month salary slips)
    Extra Document but not Mandatory:
    i. Passport
    j. Driving License

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13. Please note that commitments that are mentioned in this letter, its annexure and the final appointment letter will only be applicable.

Wishing you a rewarding career with **Healthviser** and welcoming you to our Pursuit of Excellence.

Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Healthviser

Healthviser Pvt. Ltd.
info@healthviser.com
CIN. No: U85320PB2019PTC050185

HPL/LOI/Feb/2020

Feb 27th, 2020

Letter Of Intent

MD Lukman,

Dear Lukman,

This is with reference to your application and the subsequent interview, you had with us. We are pleased to appoint you as a **"Business Development Executive"** on the following terms & conditions:-

1. Your Salary cost to company basis stands at **Rs. 192,000/-** per annum. All perquisites and benefits in your salary/compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/modified at the discretion of the company from time to time in line with its compensation policy and practices. Your other perks accordingly as we discussed at the time of your interview and that part will include in your appointment letter after your joining.

2. You would be required to execute a Confidentiality Agreement, Terms and Conditions of the Employment and such other documents/undertaking/agreements as may be required by the company from time to time.

3. During your employment with the **Healthviser**, you may be transferred to any of the offices/Departments/Units of the Company or of associate companies/group companies, whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management.

4. You will initially be posted at our **Mohali** office where you are requested to report to Human Resources Department on or before **June 8th, 2020** at **10:00 am** on the following address:

    a. **Plot No – 130, Industrial Area, Sector 82, S.A.S Nagar Mohali.**
    b. Upon joining you will be required to sign a standard undertaking on your obligations to conform to organizational discipline, rules, policies and norms.

5. This offer is valid only if you join us on or before **June 8th, 2020** and no later than that.

6. Your employment will be governed by the Employee's Handbook, and HR Policies of the company which will be made available for your perusal and reference.

7. You may be required to sign a service agreement with the company if you are sent for any training that may be required for up gradation of your skills and knowledge in order to take up required responsibilities and assignments.

8. During your employment with the company, you will be governed by the Service Rules and Regulations of the company currently in force or as introduced/awarded from time to time.

9. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particularly are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the company shall stand terminated/cancelled without any notice.

10. You will be retired from service on attaining the superannuating age of 58 Years currently or earlier in case you are found physically/mentally unfit to work any longer or for continued ill health as certified by the medical officer/medical practitioner nominated by the company.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

11. You are requested to submit the following documents at the time of your reporting for joining: Please bring along with you...

Mandatory Document:

a. Resume (CV)
b. Photocopies of Proof of Age/Educational (from matriculation onwards)/Technical Qualifications
c. Pan Card.
d. Adhar Card.
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h. Salary Proofs if experienced (last Three Month salary slips)

Extra Document but not Mandatory:

i. Passport
j. Driving License

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13. Please note that commitments that are mentioned in this letter, its annexure and the final appointment letter will only be applicable.

Wishing you a rewarding career with **Healthviser** and welcoming you to our Pursuit of Excellence.

Yours Sincerely,
For Healthviser Pvt. Ltd.

HR Manager

Acceptance Signature with Date

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Surendra Chauhan <surendra_placement@iimtindia.net>

OFFER LETTER FOR THE PROFILE OF KYC EXECUTIVE-OPERATIONS

Soniya <career@wealth-clinic.com> Tue, Oct 1, 2019 at 4.55 PM
To: gauravkumar32@gmail.com
Cc: hr@wealth-clinic.com
Bcc: surendra_placement@iimtindia.net

Dear **Gaurav Kumar,**

This is in reference to your interview held with us, we are pleased to offer you the position of **KYC Executive-Operations** at *CTC of **INR 16,000/- p.m** all-inclusive at **Wealth Clinic Pvt Ltd** at **ETT Tower Noida Sec-132** on the terms and conditions which have been mutually discussed and agreed upon. Your work location will be Noida Sector-132. Your joining date will be **10-Oct-2019 Thursday** and work time followed will be 10:00 AM - 6:30 PM on daily basis.

Kindly note that you will be on trial basis for initial 1 Week - 1 month period, post which you will be confirmed by us in writing again. Your work performance shall be reviewed weekly and final discussion will be taken up with you.

Please note that any subsequent changes in the Statutory Compliance's/ Tax deduction by the Government would be, by default, applicable to you, as the case may be, with effect from the date prescribed by the Government. It may impact the salary accordingly.

Kindly share following documents at the time of joining (If already submitted, please ignore)

- Relieving letter / Resignation acceptance / Experience Letter from the last employer.
- Copy of PAN card / Photo ID proof **(Mandatory)**
- Address proof - Permanent & Present (Passport / Driving license / Voter id / Rent agreement / Electricity bill / MTNL or BSNL landline bill / nationalized bank passbook etc).
- Copies of highest educational / professional qualifications certificates as well as 12th & 10th class mark sheet.
- Passport Size photographs (2)
- 1 cancelled cheque
- Copy of Aadhaar Card (Mandatory)

*Break up of salary structure will be shared in the Appointment Letter which shall be issued post joining.

You are requested to confirm the offer acceptance at the earliest.

We are happy to welcome you to the Wealth Clinic family.

You have been given the offer based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review/revoke our offer of employment.

Note - Kindly note that this offer stands valid for the above mentioned date only. In case you fail to join in afterwards, this offer stands null and void.

Regards

Soniya-Human Resource

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Chaudhary University Meerut
09.02.2024 13:41

Contant No.9643004760





(For any commitments on offers/ discounts etc, Kindly refer below disclaimer.)

Disclaimer: -

The Information contained in the Email Message is Legally Privileged & Confidential and is intended only for the use of the individuals named above. It is strictly forbidden to share any part of this message with any third party, without a written consent of Wealth Clinic Private Limited (Company).The views, opinions and commitments {?Statements?} expressed in this email may belong to the author personally and do not necessarily mirror the views and opinions of Company. Our Company neither offers any discount nor allows/authorizes its employees, associates or officials to offer any discount to any customer, buyer or client on behalf of the company apart from those expressly allowed by builders and are meant for buyers only. The discounts offered by the builders as a policy are also specifically reduced by the Company in writing and only in such situations shall remain binding upon the builders and Company.

Any commitments on offers/ discounts etc. must be necessarily verified in writing by the client from the Competent Person of the Company at Customercare@wealth-clinic.com and any failure to verify shall be totally to the risk and consequences of the client / customer / buyer.The company does not deal in physical cash and does not allow any of its employee, associate or official to receive any cash on behalf of it. Anyone dealing in cash or believing on discounts shall be doing so at his / her own sole discretion and the Company shall not be responsible for any losses occurring due to such transactions.The company representatives do not possess any right/ authority to give any exceptional benefits or make any special commitments (particularly orally) and no such benefits/ commitments shall be binding upon the company except which are reduced to writing and signed by the designated & authorized persons and are also confirmed by the client on the above given email id.Please verify all information with appropriate professionals of the company prior to making any decisions to transact as to sale and purchase of any property through the Company. Ignorance, lack of information or any other failure including details as to the project, its stage of construction, and details of the developer shall not be deemed to be an excuse for breach of the agreed terms by the client. Necessary verification as to the projects and the Developers can be made inter-alia from the websites of the respective RERA Authorities and at the time of entering into transactions it shall be presumed that due verification in this regard has already been done by the client / customer / buyer.If you have received this Email message in error, please notify the sender by replying to this message and immediately delete this message from any device/media where the message is stored.

Save Paper, Save Trees, Save The Planet. Print this email only if required.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
CERTIFIED
Digitally signed by IIMT University Meerut
09.02.2024 13:41

Surendra Chauhan <surendra_placement@iimtindia.net>

OFFER LETTER FOR THE PROFILE OF KYC EXECUTIVE-OPERATIONS

Soniya <career@wealth-clinic.com> Tue, Oct 1, 2019 at 4.55 PM
To: deshwalvichtra21@gmail.com
Cc: hr@wealth-clinic.com
Bcc: surendra_placement@iimtindia.net

Dear **Vichtra Deshwal**,

This is in reference to your interview held with us, we are pleased to offer you the position of **KYC Executive-Operations** at *CTC of **INR 16,000/- p.m** all-inclusive at **Wealth Clinic Pvt Ltd** at **ETT Tower Noida Sec-132** on the terms and conditions which have been mutually discussed and agreed upon. Your work location will be Noida Sector-132. Your joining date will be **10-Oct-2019 Thursday** and work time followed will be 10:00 AM - 6:30 PM on daily basis.

Kindly note that you will be on trial basis for initial 1 Week - 1 month period, post which you will be confirmed by us in writing again. Your work performance shall be reviewed weekly and final discussion will be taken up with you.

Please note that any subsequent changes in the Statutory Compliance's/ Tax deduction by the Government would be, by default, applicable to you, as the case may be, with effect from the date prescribed by the Government. It may impact the salary accordingly.

Kindly share following documents at the time of joining (If already submitted, please ignore)

- Relieving letter / Resignation acceptance / Experience Letter from the last employer.
- Copy of PAN card / Photo ID proof **(Mandatory)**
- Address proof - Permanent & Present (Passport / Driving license / Voter id / Rent agreement / Electricity bill / MTNL or BSNL landline bill / nationalized bank passbook etc).
- Copies of highest educational / professional qualifications certificates as well as 12th & 10th class mark sheet.
- Passport Size photographs (2)
- 1 cancelled cheque
- Copy of Aadhaar Card (Mandatory)

*Break up of salary structure will be shared in the Appointment Letter which shall be issued post joining.

You are requested to confirm the offer acceptance at the earliest.

We are happy to welcome you to the Wealth Clinic family.

You have been given the offer based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review/revoke our offer of employment.

Note - Kindly note that this offer stands valid for the above mentioned date only. In case you fail to join in afterwards, this offer stands null and void.

Regards

Soniya-Human Resource

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Contant No.9643004760





(For any commitments on offers/ discounts etc, Kindly refer below disclaimer.)

Disclaimer: -

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Any commitments on offers/ discounts etc. must be necessarily verified in writing by the client from the Competent Person of the Company at Customercare@wealth-clinic.com and any failure to verify shall be totally to the risk and consequences of the client / customer / buyer.The company does not deal in physical cash and does not allow any of its employee, associate or official to receive any cash on behalf of it. Anyone dealing in cash or believing on discounts shall be doing so at his / her own sole discretion and the Company shall not be responsible for any losses occurring due to such transactions.The company representatives do not possess any right/ authority to give any exceptional benefits or make any special commitments (particularly orally) and no such benefits/ commitments shall be binding upon the company except which are reduced to writing and signed by the designated & authorized persons and are also confirmed by the client on the above given email id.Please verify all information with appropriate professionals of the company prior to making any decisions to transact as to sale and purchase of any property through the Company. Ignorance, lack of information or any other failure including details as to the project, its stage of construction, and details of the developer shall not be deemed to be an excuse for breach of the agreed terms by the client. Necessary verification as to the projects and the Developers can be made inter-alia from the websites of the respective RERA Authorities and at the time of entering into transactions it shall be presumed that due verification in this regard has already been done by the client / customer / buyer.If you have received this Email message in error, please notify the sender by replying to this message and immediately delete this message from any device/media where the message is stored.

Save Paper, Save Trees, Save The Planet. Print this email only if required.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

DEWAN Public School
MEERUT

Teacher Appointment Letter

Congratulations!

Dear Roochit,

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher for Hindi for A Level at Dewan Public School with the effect from 16 April 2020. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Dewan Public School. Now you are the family member of Dewan Public School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Pankaj

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DEWAN Public School
MEERUT

Teacher Appointment Letter

Congratulations!

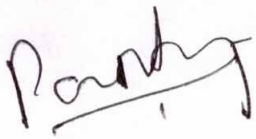
Dear Atul,

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher for Hindi for A Level at Dewan Public School with the effect from 16 April 2020. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Dewan Public School. Now you are the family member of Dewan Public School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services



CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DEWAN Public School
MEERUT

Teacher Appointment Letter

Congratulations!

Dear Aditya,

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher for Hindi for A Level at Dewan Public School with the effect from 16 April 2020. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Dewan Public School. Now you are the family member of Dewan Public School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Pankaj

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DEWAN Public School
MEERUT

Teacher Appointment Letter

Congratulations!

Dear Bablu,

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher for Economics for A Level at Dewan Public School with the effect from 16 April 2020. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Dewan Public School. Now you are the family member of Dewan Public School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Pankaj

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DEWAN Public School
MEERUT

Teacher Appointment Letter

Congratulations!

Dear Ankushree,

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher for Economics for A Level at Dewan Public School with the effect from 16 April 2020. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Dewan Public School. Now you are the family member of Dewan Public School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Pankaj

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DEWAN Public School
MEERUT

Teacher Appointment Letter

Congratulations!

Dear Rahnuma,

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher for History for A Level at Dewan Public School with the effect from 16 April 2020. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Dewan Public School. Now you are the family member of Dewan Public School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Pankaj

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

DEWAN Public School
MEERUT

Teacher Appointment Letter

Congratulations!

Dear Gayatri,

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher for History for A Level at Dewan Public School with the effect from 16 April 2020. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Dewan Public School. Now you are the family member of Dewan Public School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Pankaj

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DEWAN Public School
MEERUT

Teacher Appointment Letter

Congratulations!

Dear Himanshu,

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher for History for A Level at Dewan Public School with the effect from 16 April 2020. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Dewan Public School. Now you are the family member of Dewan Public School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Pankaj

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DEWAN Public School
MEERUT

Teacher Appointment Letter

Congratulations!

Dear Shivani,

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher for Hindi for A Level at Dewan Public School with the effect from 16 April 2020. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Dewan Public School. Now you are the family member of Dewan Public School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Pankaj

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Location: IIMT University Merut
09.02.2024 13:41

DEWAN Public School
MEERUT

Teacher Appointment Letter

Congratulations!

Dear Ajay,

I am pleased to inform you about your selection and teaching job confirmation for the post of Assistant Teacher for Hindi for A Level at Dewan Public School with the effect from 16 April 2020. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Dewan Public School. Now you are the family member of Dewan Public School teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Pankaj

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09.02.2024 13:41

IIMT ACADEMY
Affiliated to CBSE, New Delhi
(A Senior Secondary Co-educational English Medium School)
'P' Pocket, Ganga Nagar, Mawana Road, Meerut
Ph. : 0121–2622675, 9412707056, 9012772127, E-mail : academy@iimtindia.net

Sub: An Appointment Letter for the Role Swimming Coach.

Dear Zubair,

In reference to your last interview and subsequent discussion, we have the pleasure of offering you the appointment for the post of Swimming Coach in our organization.

On 14-Dec-20 you are to report to the Hospital .You will be on probation for a period of 6 months. Your salary will be 15,000 /- per month.

Read this appointment letter carefully, sign with date & return the duplicate copy of this letter to us as a token of your acceptance of the appointment before 16-Dec-20.

Congratulations...

Welcome to the team

Best Wishes.

HR Department

IIMT University

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Sub: An Appointment Letter for the Role Swimming Coach.

Dear Sagar,

In reference to your last interview and subsequent discussion, we have the pleasure of offering you the appointment for the post of Swimming Coach in our organization.

On 14-Dec-20 you are to report to the Hospital .You will be on probation for a period of 6 months. Your salary will be 15,000 /- per month.

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HR Department

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Sub: An Appointment Letter for the Role Basketball Coach.

Dear Joney,

In reference to your last interview and subsequent discussion, we have the pleasure of offering you the appointment for the post of Basketball Coach in our organization.

On 14-Dec-20 you are to report to the Hospital .You will be on probation for a period of 6 months. Your salary will be 15,000 /- per month.

Read this appointment letter carefully, sign with date & return the duplicate copy of this letter to us as a token of your acceptance of the appointment before 16-Dec-20.

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Best Wishes.

HR Department

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Ph. : 0121–2622675, 9412707056, 9012772127, E-mail : academy@iimtindia.net

Sub: An Appointment Letter for the Role Volleyball Coach.

Dear Dushyant,

In reference to your last interview and subsequent discussion, we have the pleasure of offering you the appointment for the post of Volleyball Coach in our organization.

On 14-Dec-20 you are to report to the Hospital .You will be on probation for a period of 6 months. Your salary will be 15,000 /- per month.

Read this appointment letter carefully, sign with date & return the duplicate copy of this letter to us as a token of your acceptance of the appointment before 16-Dec-20.

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Welcome to the team

Best Wishes.

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Ph. : 0121–2622675, 9412707056, 9012772127, E-mail : academy@iimtindia.net

Sub: An Appointment Letter for the Role Basketball Coach.

Dear Bahadur,

In reference to your last interview and subsequent discussion, we have the pleasure of offering you the appointment for the post of Basketball Coach in our organization.

On 14-Dec-20 you are to report to the Hospital .You will be on probation for a period of 6 months. Your salary will be 15,000 /- per month.

Read this appointment letter carefully, sign with date & return the duplicate copy of this letter to us as a token of your acceptance of the appointment before 16-Dec-20.

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Sub: An Appointment Letter for the Role Volleyball Coach.

Dear Satendra,

In reference to your last interview and subsequent discussion, we have the pleasure of offering you the appointment for the post of Volleyball Coach in our organization.

On 14-Dec-20 you are to report to the Hospital .You will be on probation for a period of 6 months. Your salary will be 15,000 /- per month.

Read this appointment letter carefully, sign with date & return the duplicate copy of this letter to us as a token of your acceptance of the appointment before 16-Dec-20.

Congratulations...

Welcome to the team

Best Wishes.

HR Department

IIMT University

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-1055 **Date 26th August 2019**

To,
Mr. Ashutosh Bhardwaj
IIMT University, Meerut

Dear Mr. Ashutosh Bhardwaj,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **3rd October, 2019.**

Non-Financial terms:

- Your internship with the company will commence on **3rd October, 2019.** You are required to join us latest **3rd October, 2023** beyond which this offers stands cancelled unless otherwise either party communicates the said delay beforehand. We would request your confirmation for acceptance of this appointment offer by returning us a signed copy of this letter or through electronic communication.
- The appointment will be subject to satisfactory reference and background checks. As a part of this process, you will be required to bring the original documents for verification which will be returned post verification of the same.
- The employment is agreed to be at will, and therefore, termination can be done from your end by giving us an advanced notice period of one month.
- Your primary location of work will be based out of our Noida Office (**Plot No 33, Sector 6, Noida, Uttar Pradesh, India, 201301)**
- After training period, you have to work on site on the allocated locations.

You may be assigned or deputed to our sister concern or other locations whenever there is such a need and the company may deem fit. As a token of acceptance of the above-mentioned terms and conditions, you are requested to please sign and forward a duplicate copy of this letter to us. This is an exciting time for us. As a member of our staff, you will play an integral role in the continued growth of our company.

We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

(Note- This is a digitally signed document, thus physical signature is not required for validation)

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Documents to be submitted (Photocopies):

- Mark sheets of all semesters/years of your graduation / post-graduation
- Graduation / Post-graduation certificate
- Appointment letter of all previous organizations (if applicable) • Experience letter (if applicable)
- Letter of previous Internship.
- Relieving/NOC from College.
- Relieving letter (if applicable)
- PAN Card
- Passport
- Salary slips for the last 3 months (if applicable)
- Salary increments letters (if applicable)
- Two Passport size photographs

Professional references required (name, employer, designation, desk phone number, mobile phone number):

- Reporting manager of the last project/assignment in the current company.
- HOD & TPO from College for sharing weekly work review report.
- Reporting manager of the last project/assignment in the previous company. If not available, then reporting manager of the second last project/assignment in the current company.

SABRES
GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE

Confidential Information

- The Intern acknowledges that during the course of the Intern's internship with the Company, the Intern has had and will continue to have access to "Confidential Information" of the Company and/or received by the Company from third parties, which is confidential to the Company and/or such third parties. The Intern acknowledges that the Company has explained that such Confidential Information is the valuable property of the Company and/or their customers and is critical to its business.

- The Intern shall forever hold the Confidential Information in confidence and shall not publish, disclose or disseminate, any time, to any Person or Competitor of the Company/Affiliates; or use for any purpose any Confidential Information other than such purposes as shall be required to fulfill the Intern's duties with the Company, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission.

- Not with standing the aforesaid provisions, the Intern may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Intern shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption Or protective order preventing such disclosure.

- The Intern shall return to the Company or to its nominees Confidential Information, including copies thereof irrespective of storage or presentation medium, including all electronic and hard copies thereof, and any other material containing or disclosing any Confidential Information which is in the Intern's possession, power and control as and when called upon by the Company and upon termination, or at the option of the Company, as the case may be, destroy the same and will not make or retain any copies of such Confidential Information. Until such time as all such confidential information is returned or destroyed, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any salary, emoluments or other dues of the Intern. Further, the Intern shall compensate the Company for any misuse or damage to the Confidential Information of the Company.

- Intern will not disclose his/her salary or any other compensation details to other Interns/Employees.

- Using another Intern/employee's password, or allowing someone to use a password that has been designated solely as the password of the Intern, may, at the sole option of the Company, result in disciplinary action up to and including termination.

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09.02.2024 13:41

Benefit Overview at SABRES Group:

Embodies the passion in every person at SABRES Group – the passion to be the best and focused on doing whatever it takes to help our clients succeed. Passion to succeed; Integrity to do the right thing; Drive to excel; Energy to motivate others – these are the qualities that define us – qualities of a company focused on growth and delivering value.

We offer a dynamic and flexible workplace that enables our employees to creatively and collaboratively meet our clients' needs. We seek out the brightest talent available in the marketplace. In order to retain our talent, we offer attractive and competitive compensation packages, internal career development for technical tracks and a rich benefits program.

Benefit Time: 1 Year

Casual Leave	Female Leave
1 each month (NCF)	1 each month (NCF)

All Time Off Requests must be submitted, in advance, and approved by Manager.

Holidays:

Internship shall be entitled to the 5 holidays with pay during your working period. The days would be notified at the beginning of internship.

Payroll:

Payroll is transferred to your bank account on the 11th of every month.

Internship Period & PPO

You will be hired as an intern for a period of 1 years from the starting day of your internship. Performance based PPO will be made after 1 year of internship and with a CTC of 6.0 LPA.

Benefits relating to employees are subject to change at any time at the sole discretion of the company.

I accept the above offer of employment.

Signature:
Date:

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,
201301 Web – www.sabres.in , E-Mail –

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-1056 **Date 26th August 2019**

To,
Mr. Kuldeep Chaudhary
IIMT University, Meerut

Dear Mr. Kuldeep Chaudhary,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **3rd October, 2019.**

Non-Financial terms:

- Your internship with the company will commence on **3rd October, 2019.** You are required to join us latest **3rd October, 2023** beyond which this offers stands cancelled unless otherwise either party communicates the said delay beforehand. We would request your confirmation for acceptance of this appointment offer by returning us a signed copy of this letter or through electronic communication.
- The appointment will be subject to satisfactory reference and background checks. As a part of this process, you will be required to bring the original documents for verification which will be returned post verification of the same.
- The employment is agreed to be at will, and therefore, termination can be done from your end by giving us an advanced notice period of one month.
- Your primary location of work will be based out of our Noida Office (**Plot No 33, Sector 6, Noida, Uttar Pradesh, India, 201301)**
- After training period, you have to work on site on the allocated locations.

You may be assigned or deputed to our sister concern or other locations whenever there is such a need and the company may deem fit. As a token of acceptance of the above-mentioned terms and conditions, you are requested to please sign and forward a duplicate copy of this letter to us. This is an exciting time for us. As a member of our staff, you will play an integral role in the continued growth of our company.

We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

(Note- This is a digitally signed document, thus physical signature is not required for validation)

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Documents to be submitted (Photocopies):

- Mark sheets of all semesters/years of your graduation / post-graduation
- Graduation / Post-graduation certificate
- Appointment letter of all previous organizations (if applicable) • Experience letter (if applicable)
- Letter of previous Internship.
- Relieving/NOC from College.
- Relieving letter (if applicable)
- PAN Card
- Passport
- Salary slips for the last 3 months (if applicable)
- Salary increments letters (if applicable)
- Two Passport size photographs

Professional references required (name, employer, designation, desk phone number, mobile phone number):

- Reporting manager of the last project/assignment in the current company.
- HOD & TPO from College for sharing weekly work review report.
- Reporting manager of the last project/assignment in the previous company. If not available, then reporting manager of the second last project/assignment in the current company.

SABRES
GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

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ANNEXURE

Confidential Information

- The Intern acknowledges that during the course of the Intern's internship with the Company, the Intern has had and will continue to have access to "Confidential Information" of the Company and/or received by the Company from third parties, which is confidential to the Company and/or such third parties. The Intern acknowledges that the Company has explained that such Confidential Information is the valuable property of the Company and/or their customers and is critical to its business.

- The Intern shall forever hold the Confidential Information in confidence and shall not publish, disclose or disseminate, any time, to any Person or Competitor of the Company/Affiliates; or use for any purpose any Confidential Information other than such purposes as shall be required to fulfill the Intern's duties with the Company, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission.

- Not with standing the aforesaid provisions, the Intern may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Intern shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption Or protective order preventing such disclosure.

- The Intern shall return to the Company or to its nominees Confidential Information, including copies thereof irrespective of storage or presentation medium, including all electronic and hard copies thereof, and any other material containing or disclosing any Confidential Information which is in the Intern's possession, power and control as and when called upon by the Company and upon termination, or at the option of the Company, as the case may be, destroy the same and will not make or retain any copies of such Confidential Information. Until such time as all such confidential information is returned or destroyed, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any salary, emoluments or other dues of the Intern. Further, the Intern shall compensate the Company for any misuse or damage to the Confidential Information of the Company.

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1 each month (NCF)	1 each month (NCF)

All Time Off Requests must be submitted, in advance, and approved by Manager.

Holidays:

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Payroll is transferred to your bank account on the 11th of every month.

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Signature:
Date:

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201301 Web – www.sabres.in , E-Mail –

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-1057 **Date 26th August 2019**

To,
Mr. Harsh Chauhan
IIMT University, Meerut

Dear Mr. Harsh Chauhan,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **3rd October, 2019.**

Non-Financial terms:

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We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

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For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

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- HOD & TPO from College for sharing weekly work review report.
- Reporting manager of the last project/assignment in the previous company. If not available, then reporting manager of the second last project/assignment in the current company.

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We offer a dynamic and flexible workplace that enables our employees to creatively and collaboratively meet our clients' needs. We seek out the brightest talent available in the marketplace. In order to retain our talent, we offer attractive and competitive compensation packages, internal career development for technical tracks and a rich benefits program.

Benefit Time: 1 Year

Casual Leave	Female Leave
1 each month (NCF)	1 each month (NCF)

All Time Off Requests must be submitted, in advance, and approved by Manager.

Holidays:

Internship shall be entitled to the 5 holidays with pay during your working period. The days would be notified at the beginning of internship.

Payroll:

Payroll is transferred to your bank account on the 11th of every month.

Internship Period & PPO

You will be hired as an intern for a period of 1 years from the starting day of your internship. Performance based PPO will be made after 1 year of internship and with a CTC of 6.0 LPA.

Benefits relating to employees are subject to change at any time at the sole discretion of the company.

I accept the above offer of employment.

Signature:
Date:

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,
201301 Web – www.sabres.in , E-Mail –

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-1058 **Date 26th August 2019**

To,
Mr. Anjali Chaudhary
IIMT University, Meerut

Dear Ms. Anjali Chaudhary,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **3rd October, 2019.**

Non-Financial terms:

- Your internship with the company will commence on **3rd October, 2019.** You are required to join us latest **3rd October**, **2023** beyond which this offers stands cancelled unless otherwise either party communicates the said delay beforehand. We would request your confirmation for acceptance of this appointment offer by returning us a signed copy of this letter or through electronic communication.

- The appointment will be subject to satisfactory reference and background checks. As a part of this process, you will be required to bring the original documents for verification which will be returned post verification of the same.

- The employment is agreed to be at will, and therefore, termination can be done from your end by giving us an advanced notice period of one month.

- Your primary location of work will be based out of our Noida Office (**Plot No 33, Sector 6, Noida, Uttar Pradesh, India, 201301)**

- After training period, you have to work on site on the allocated locations.

You may be assigned or deputed to our sister concern or other locations whenever there is such a need and the company may deem fit. As a token of acceptance of the above-mentioned terms and conditions, you are requested to please sign and forward a duplicate copy of this letter to us. This is an exciting time for us. As a member of our staff, you will play an integral role in the continued growth of our company.

We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

(Note- This is a digitally signed document, thus physical signature is not required for validation)

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Documents to be submitted (Photocopies):

- Mark sheets of all semesters/years of your graduation / post-graduation
- Graduation / Post-graduation certificate
- Appointment letter of all previous organizations (if applicable) • Experience letter (if applicable)
- Letter of previous Internship.
- Relieving/NOC from College.
- Relieving letter (if applicable)
- PAN Card
- Passport
- Salary slips for the last 3 months (if applicable)
- Salary increments letters (if applicable)
- Two Passport size photographs

Professional references required (name, employer, designation, desk phone number, mobile phone number):

- Reporting manager of the last project/assignment in the current company.
- HOD & TPO from College for sharing weekly work review report.
- Reporting manager of the last project/assignment in the previous company. If not available, then reporting manager of the second last project/assignment in the current company.

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201301 Web www.sabres.in E-Mail

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09.02.2024 13:41

ANNEXURE

Confidential Information

- The Intern acknowledges that during the course of the Intern's internship with the Company, the Intern has had and will continue to have access to "Confidential Information" of the Company and/or received by the Company from third parties, which is confidential to the Company and/or such third parties. The Intern acknowledges that the Company has explained that such Confidential Information is the valuable property of the Company and/or their customers and is critical to its business.

- The Intern shall forever hold the Confidential Information in confidence and shall not publish, disclose or disseminate, any time, to any Person or Competitor of the Company/Affiliates; or use for any purpose any Confidential Information other than such purposes as shall be required to fulfill the Intern's duties with the Company, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission.

- Not with standing the aforesaid provisions, the Intern may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Intern shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption Or protective order preventing such disclosure.

- The Intern shall return to the Company or to its nominees Confidential Information, including copies thereof irrespective of storage or presentation medium, including all electronic and hard copies thereof, and any other material containing or disclosing any Confidential Information which is in the Intern's possession, power and control as and when called upon by the Company and upon termination, or at the option of the Company, as the case may be, destroy the same and will not make or retain any copies of such Confidential Information. Until such time as all such confidential information is returned or destroyed, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any salary, emoluments or other dues of the Intern. Further, the Intern shall compensate the Company for any misuse or damage to the Confidential Information of the Company.

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Casual Leave	Female Leave
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Holidays:

Internship shall be entitled to the 5 holidays with pay during your working period. The days would be notified at the beginning of internship.

Payroll:

Payroll is transferred to your bank account on the 11th of every month.

Internship Period & PPO

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Date:

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Plot No 33, Sector 6, Noida, Uttar Pradesh,
201301 Web – www.sabres.in , E-Mail –

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Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-1053 **Date 26th August 2019**

To,
Mr. Mohan Pandey
IIMT University, Meerut

Dear Mr.Mohan Pandey,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **3rd October, 2019.**

Non-Financial terms:

- Your internship with the company will commence on **3rd October, 2019.** You are required to join us latest **3rd October, 2023** beyond which this offers stands cancelled unless otherwise either party communicates the said delay beforehand. We would request your confirmation for acceptance of this appointment offer by returning us a signed copy of this letter or through electronic communication.
- The appointment will be subject to satisfactory reference and background checks. As a part of this process, you will be required to bring the original documents for verification which will be returned post verification of the same.
- The employment is agreed to be at will, and therefore, termination can be done from your end by giving us an advanced notice period of one month.
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We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

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SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

Documents to be submitted (Photocopies):

- Mark sheets of all semesters/years of your graduation / post-graduation
- Graduation / Post-graduation certificate
- Appointment letter of all previous organizations (if applicable) • Experience letter (if applicable)
- Letter of previous Internship.
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- Relieving letter (if applicable)
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- Passport
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- Salary increments letters (if applicable)
- Two Passport size photographs

Professional references required (name, employer, designation, desk phone number, mobile phone number):

- Reporting manager of the last project/assignment in the current company.
- HOD & TPO from College for sharing weekly work review report.
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Plot No 33, Sector 6, Noida, Uttar Pradesh,
201301 Web ... E-Mail ...

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE

Confidential Information

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- The Intern shall forever hold the Confidential Information in confidence and shall not publish, disclose or disseminate, any time, to any Person or Competitor of the Company/Affiliates; or use for any purpose any Confidential Information other than such purposes as shall be required to fulfill the Intern's duties with the Company, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission.

- Not with standing the aforesaid provisions, the Intern may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Intern shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption Or protective order preventing such disclosure.

- The Intern shall return to the Company or to its nominees Confidential Information, including copies thereof irrespective of storage or presentation medium, including all electronic and hard copies thereof, and any other material containing or disclosing any Confidential Information which is in the Intern's possession, power and control as and when called upon by the Company and upon termination, or at the option of the Company, as the case may be, destroy the same and will not make or retain any copies of such Confidential Information. Until such time as all such confidential information is returned or destroyed, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any salary, emoluments or other dues of the Intern. Further, the Intern shall compensate the Company for any misuse or damage to the Confidential Information of the Company.

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Benefit Time: 1 Year

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Holidays:

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Payroll:

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Internship Period & PPO

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I accept the above offer of employment.

Signature:
Date:

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Plot No 33, Sector 6, Noida, Uttar Pradesh,
201301 Web – www.sabres.in , E-Mail –

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-1054 **Date 26th August 2019**

To,
Mr. Tushar Mohan
IIMT University, Meerut

Dear Mr. Tushar Mohan,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **3rd October, 2019.**

Non-Financial terms:

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We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

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SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Documents to be submitted (Photocopies):

- Mark sheets of all semesters/years of your graduation / post-graduation
- Graduation / Post-graduation certificate
- Appointment letter of all previous organizations (if applicable) • Experience letter (if applicable)
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- Relieving letter (if applicable)
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201301 Web ... E-Mail

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ANNEXURE

Confidential Information

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-1051 **Date 26th August 2019**

To,
Ms. Pratiksha
IIMT University, Meerut

Dear Ms. Pratiksha,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **3rd October, 2019.**

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For SABRES Group.
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All Time Off Requests must be submitted, in advance, and approved by Manager.

Holidays:

Internship shall be entitled to the 5 holidays with pay during your working period. The days would be notified at the beginning of internship.

Payroll:

Payroll is transferred to your bank account on the 11th of every month.

Internship Period & PPO

You will be hired as an intern for a period of 1 years from the starting day of your internship. Performance based PPO will be made after 1 year of internship and with a CTC of 6.0 LPA.

Benefits relating to employees are subject to change at any time at the sole discretion of the company.

I accept the above offer of employment.

Signature:
Date:

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,
201301 Web – www.sabres.in , E-Mail –

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-1052 **Date 26th August 2019**

To,
Mr. Naman Tyagi
IIMT University, Meerut

Dear Mr. Naman Tyagi,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **3rd October, 2019.**

Non-Financial terms:

- Your internship with the company will commence on **3rd October, 2019.** You are required to join us latest **3rd October**, **2023** beyond which this offers stands cancelled unless otherwise either party communicates the said delay beforehand. We would request your confirmation for acceptance of this appointment offer by returning us a signed copy of this letter or through electronic communication.

- The appointment will be subject to satisfactory reference and background checks. As a part of this process, you will be required to bring the original documents for verification which will be returned post verification of the same.

- The employment is agreed to be at will, and therefore, termination can be done from your end by giving us an advanced notice period of one month.

- Your primary location of work will be based out of our Noida Office (**Plot No 33, Sector 6, Noida, Uttar Pradesh, India, 201301)**

- After training period, you have to work on site on the allocated locations.

You may be assigned or deputed to our sister concern or other locations whenever there is such a need and the company may deem fit. As a token of acceptance of the above-mentioned terms and conditions, you are requested to please sign and forward a duplicate copy of this letter to us. This is an exciting time for us. As a member of our staff, you will play an integral role in the continued growth of our company.

We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

(Note- This is a digitally signed document, thus physical signature is not required for validation)

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Documents to be submitted (Photocopies):

- Mark sheets of all semesters/years of your graduation / post-graduation
- Graduation / Post-graduation certificate
- Appointment letter of all previous organizations (if applicable) • Experience letter (if applicable)
- Letter of previous Internship.
- Relieving/NOC from College.
- Relieving letter (if applicable)
- PAN Card
- Passport
- Salary slips for the last 3 months (if applicable)
- Salary increments letters (if applicable)
- Two Passport size photographs

Professional references required (name, employer, designation, desk phone number, mobile phone number):

- Reporting manager of the last project/assignment in the current company.
- HOD & TPO from College for sharing weekly work review report.
- Reporting manager of the last project/assignment in the previous company. If not available, then reporting manager of the second last project/assignment in the current company.

CERTIFIED
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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE

Confidential Information

- The Intern acknowledges that during the course of the Intern's internship with the Company, the Intern has had and will continue to have access to "Confidential Information" of the Company and/or received by the Company from third parties, which is confidential to the Company and/or such third parties. The Intern acknowledges that the Company has explained that such Confidential Information is the valuable property of the Company and/or their customers and is critical to its business.

- The Intern shall forever hold the Confidential Information in confidence and shall not publish, disclose or disseminate, any time, to any Person or Competitor of the Company/Affiliates; or use for any purpose any Confidential Information other than such purposes as shall be required to fulfill the Intern's duties with the Company, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission.

- Not with standing the aforesaid provisions, the Intern may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Intern shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption Or protective order preventing such disclosure.

- The Intern shall return to the Company or to its nominees Confidential Information, including copies thereof irrespective of storage or presentation medium, including all electronic and hard copies thereof, and any other material containing or disclosing any Confidential Information which is in the Intern's possession, power and control as and when called upon by the Company and upon termination, or at the option of the Company, as the case may be, destroy the same and will not make or retain any copies of such Confidential Information. Until such time as all such confidential information is returned or destroyed, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any salary, emoluments or other dues of the Intern. Further, the Intern shall compensate the Company for any misuse or damage to the Confidential Information of the Company.

- Intern will not disclose his/her salary or any other compensation details to other Interns/Employees.

- Using another Intern/employee's password, or allowing someone to use a password that has been designated solely as the password of the Intern, may, at the sole option of the Company, result in disciplinary action up to and including termination.

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Benefit Overview at SABRES Group:

Embodies the passion in every person at SABRES Group – the passion to be the best and focused on doing whatever it takes to help our clients succeed. Passion to succeed; Integrity to do the right thing; Drive to excel; Energy to motivate others – these are the qualities that define us – qualities of a company focused on growth and delivering value.

We offer a dynamic and flexible workplace that enables our employees to creatively and collaboratively meet our clients' needs. We seek out the brightest talent available in the marketplace. In order to retain our talent, we offer attractive and competitive compensation packages, internal career development for technical tracks and a rich benefits program.

Benefit Time: 1 Year

Casual Leave	Female Leave
1 each month (NCF)	1 each month (NCF)

All Time Off Requests must be submitted, in advance, and approved by Manager.

Holidays:

Internship shall be entitled to the 5 holidays with pay during your working period. The days would be notified at the beginning of internship.

Payroll:

Payroll is transferred to your bank account on the 11th of every month.

Internship Period & PPO

You will be hired as an intern for a period of 1 years from the starting day of your internship. Performance based PPO will be made after 1 year of internship and with a CTC of 6.0 LPA.

Benefits relating to employees are subject to change at any time at the sole discretion of the company.

I accept the above offer of employment.

Signature:
Date:

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,
201301 Web – www.sabres.in , E-Mail –

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-1049 **Date 26th August 2019**

To,
Mr. Nitin Kumar
IIMT University, Meerut

Dear Mr. Nitin Kumar,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **3rd October, 2019.**

Non-Financial terms:

- Your internship with the company will commence on **3rd October, 2019.** You are required to join us latest **3rd October, 2023** beyond which this offers stands cancelled unless otherwise either party communicates the said delay beforehand. We would request your confirmation for acceptance of this appointment offer by returning us a signed copy of this letter or through electronic communication.
- The appointment will be subject to satisfactory reference and background checks. As a part of this process, you will be required to bring the original documents for verification which will be returned post verification of the same.
- The employment is agreed to be at will, and therefore, termination can be done from your end by giving us an advanced notice period of one month.
- Your primary location of work will be based out of our Noida Office (**Plot No 33, Sector 6, Noida, Uttar Pradesh, India, 201301)**
- After training period, you have to work on site on the allocated locations.

You may be assigned or deputed to our sister concern or other locations whenever there is such a need and the company may deem fit. As a token of acceptance of the above-mentioned terms and conditions, you are requested to please sign and forward a duplicate copy of this letter to us. This is an exciting time for us. As a member of our staff, you will play an integral role in the continued growth of our company.

We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

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SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Documents to be submitted (Photocopies):

- Mark sheets of all semesters/years of your graduation / post-graduation
- Graduation / Post-graduation certificate
- Appointment letter of all previous organizations (if applicable) • Experience letter (if applicable)
- Letter of previous Internship.
- Relieving/NOC from College.
- Relieving letter (if applicable)
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- Passport
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- Two Passport size photographs

Professional references required (name, employer, designation, desk phone number, mobile phone number):

- Reporting manager of the last project/assignment in the current company.
- HOD & TPO from College for sharing weekly work review report.
- Reporting manager of the last project/assignment in the previous company. If not available, then reporting manager of the second last project/assignment in the current company.

SABRES
GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE

Confidential Information

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- The Intern shall forever hold the Confidential Information in confidence and shall not publish, disclose or disseminate, any time, to any Person or Competitor of the Company/Affiliates; or use for any purpose any Confidential Information other than such purposes as shall be required to fulfill the Intern's duties with the Company, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission.

- Not with standing the aforesaid provisions, the Intern may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Intern shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption Or protective order preventing such disclosure.

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Plot No 33, Sector 6, Noida, Uttar Pradesh,
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Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-1050

Date 26th August 2019

To,
Mr. Neeraj Kumar
IIMT University, Meerut

Dear Mr. Neeraj Kumar,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **3rd October, 2019.**

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We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

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Date:

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WOW AUTOS

Offer Letter

Dear Ankit,

We are thrilled to extend to you an offer for the position of Video Editor at WOWAUTOS, a rapidly growing YouTube channel focused on SECOND HAND CAR SALES. Your exceptional skills and passion for video editing have truly impressed us, and we believe that you will play a pivotal role in helping us create engaging and dynamic content for our viewers.

Position: Video Editor
Start Date: 21-12-19
Location: Sec 15, Rohini, Delhi
Salary: 1,80,000/annually

Job Responsibilities:
As a Video Editor at WOWAUTOS, your responsibilities will include, but are not limited to:

1. Collaborating with the creative team to understand project requirements and vision.
2. Editing and assembling raw footage to create compelling and visually appealing videos.
3. Adding graphics, animations, effects, and other visual elements to enhance video content.
4. Ensuring video content adheres to brand guidelines and maintains a consistent style.
5. Managing and organizing video assets, maintaining a well-structured and accessible archive.
6. Meeting project deadlines and working efficiently to deliver high-quality content.
7. Staying updated with the latest trends and techniques in video editing and production.

We are excited to have you join our team and contribute your expertise to our channel's success. We firmly believe that your creative insights and technical skills will help us elevate the quality of our content and engage our audience on a deeper level.

We are eagerly looking forward to welcoming you to the WOWAUTOS team and embarking on an exciting journey together.

Congratulations once again, and we can't wait to see the impact of your work on our channel!

Nitin Chaudhary

Sincerely,

Nitin Chaudhary

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WOW AUTOS

Offer Letter

Dear Rishabh,

We are thrilled to extend to you an offer for the position of Video Editor at WOWAUTOS, a rapidly growing YouTube channel focused on SECOND HAND CAR SALES. Your exceptional skills and passion for video editing have truly impressed us, and we believe that you will play a pivotal role in helping us create engaging and dynamic content for our viewers.

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Location: Sec 15, Rohini, Delhi
Salary: 1,80,000/annually

Job Responsibilities:
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We are eagerly looking forward to welcoming you to the WOWAUTOS team and embarking on an exciting journey together.

Congratulations once again, and we can't wait to see the impact of your work on our channel!

Nitin Chaudhary

Sincerely,

Nitin Chaudhary

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WOW AUTOS

Offer Letter

Dear Mohit,

We are thrilled to extend to you an offer for the position of Video Editor at WOWAUTOS, a rapidly growing YouTube channel focused on SECOND HAND CAR SALES. Your exceptional skills and passion for video editing have truly impressed us, and we believe that you will play a pivotal role in helping us create engaging and dynamic content for our viewers.

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Congratulations once again, and we can't wait to see the impact of your work on our channel!

Nitin Chaudhary

Sincerely,

Nitin Chaudhary

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear kapil,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
2	10000		8	15000
3	10000		9	15000
4	10000		10	15000
5	10000		11	15000
6	10000		12	15000

On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

I. You will be governed by the rules, regulations and other company policies as applicable, enforced, amended or altered from time to time during the course of your employment on matters whether specified herein or not, including matters such as designation, emoluments and the structure thereof, working hours etc.

II)

1) The company will expect you to work with high standard of initiative, efficiency and economy. You will devote your entire time to the work of the company and will not undertake any direct/ indirect business or work; honorary or remunerator except with the written permission of the Management in each case.

2) During your employment with the company, you will at all times, comply with the information security policies and practices of the organization. You will observe secrecy in respect of any technical, trade or business data, customer's names/ business details or any other information that might come to your knowledge or possession, which according to the company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interests at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's services, you are expected not to take up employment or enter into any type of business/commercial association with any of the company's clients or their associates for a period of two years from the date of cessation of employment.

3) You will be responsible for the safe keeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have the right to assess and recover the damage of all such material from you in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter and for this the courts at Uttar Pradesh will have jurisdiction.

III)

1) During probation of 6 months period, your services will be liable for termination with a notice of fifteen (15) days from either side without having to assign reason therefore, or 15 days remuneration (as per company's rules) will be payable by the party terminating the employment

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

to the other party. The probation/ training will deemed to have been extended automatically unless notified otherwise, in writing.

2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:

a) Whether the notice period shall run currently with the period of any leave which may be granted to you; and
b) Whether your notice period should stand extended to the extent of the leave availed of by you.

4) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended in writing, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
a) Return to work within seven days of the commencement of such absence, and
b) Give an explanation in writing to the satisfaction of the company regarding such absence.

5) Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued ill health

6) Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.

7) You will hand over the charge, property (if any) and the material of the company in your possession at the time of cessation of your employment with the company, failing which the company may defer the final settlement of dues.

IV)
1) Your date of birth mentioned in the matriculation /higher secondary certificate will be deemed to be conclusive proof of your date of birth.

2) You will intimate in writing to the Management any change of address within a week from the change of the same, failing, which any communication sent on your last recorded address, shall deemed to have been served on you.

3) You may be transferred to any of our other offices/ project locations, divisions, departments etc. or deputed to any organization at any of their offices, project locations divisions, departments etc. In the event of such a transfer / deputation, details of the terms and conditions including modification if any in your emolument, etc. will be communicated to you at an appropriate time. In addition, in the event of you being posted overseas, you will be required to

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sign appropriate documents such as service agreements and fulfill the requirement specified therein and also adhere to the stipulations of the overseas deputation policies in force from time to time. The working hours applicable to you will be the same as are observed at your place of posting and as amended there from time to time. Further, you should be prepared to work on business exigencies, etc.

4) In case you are required to travel on site for any official purpose, you will be required to serve the organization for a minimum duration, upon your return from visit. The minimum duration of service so required will be:

i. Visit of less than 4 weeks duration - 3 months from the completion of the visit
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In the event of your failure to do so, the company will be free to initiate all proceedings it deems fit to recover an amount equal to the business loss or damage incurred due to your non availability. This condition is exclusive of all the other conditions mentioned above.

5) This offer is subject to your preparedness to be assigned to work in any software/ hardware environments desired by the company/ clients from time to time. Further, company also reserves the option of assigning you to areas/ responsibilities, depending on business exigencies, etc.

6) At the time of appointment you should be declared (and remaining) medically fit by a medical officer or by a doctor specified by the company. The management has the right to get you medically examined by any certified medical practitioner and the time of your appointment and during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

7) Your appointment will be subject to the reference check and verification of your credentials, testimonials and other particulars mentioned by you in your Application for employment made to Company. If the particulars given by you are in anyway found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated.

8) At the time of reporting for duty, you are required to submit to HR the following documents:

I. *Photocopies of your educational/Professional qualifications.
II. Experience and relieving letter from the previous organization.
III. Copy of the last month's pay slip / Salary Certificate/Form 16.
IV. Copy of last salary revision letter.
V. One copy of your photo proof (copies of driving license or voter's card).
VI. *Two copy of current and valid passport (all pages with entries).

* You are requested to bring along originals for verification purpose only.
* In case you don't have a passport you are requested to apply for the same.

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9) The terms of this offer are strictly confidential between you and the company and any breach of this confidence will be viewed with utmost seriousness.

10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

Miscellaneous

1. Salary reviews, re-fitments and modifications to the salary structure will be solely at the discretion of the Management. Salary, allowances and all other payments/ benefits will be governed by the company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.

2. Kindly note that for entitlement of payment linked to joining bonus, any other ex gratia payment, role and salary review you should not, at the time of the payment or the review becoming due, be serving notice under normal resignation process or under notice of termination of service by the organization. Any sign on bonus or ex gratia payment shall be recoverable from you in the event of your leaving the organization or serving notice of resignation from service before completion of 12 months of service.

3. Reimbursements will be on production of supporting documentation on monthly basis. You will be governed by the rules/ regulations and other administrative instructions that may be enforced from time to timeregarding issues such as distribution of the amount, model timing of payments etc.

4. You shall be reimbursed the relocation expenses for relocation to Noida (except from NCR) according to the company policy in effect on the date of your joining.

5. Your gross annual compensation as per the schedule given above will be subject to tax deduction at source. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by the applicable law.

I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Mukul,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
2	10000		8	15000
3	10000		9	15000
4	10000		10	15000
5	10000		11	15000
6	10000		12	15000

On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

I. You will be governed by the rules, regulations and other company policies as applicable, enforced, amended or altered from time to time during the course of your employment on matters whether specified herein or not, including matters such as designation, emoluments and the structure thereof, working hours etc.

II)

1) The company will expect you to work with high standard of initiative, efficiency and economy. You will devote your entire time to the work of the company and will not undertake any direct/ indirect business or work; honorary or remunerator except with the written permission of the Management in each case.

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2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

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10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

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I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Naveen,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
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On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

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ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

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I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

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Appventurez Mobitech
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Offer of Appointment

03rd September 2019

Dear Sahil,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
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On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

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1) The company will expect you to work with high standard of initiative, efficiency and economy. You will devote your entire time to the work of the company and will not undertake any direct/ indirect business or work; honorary or remunerator except with the written permission of the Management in each case.

2) During your employment with the company, you will at all times, comply with the information security policies and practices of the organization. You will observe secrecy in respect of any technical, trade or business data, customer's names/ business details or any other information that might come to your knowledge or possession, which according to the company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interests at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's services, you are expected not to take up employment or enter into any type of business/commercial association with any of the company's clients or their associates for a period of two years from the date of cessation of employment.

3) You will be responsible for the safe keeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have the right to assess and recover the damage of all such material from you in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter and for this the courts at Uttar Pradesh will have jurisdiction.

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1) During probation of 6 months period, your services will be liable for termination with a notice of fifteen (15) days from either side without having to assign reason therefore, or 15 days remuneration (as per company's rules) will be payable by the party terminating the employment

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to the other party. The probation/ training will deemed to have been extended automatically unless notified otherwise, in writing.

2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:

a) Whether the notice period shall run currently with the period of any leave which may be granted to you; and
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4) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended in writing, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
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5) Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued ill health

6) Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.

7) You will hand over the charge, property (if any) and the material of the company in your possession at the time of cessation of your employment with the company, failing which the company may defer the final settlement of dues.

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1) Your date of birth mentioned in the matriculation /higher secondary certificate will be deemed to be conclusive proof of your date of birth.

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3) You may be transferred to any of our other offices/ project locations, divisions, departments etc. or deputed to any organization at any of their offices, project locations divisions, departments etc. In the event of such a transfer / deputation, details of the terms and conditions including modification if any in your emolument, etc. will be communicated to you at an appropriate time. In addition, in the event of you being posted overseas, you will be required to

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4. You shall be reimbursed the relocation expenses for relocation to Noida (except from NCR) according to the company policy in effect on the date of your joining.

5. Your gross annual compensation as per the schedule given above will be subject to tax deduction at source. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by the applicable law.

I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

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Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Naman,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
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On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

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For Appventurez Mobitech Pvt. Ltd.

HR Team

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I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

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Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Prashant,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
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We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

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Location: IIMT University Merut
09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Yash,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
2	10000		8	15000
3	10000		9	15000
4	10000		10	15000
5	10000		11	15000
6	10000		12	15000

On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

I. You will be governed by the rules, regulations and other company policies as applicable, enforced, amended or altered from time to time during the course of your employment on matters whether specified herein or not, including matters such as designation, emoluments and the structure thereof, working hours etc.

II)

1) The company will expect you to work with high standard of initiative, efficiency and economy. You will devote your entire time to the work of the company and will not undertake any direct/ indirect business or work; honorary or remunerator except with the written permission of the Management in each case.

2) During your employment with the company, you will at all times, comply with the information security policies and practices of the organization. You will observe secrecy in respect of any technical, trade or business data, customer's names/ business details or any other information that might come to your knowledge or possession, which according to the company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interests at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's services, you are expected not to take up employment or enter into any type of business/commercial association with any of the company's clients or their associates for a period of two years from the date of cessation of employment.

3) You will be responsible for the safe keeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have the right to assess and recover the damage of all such material from you in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter and for this the courts at Uttar Pradesh will have jurisdiction.

III)

1) During probation of 6 months period, your services will be liable for termination with a notice of fifteen (15) days from either side without having to assign reason therefore, or 15 days remuneration (as per company's rules) will be payable by the party terminating the employment

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to the other party. The probation/ training will deemed to have been extended automatically unless notified otherwise, in writing.

2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:

a) Whether the notice period shall run currently with the period of any leave which may be granted to you; and
b) Whether your notice period should stand extended to the extent of the leave availed of by you.

4) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended in writing, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
a) Return to work within seven days of the commencement of such absence, and
b) Give an explanation in writing to the satisfaction of the company regarding such absence.

5) Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued ill health

6) Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.

7) You will hand over the charge, property (if any) and the material of the company in your possession at the time of cessation of your employment with the company, failing which the company may defer the final settlement of dues.

IV)
1) Your date of birth mentioned in the matriculation /higher secondary certificate will be deemed to be conclusive proof of your date of birth.

2) You will intimate in writing to the Management any change of address within a week from the change of the same, failing, which any communication sent on your last recorded address, shall deemed to have been served on you.

3) You may be transferred to any of our other offices/ project locations, divisions, departments etc. or deputed to any organization at any of their offices, project locations divisions, departments etc. In the event of such a transfer / deputation, details of the terms and conditions including modification if any in your emolument, etc. will be communicated to you at an appropriate time. In addition, in the event of you being posted overseas, you will be required to

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4) In case you are required to travel on site for any official purpose, you will be required to serve the organization for a minimum duration, upon your return from visit. The minimum duration of service so required will be:

i. Visit of less than 4 weeks duration - 3 months from the completion of the visit
ii. Visit exceeding 4 weeks duration - 6 months from completion of visit

In the event of your failure to do so, the company will be free to initiate all proceedings it deems fit to recover an amount equal to the business loss or damage incurred due to your non availability. This condition is exclusive of all the other conditions mentioned above.

5) This offer is subject to your preparedness to be assigned to work in any software/ hardware environments desired by the company/ clients from time to time. Further, company also reserves the option of assigning you to areas/ responsibilities, depending on business exigencies, etc.

6) At the time of appointment you should be declared (and remaining) medically fit by a medical officer or by a doctor specified by the company. The management has the right to get you medically examined by any certified medical practitioner and the time of your appointment and during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

7) Your appointment will be subject to the reference check and verification of your credentials, testimonials and other particulars mentioned by you in your Application for employment made to Company. If the particulars given by you are in anyway found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated.

8) At the time of reporting for duty, you are required to submit to HR the following documents:

I. *Photocopies of your educational/Professional qualifications.
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III. Copy of the last month's pay slip / Salary Certificate/Form 16.
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V. One copy of your photo proof (copies of driving license or voter's card).
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* You are requested to bring along originals for verification purpose only.
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10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

Miscellaneous

1. Salary reviews, re-fitments and modifications to the salary structure will be solely at the discretion of the Management. Salary, allowances and all other payments/ benefits will be governed by the company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.

2. Kindly note that for entitlement of payment linked to joining bonus, any other ex gratia payment, role and salary review you should not, at the time of the payment or the review becoming due, be serving notice under normal resignation process or under notice of termination of service by the organization. Any sign on bonus or ex gratia payment shall be recoverable from you in the event of your leaving the organization or serving notice of resignation from service before completion of 12 months of service.

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4. You shall be reimbursed the relocation expenses for relocation to Noida (except from NCR) according to the company policy in effect on the date of your joining.

5. Your gross annual compensation as per the schedule given above will be subject to tax deduction at source. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by the applicable law.

I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

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Offer of Appointment

03rd September 2019

Dear Deepak,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

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On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

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HR Team

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I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

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Appventurez Mobitech
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Offer of Appointment

03rd September 2019

Dear Sagar,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

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For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

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3. Reimbursements will be on production of supporting documentation on monthly basis. You will be governed by the rules/ regulations and other administrative instructions that may be enforced from time to timeregarding issues such as distribution of the amount, model timing of payments etc.

4. You shall be reimbursed the relocation expenses for relocation to Noida (except from NCR) according to the company policy in effect on the date of your joining.

5. Your gross annual compensation as per the schedule given above will be subject to tax deduction at source. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by the applicable law.

I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Aaryan,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
2	10000		8	15000
3	10000		9	15000
4	10000		10	15000
5	10000		11	15000
6	10000		12	15000

On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

I. You will be governed by the rules, regulations and other company policies as applicable, enforced, amended or altered from time to time during the course of your employment on matters whether specified herein or not, including matters such as designation, emoluments and the structure thereof, working hours etc.

II)
1) The company will expect you to work with high standard of initiative, efficiency and economy. You will devote your entire time to the work of the company and will not undertake any direct/ indirect business or work; honorary or remunerator except with the written permission of the Management in each case.

2) During your employment with the company, you will at all times, comply with the information security policies and practices of the organization. You will observe secrecy in respect of any technical, trade or business data, customer's names/ business details or any other information that might come to your knowledge or possession, which according to the company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interests at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's services, you are expected not to take up employment or enter into any type of business/commercial association with any of the company's clients or their associates for a period of two years from the date of cessation of employment.

3) You will be responsible for the safe keeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have the right to assess and recover the damage of all such material from you in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter and for this the courts at Uttar Pradesh will have jurisdiction.

III)

1) During probation of 6 months period, your services will be liable for termination with a notice of fifteen (15) days from either side without having to assign reason therefore, or 15 days remuneration (as per company's rules) will be payable by the party terminating the employment

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to the other party. The probation/ training will deemed to have been extended automatically unless notified otherwise, in writing.

2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:

a) Whether the notice period shall run currently with the period of any leave which may be granted to you; and
b) Whether your notice period should stand extended to the extent of the leave availed of by you.

4) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended in writing, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
a) Return to work within seven days of the commencement of such absence, and
b) Give an explanation in writing to the satisfaction of the company regarding such absence.

5) Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued ill health

6) Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.

7) You will hand over the charge, property (if any) and the material of the company in your possession at the time of cessation of your employment with the company, failing which the company may defer the final settlement of dues.

IV)
1) Your date of birth mentioned in the matriculation /higher secondary certificate will be deemed to be conclusive proof of your date of birth.

2) You will intimate in writing to the Management any change of address within a week from the change of the same, failing, which any communication sent on your last recorded address, shall deemed to have been served on you.

3) You may be transferred to any of our other offices/ project locations, divisions, departments etc. or deputed to any organization at any of their offices, project locations divisions, departments etc. In the event of such a transfer / deputation, details of the terms and conditions including modification if any in your emolument, etc. will be communicated to you at an appropriate time. In addition, in the event of you being posted overseas, you will be required to

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sign appropriate documents such as service agreements and fulfill the requirement specified therein and also adhere to the stipulations of the overseas deputation policies in force from time to time. The working hours applicable to you will be the same as are observed at your place of posting and as amended there from time to time. Further, you should be prepared to work on business exigencies, etc.

4) In case you are required to travel on site for any official purpose, you will be required to serve the organization for a minimum duration, upon your return from visit. The minimum duration of service so required will be:

i. Visit of less than 4 weeks duration - 3 months from the completion of the visit
ii. Visit exceeding 4 weeks duration - 6 months from completion of visit

In the event of your failure to do so, the company will be free to initiate all proceedings it deems fit to recover an amount equal to the business loss or damage incurred due to your non availability. This condition is exclusive of all the other conditions mentioned above.

5) This offer is subject to your preparedness to be assigned to work in any software/ hardware environments desired by the company/ clients from time to time. Further, company also reserves the option of assigning you to areas/ responsibilities, depending on business exigencies, etc.

6) At the time of appointment you should be declared (and remaining) medically fit by a medical officer or by a doctor specified by the company. The management has the right to get you medically examined by any certified medical practitioner and the time of your appointment and during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

7) Your appointment will be subject to the reference check and verification of your credentials, testimonials and other particulars mentioned by you in your Application for employment made to Company. If the particulars given by you are in anyway found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated.

8) At the time of reporting for duty, you are required to submit to HR the following documents:

I. *Photocopies of your educational/Professional qualifications.
II. Experience and relieving letter from the previous organization.
III. Copy of the last month's pay slip / Salary Certificate/Form 16.
IV. Copy of last salary revision letter.
V. One copy of your photo proof (copies of driving license or voter's card).
VI. *Two copy of current and valid passport (all pages with entries).

* You are requested to bring along originals for verification purpose only.
* In case you don't have a passport you are requested to apply for the same.

CERTIFIED
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9) The terms of this offer are strictly confidential between you and the company and any breach of this confidence will be viewed with utmost seriousness.

10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

Miscellaneous

1. Salary reviews, re-fitments and modifications to the salary structure will be solely at the discretion of the Management. Salary, allowances and all other payments/ benefits will be governed by the company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.

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I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

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Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Arun,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
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On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
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ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

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2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:

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3) You may be transferred to any of our other offices/ project locations, divisions, departments etc. or deputed to any organization at any of their offices, project locations divisions, departments etc. In the event of such a transfer / deputation, details of the terms and conditions including modification if any in your emolument, etc. will be communicated to you at an appropriate time. In addition, in the event of you being posted overseas, you will be required to

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8) At the time of reporting for duty, you are required to submit to HR the following documents:

I. *Photocopies of your educational/Professional qualifications.
II. Experience and relieving letter from the previous organization.
III. Copy of the last month's pay slip / Salary Certificate/Form 16.
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VI. *Two copy of current and valid passport (all pages with entries).

* You are requested to bring along originals for verification purpose only.
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CERTIFIED
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9) The terms of this offer are strictly confidential between you and the company and any breach of this confidence will be viewed with utmost seriousness.

10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

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I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

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Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Sourav,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
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On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

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Signed By: Registrar - VIRENDRA PAL RAKESH
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ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

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3) You will be responsible for the safe keeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have the right to assess and recover the damage of all such material from you in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter and for this the courts at Uttar Pradesh will have jurisdiction.

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2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:

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V. One copy of your photo proof (copies of driving license or voter's card).
VI. *Two copy of current and valid passport (all pages with entries).

* You are requested to bring along originals for verification purpose only.
* In case you don't have a passport you are requested to apply for the same.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

9) The terms of this offer are strictly confidential between you and the company and any breach of this confidence will be viewed with utmost seriousness.

10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

Miscellaneous

1. Salary reviews, re-fitments and modifications to the salary structure will be solely at the discretion of the Management. Salary, allowances and all other payments/ benefits will be governed by the company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.

2. Kindly note that for entitlement of payment linked to joining bonus, any other ex gratia payment, role and salary review you should not, at the time of the payment or the review becoming due, be serving notice under normal resignation process or under notice of termination of service by the organization. Any sign on bonus or ex gratia payment shall be recoverable from you in the event of your leaving the organization or serving notice of resignation from service before completion of 12 months of service.

3. Reimbursements will be on production of supporting documentation on monthly basis. You will be governed by the rules/ regulations and other administrative instructions that may be enforced from time to timeregarding issues such as distribution of the amount, model timing of payments etc.

4. You shall be reimbursed the relocation expenses for relocation to Noida (except from NCR) according to the company policy in effect on the date of your joining.

5. Your gross annual compensation as per the schedule given above will be subject to tax deduction at source. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by the applicable law.

I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Shubham,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
2	10000		8	15000
3	10000		9	15000
4	10000		10	15000
5	10000		11	15000
6	10000		12	15000

On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

I. You will be governed by the rules, regulations and other company policies as applicable, enforced, amended or altered from time to time during the course of your employment on matters whether specified herein or not, including matters such as designation, emoluments and the structure thereof, working hours etc.

II)

1) The company will expect you to work with high standard of initiative, efficiency and economy. You will devote your entire time to the work of the company and will not undertake any direct/ indirect business or work; honorary or remunerator except with the written permission of the Management in each case.

2) During your employment with the company, you will at all times, comply with the information security policies and practices of the organization. You will observe secrecy in respect of any technical, trade or business data, customer's names/ business details or any other information that might come to your knowledge or possession, which according to the company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interests at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's services, you are expected not to take up employment or enter into any type of business/commercial association with any of the company's clients or their associates for a period of two years from the date of cessation of employment.

3) You will be responsible for the safe keeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have the right to assess and recover the damage of all such material from you in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter and for this the courts at Uttar Pradesh will have jurisdiction.

III)

1) During probation of 6 months period, your services will be liable for termination with a notice of fifteen (15) days from either side without having to assign reason therefore, or 15 days remuneration (as per company's rules) will be payable by the party terminating the employment

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to the other party. The probation/ training will deemed to have been extended automatically unless notified otherwise, in writing.

2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:

a) Whether the notice period shall run currently with the period of any leave which may be granted to you; and
b) Whether your notice period should stand extended to the extent of the leave availed of by you.

4) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended in writing, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
a) Return to work within seven days of the commencement of such absence, and
b) Give an explanation in writing to the satisfaction of the company regarding such absence.

5) Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued ill health

6) Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.

7) You will hand over the charge, property (if any) and the material of the company in your possession at the time of cessation of your employment with the company, failing which the company may defer the final settlement of dues.

IV)
1) Your date of birth mentioned in the matriculation /higher secondary certificate will be deemed to be conclusive proof of your date of birth.

2) You will intimate in writing to the Management any change of address within a week from the change of the same, failing, which any communication sent on your last recorded address, shall deemed to have been served on you.

3) You may be transferred to any of our other offices/ project locations, divisions, departments etc. or deputed to any organization at any of their offices, project locations divisions, departments etc. In the event of such a transfer / deputation, details of the terms and conditions including modification if any in your emolument, etc. will be communicated to you at an appropriate time. In addition, in the event of you being posted overseas, you will be required to

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sign appropriate documents such as service agreements and fulfill the requirement specified therein and also adhere to the stipulations of the overseas deputation policies in force from time to time. The working hours applicable to you will be the same as are observed at your place of posting and as amended there from time to time. Further, you should be prepared to work on business exigencies, etc.

4) In case you are required to travel on site for any official purpose, you will be required to serve the organization for a minimum duration, upon your return from visit. The minimum duration of service so required will be:

i. Visit of less than 4 weeks duration - 3 months from the completion of the visit
ii. Visit exceeding 4 weeks duration - 6 months from completion of visit

In the event of your failure to do so, the company will be free to initiate all proceedings it deems fit to recover an amount equal to the business loss or damage incurred due to your non availability. This condition is exclusive of all the other conditions mentioned above.

5) This offer is subject to your preparedness to be assigned to work in any software/ hardware environments desired by the company/ clients from time to time. Further, company also reserves the option of assigning you to areas/ responsibilities, depending on business exigencies, etc.

6) At the time of appointment you should be declared (and remaining) medically fit by a medical officer or by a doctor specified by the company. The management has the right to get you medically examined by any certified medical practitioner and the time of your appointment and during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

7) Your appointment will be subject to the reference check and verification of your credentials, testimonials and other particulars mentioned by you in your Application for employment made to Company. If the particulars given by you are in anyway found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated.

8) At the time of reporting for duty, you are required to submit to HR the following documents:

I. *Photocopies of your educational/Professional qualifications.
II. Experience and relieving letter from the previous organization.
III. Copy of the last month's pay slip / Salary Certificate/Form 16.
IV. Copy of last salary revision letter.
V. One copy of your photo proof (copies of driving license or voter's card).
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Miscellaneous

1. Salary reviews, re-fitments and modifications to the salary structure will be solely at the discretion of the Management. Salary, allowances and all other payments/ benefits will be governed by the company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.

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5. Your gross annual compensation as per the schedule given above will be subject to tax deduction at source. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by the applicable law.

I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

CERTIFIED
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09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Vinay,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
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On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

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to the other party. The probation/ training will deemed to have been extended automatically unless notified otherwise, in writing.

2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:

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Signer has agree to specified portions of this document
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6) At the time of appointment you should be declared (and remaining) medically fit by a medical officer or by a doctor specified by the company. The management has the right to get you medically examined by any certified medical practitioner and the time of your appointment and during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

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II. Experience and relieving letter from the previous organization.
III. Copy of the last month's pay slip / Salary Certificate/Form 16.
IV. Copy of last salary revision letter.
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CERTIFIED
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9) The terms of this offer are strictly confidential between you and the company and any breach of this confidence will be viewed with utmost seriousness.

10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

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I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

CERTIFIED
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I agree to specified portions of this document
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09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Anas,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
2	10000		8	15000
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6	10000		12	15000

On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

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2) During your employment with the company, you will at all times, comply with the information security policies and practices of the organization. You will observe secrecy in respect of any technical, trade or business data, customer's names/ business details or any other information that might come to your knowledge or possession, which according to the company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interests at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's services, you are expected not to take up employment or enter into any type of business/commercial association with any of the company's clients or their associates for a period of two years from the date of cessation of employment.

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In the event of your failure to do so, the company will be free to initiate all proceedings it deems fit to recover an amount equal to the business loss or damage incurred due to your non availability. This condition is exclusive of all the other conditions mentioned above.

5) This offer is subject to your preparedness to be assigned to work in any software/ hardware environments desired by the company/ clients from time to time. Further, company also reserves the option of assigning you to areas/ responsibilities, depending on business exigencies, etc.

6) At the time of appointment you should be declared (and remaining) medically fit by a medical officer or by a doctor specified by the company. The management has the right to get you medically examined by any certified medical practitioner and the time of your appointment and during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

7) Your appointment will be subject to the reference check and verification of your credentials, testimonials and other particulars mentioned by you in your Application for employment made to Company. If the particulars given by you are in anyway found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated.

8) At the time of reporting for duty, you are required to submit to HR the following documents:

I. *Photocopies of your educational/Professional qualifications.
II. Experience and relieving letter from the previous organization.
III. Copy of the last month's pay slip / Salary Certificate/Form 16.
IV. Copy of last salary revision letter.
V. One copy of your photo proof (copies of driving license or voter's card).
VI. *Two copy of current and valid passport (all pages with entries).

* You are requested to bring along originals for verification purpose only.
* In case you don't have a passport you are requested to apply for the same.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

9) The terms of this offer are strictly confidential between you and the company and any breach of this confidence will be viewed with utmost seriousness.

10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

Miscellaneous

1. Salary reviews, re-fitments and modifications to the salary structure will be solely at the discretion of the Management. Salary, allowances and all other payments/ benefits will be governed by the company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.

2. Kindly note that for entitlement of payment linked to joining bonus, any other ex gratia payment, role and salary review you should not, at the time of the payment or the review becoming due, be serving notice under normal resignation process or under notice of termination of service by the organization. Any sign on bonus or ex gratia payment shall be recoverable from you in the event of your leaving the organization or serving notice of resignation from service before completion of 12 months of service.

3. Reimbursements will be on production of supporting documentation on monthly basis. You will be governed by the rules/ regulations and other administrative instructions that may be enforced from time to timeregarding issues such as distribution of the amount, model timing of payments etc.

4. You shall be reimbursed the relocation expenses for relocation to Noida (except from NCR) according to the company policy in effect on the date of your joining.

5. Your gross annual compensation as per the schedule given above will be subject to tax deduction at source. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by the applicable law.

I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Maaz,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
2	10000		8	15000
3	10000		9	15000
4	10000		10	15000
5	10000		11	15000
6	10000		12	15000

On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

I. You will be governed by the rules, regulations and other company policies as applicable, enforced, amended or altered from time to time during the course of your employment on matters whether specified herein or not, including matters such as designation, emoluments and the structure thereof, working hours etc.

II)

1) The company will expect you to work with high standard of initiative, efficiency and economy. You will devote your entire time to the work of the company and will not undertake any direct/ indirect business or work; honorary or remunerator except with the written permission of the Management in each case.

2) During your employment with the company, you will at all times, comply with the information security policies and practices of the organization. You will observe secrecy in respect of any technical, trade or business data, customer's names/ business details or any other information that might come to your knowledge or possession, which according to the company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interests at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's services, you are expected not to take up employment or enter into any type of business/commercial association with any of the company's clients or their associates for a period of two years from the date of cessation of employment.

3) You will be responsible for the safe keeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have the right to assess and recover the damage of all such material from you in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter and for this the courts at Uttar Pradesh will have jurisdiction.

III)

1) During probation of 6 months period, your services will be liable for termination with a notice of fifteen (15) days from either side without having to assign reason therefore, or 15 days remuneration (as per company's rules) will be payable by the party terminating the employment

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

to the other party. The probation/ training will deemed to have been extended automatically unless notified otherwise, in writing.

2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:

a) Whether the notice period shall run currently with the period of any leave which may be granted to you; and
b) Whether your notice period should stand extended to the extent of the leave availed of by you.

4) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended in writing, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
a) Return to work within seven days of the commencement of such absence, and
b) Give an explanation in writing to the satisfaction of the company regarding such absence.

5) Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued ill health

6) Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.

7) You will hand over the charge, property (if any) and the material of the company in your possession at the time of cessation of your employment with the company, failing which the company may defer the final settlement of dues.

IV)
1) Your date of birth mentioned in the matriculation /higher secondary certificate will be deemed to be conclusive proof of your date of birth.

2) You will intimate in writing to the Management any change of address within a week from the change of the same, failing, which any communication sent on your last recorded address, shall deemed to have been served on you.

3) You may be transferred to any of our other offices/ project locations, divisions, departments etc. or deputed to any organization at any of their offices, project locations divisions, departments etc. In the event of such a transfer / deputation, details of the terms and conditions including modification if any in your emolument, etc. will be communicated to you at an appropriate time. In addition, in the event of you being posted overseas, you will be required to

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09.02.2024 13:41

sign appropriate documents such as service agreements and fulfill the requirement specified therein and also adhere to the stipulations of the overseas deputation policies in force from time to time. The working hours applicable to you will be the same as are observed at your place of posting and as amended there from time to time. Further, you should be prepared to work on business exigencies, etc.

4) In case you are required to travel on site for any official purpose, you will be required to serve the organization for a minimum duration, upon your return from visit. The minimum duration of service so required will be:

i. Visit of less than 4 weeks duration - 3 months from the completion of the visit
ii. Visit exceeding 4 weeks duration - 6 months from completion of visit

In the event of your failure to do so, the company will be free to initiate all proceedings it deems fit to recover an amount equal to the business loss or damage incurred due to your non availability. This condition is exclusive of all the other conditions mentioned above.

5) This offer is subject to your preparedness to be assigned to work in any software/ hardware environments desired by the company/ clients from time to time. Further, company also reserves the option of assigning you to areas/ responsibilities, depending on business exigencies, etc.

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VI. *Two copy of current and valid passport (all pages with entries).

* You are requested to bring along originals for verification purpose only.
* In case you don't have a passport you are requested to apply for the same.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

Miscellaneous

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5. Your gross annual compensation as per the schedule given above will be subject to tax deduction at source. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by the applicable law.

I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Akash,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
2	10000		8	15000
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5	10000		11	15000
6	10000		12	15000

On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

I. You will be governed by the rules, regulations and other company policies as applicable, enforced, amended or altered from time to time during the course of your employment on matters whether specified herein or not, including matters such as designation, emoluments and the structure thereof, working hours etc.

II)

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2) During your employment with the company, you will at all times, comply with the information security policies and practices of the organization. You will observe secrecy in respect of any technical, trade or business data, customer's names/ business details or any other information that might come to your knowledge or possession, which according to the company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interests at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's services, you are expected not to take up employment or enter into any type of business/commercial association with any of the company's clients or their associates for a period of two years from the date of cessation of employment.

3) You will be responsible for the safe keeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have the right to assess and recover the damage of all such material from you in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter and for this the courts at Uttar Pradesh will have jurisdiction.

III)

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I agree to specified portions of this document
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09.02.2024 13:41

to the other party. The probation/ training will deemed to have been extended automatically unless notified otherwise, in writing.

2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:

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IV. Copy of last salary revision letter.
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VI. *Two copy of current and valid passport (all pages with entries).

* You are requested to bring along originals for verification purpose only.
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

9) The terms of this offer are strictly confidential between you and the company and any breach of this confidence will be viewed with utmost seriousness.

10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

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I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Vikas,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
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On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

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3) You will be responsible for the safe keeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have the right to assess and recover the damage of all such material from you in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter and for this the courts at Uttar Pradesh will have jurisdiction.

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2) You will intimate in writing to the Management any change of address within a week from the change of the same, failing, which any communication sent on your last recorded address, shall deemed to have been served on you.

3) You may be transferred to any of our other offices/ project locations, divisions, departments etc. or deputed to any organization at any of their offices, project locations divisions, departments etc. In the event of such a transfer / deputation, details of the terms and conditions including modification if any in your emolument, etc. will be communicated to you at an appropriate time. In addition, in the event of you being posted overseas, you will be required to

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

sign appropriate documents such as service agreements and fulfill the requirement specified therein and also adhere to the stipulations of the overseas deputation policies in force from time to time. The working hours applicable to you will be the same as are observed at your place of posting and as amended there from time to time. Further, you should be prepared to work on business exigencies, etc.

4) In case you are required to travel on site for any official purpose, you will be required to serve the organization for a minimum duration, upon your return from visit. The minimum duration of service so required will be:

i. Visit of less than 4 weeks duration - 3 months from the completion of the visit
ii. Visit exceeding 4 weeks duration - 6 months from completion of visit

In the event of your failure to do so, the company will be free to initiate all proceedings it deems fit to recover an amount equal to the business loss or damage incurred due to your non availability. This condition is exclusive of all the other conditions mentioned above.

5) This offer is subject to your preparedness to be assigned to work in any software/ hardware environments desired by the company/ clients from time to time. Further, company also reserves the option of assigning you to areas/ responsibilities, depending on business exigencies, etc.

6) At the time of appointment you should be declared (and remaining) medically fit by a medical officer or by a doctor specified by the company. The management has the right to get you medically examined by any certified medical practitioner and the time of your appointment and during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

7) Your appointment will be subject to the reference check and verification of your credentials, testimonials and other particulars mentioned by you in your Application for employment made to Company. If the particulars given by you are in anyway found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated.

8) At the time of reporting for duty, you are required to submit to HR the following documents:

I. *Photocopies of your educational/Professional qualifications.
II. Experience and relieving letter from the previous organization.
III. Copy of the last month's pay slip / Salary Certificate/Form 16.
IV. Copy of last salary revision letter.
V. One copy of your photo proof (copies of driving license or voter's card).
VI. *Two copy of current and valid passport (all pages with entries).

* You are requested to bring along originals for verification purpose only.
* In case you don't have a passport you are requested to apply for the same.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

9) The terms of this offer are strictly confidential between you and the company and any breach of this confidence will be viewed with utmost seriousness.

10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

Miscellaneous

1. Salary reviews, re-fitments and modifications to the salary structure will be solely at the discretion of the Management. Salary, allowances and all other payments/ benefits will be governed by the company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.

2. Kindly note that for entitlement of payment linked to joining bonus, any other ex gratia payment, role and salary review you should not, at the time of the payment or the review becoming due, be serving notice under normal resignation process or under notice of termination of service by the organization. Any sign on bonus or ex gratia payment shall be recoverable from you in the event of your leaving the organization or serving notice of resignation from service before completion of 12 months of service.

3. Reimbursements will be on production of supporting documentation on monthly basis. You will be governed by the rules/ regulations and other administrative instructions that may be enforced from time to timeregarding issues such as distribution of the amount, model timing of payments etc.

4. You shall be reimbursed the relocation expenses for relocation to Noida (except from NCR) according to the company policy in effect on the date of your joining.

5. Your gross annual compensation as per the schedule given above will be subject to tax deduction at source. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by the applicable law.

I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

Appventurez Mobitech
http://appventurez.com/

Offer of Appointment

03rd September 2019

Dear Rohit,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer- Trainee** at Appventurez Mobitech Pvt. Ltd.

Your Joining date to be **January 2020**.

During training your stipend will 10K. After successfully completing your training . Your CTC will be 1.80 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary		Month	Salary
1	10000		7	15000
2	10000		8	15000
3	10000		9	15000
4	10000		10	15000
5	10000		11	15000
6	10000		12	15000

On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For Appventurez Mobitech Pvt. Ltd.

HR Team

7678214553

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE - A

TERMS AND CONDITIONS OF APPOINTMENT

I. You will be governed by the rules, regulations and other company policies as applicable, enforced, amended or altered from time to time during the course of your employment on matters whether specified herein or not, including matters such as designation, emoluments and the structure thereof, working hours etc.

II)
1) The company will expect you to work with high standard of initiative, efficiency and economy. You will devote your entire time to the work of the company and will not undertake any direct/ indirect business or work; honorary or remunerator except with the written permission of the Management in each case.

2) During your employment with the company, you will at all times, comply with the information security policies and practices of the organization. You will observe secrecy in respect of any technical, trade or business data, customer's names/ business details or any other information that might come to your knowledge or possession, which according to the company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interests at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's services, you are expected not to take up employment or enter into any type of business/commercial association with any of the company's clients or their associates for a period of two years from the date of cessation of employment.

3) You will be responsible for the safe keeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have the right to assess and recover the damage of all such material from you in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter and for this the courts at Uttar Pradesh will have jurisdiction.

III)

1) During probation of 6 months period, your services will be liable for termination with a notice of fifteen (15) days from either side without having to assign reason therefore, or 15 days remuneration (as per company's rules) will be payable by the party terminating the employment

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to the other party. The probation/ training will deemed to have been extended automatically unless notified otherwise, in writing.

2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.

3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:

a) Whether the notice period shall run currently with the period of any leave which may be granted to you; and
b) Whether your notice period should stand extended to the extent of the leave availed of by you.

4) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended in writing, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
a) Return to work within seven days of the commencement of such absence, and
b) Give an explanation in writing to the satisfaction of the company regarding such absence.

5) Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued ill health

6) Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.

7) You will hand over the charge, property (if any) and the material of the company in your possession at the time of cessation of your employment with the company, failing which the company may defer the final settlement of dues.

IV)
1) Your date of birth mentioned in the matriculation /higher secondary certificate will be deemed to be conclusive proof of your date of birth.

2) You will intimate in writing to the Management any change of address within a week from the change of the same, failing, which any communication sent on your last recorded address, shall deemed to have been served on you.

3) You may be transferred to any of our other offices/ project locations, divisions, departments etc. or deputed to any organization at any of their offices, project locations divisions, departments etc. In the event of such a transfer / deputation, details of the terms and conditions including modification if any in your emolument, etc. will be communicated to you at an appropriate time. In addition, in the event of you being posted overseas, you will be required to

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In the event of your failure to do so, the company will be free to initiate all proceedings it deems fit to recover an amount equal to the business loss or damage incurred due to your non availability. This condition is exclusive of all the other conditions mentioned above.

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6) At the time of appointment you should be declared (and remaining) medically fit by a medical officer or by a doctor specified by the company. The management has the right to get you medically examined by any certified medical practitioner and the time of your appointment and during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

7) Your appointment will be subject to the reference check and verification of your credentials, testimonials and other particulars mentioned by you in your Application for employment made to Company. If the particulars given by you are in anyway found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated.

8) At the time of reporting for duty, you are required to submit to HR the following documents:

I. *Photocopies of your educational/Professional qualifications.
II. Experience and relieving letter from the previous organization.
III. Copy of the last month's pay slip / Salary Certificate/Form 16.
IV. Copy of last salary revision letter.
V. One copy of your photo proof (copies of driving license or voter's card).
VI. *Two copy of current and valid passport (all pages with entries).

* You are requested to bring along originals for verification purpose only.
* In case you don't have a passport you are requested to apply for the same.

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9) The terms of this offer are strictly confidential between you and the company and any breach of this confidence will be viewed with utmost seriousness.

10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

Miscellaneous

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4. You shall be reimbursed the relocation expenses for relocation to Noida (except from NCR) according to the company policy in effect on the date of your joining.

5. Your gross annual compensation as per the schedule given above will be subject to tax deduction at source. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by the applicable law.

I hereby accept and agree to this employment contract. I promise to abide by the policies and regulations of the company.

Candidate Name: **Signature:**

Place: Noida **Date:**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Mirza kamil** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

Placement Officer/TPO Signatory

(Authorized Signatory)

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document.
Location: IIMT University Meerut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 05-10-2019

Letter of Intent

Congratulations

This is to inform **Nishant** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. Noida

Placement Officer/TPO Signatory

(Authorized Signatory)

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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Chetu

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Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Shantanu** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Chetu

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Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Abhishek** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

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Location: IIMT University Meerut
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Chetu

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Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Vishesh** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

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Date: 05-10-2019

Letter of Intent

Congratulations

This is to inform **Aman** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

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Chetu

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Date: 05-10-2019

Letter of Intent

Congratulations

This is to inform **Kunal** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

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(Authorized Signatory)

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I agree to specified portions of this document.
Location: IIMT University Merut
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Chetu

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Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Ayush** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

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Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Tushar** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

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Chetu

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Date: 05-10-2019

Letter of Intent

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This is to inform **Monu** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

Placement Officer/TPO Signatory

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Chetu

World-Class Software Solutions

Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Aakash** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

Placement Officer/TPO Signatory

(Authorized Signatory)

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Atul** has been shortlisted in **__Corporate Training Program_____**for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

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Chetu

World-Class Software Solutions

Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Sonik** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

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09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Harsh** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

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09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Tapasya** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

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Chetu

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Date: 05-10-2019

Letter of Intent

congratulations

This is to inform **Shivam** has been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

Placement Officer/TPO Signatory

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SHOP - 7, PLOT - 4, SECTOR - 1, VAISHALI, GHAZIABAD - UP - 201010 NEAR MAX HOSPITAL

AHSPL/ Per/0899

October 1, 2019

Dear Anuj Kumar,

Congratulations! We are pleased to extend to you an offer of employment as Operation Executive with Athancare, We invite you to embark on a career that will present nonstop challenges and limitless opportunities. Your initial area of operation is South Delhi.

The emphasis in our journey together will be to "a Focus on Excellence", and in this process, we will establish benchmarks for others to follow.

We remain dedicated to maintain a workplace that respects and value people from diverse backgrounds and facilitates all employees to their very best.

We take this opportunity to thank and appreciate your decision to join Athancare, you are request to join us on and before 4th October 2019.

On the date of joining you would be required to furnish the originals documents and other listed information in Annexure A. Copy of all the original documents should be submitted within one week from the date of the offer letter.

Please note that submission of all the documents is mandatory to facilitate joining, background verification/validation and appointment process in AthanSys HealthCare Solution Pvt. Ltd. In case, any discrepancy identified, Athancare holds the right to revoke this offer.

CONTRACT OF EMPLOYMENT

This letter is your contract of employment and contains a statement of the applicable terms of your employment.

1. COMMENCEMENT OF EMPLOYMENT

1.1 Your employer is ATHANCARE (ATHANSYS HEALTHCARE SOLUTION PRIVATE LIMITED) (incorporated in New Delhi) with its registered office at A-213, Office – 6, Ground Floor, Shanti Gopal Chamber, Vikas Marg, Shakarpur, New Delhi – 110092. Your employment with the Company commenced on 4 October 2019.

1.2 No employment with a previous employer counts towards your period of continuous employment with the Company.

1.3 The first two months of your employment shall be a probationary period and your employment may be terminated during this period at any time on 30 days prior notice. During this probationary period your

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Location: IIMT University Merut
09.02.2024 13:41

performance and suitability for continued employment will be monitored continued employment monitored.

2. JOB ROLE

2.1 You are employed as Operation Executive.

2.2 You may be required to undertake various duties from time to time as we may reasonably require and communicate to you.

2.3 You agree not to work with another employer or company (whether for profit or not) while you are employed with the Company unless prior written consent has been taken from the Company management.

3. PLACE OF WORK

3.1 Your place of work shall be communicated to you. You may be required to work from home from time to time. The Company will also require you to travel on business on certain occasions.

4. SALARY

4.1 Your total salary is **Rupees 15 Thousand** per month **(Rupees 1.80 LPA per annum)** which shall be payable monthly in arrears on or about the 1st of each month directly into your bank

4.2 We shall be entitled to deduct from your salary or other payments due to you any money which you may owe to the Company at any time.

4.3 After completion of one year as a full time employee, you will be eligible for performance appraisal.

5. EXPENSES

5.1 We shall reimburse expenses incurred in the performance duties up to a maximum under company's expense reimbursement policy in effect from time to time incurred by you in the course of the employment relating to travel by taxis and Delhi Metro within the NCR region, subject to production of GST receipts.

5.2 You shall abide by our policies on expenses as communicated to you from time to time.

6. RULES

6.1 You are required at all times to comply with our rules, policies and procedures in force from time to time.

7. MEDICAL LEAVE

7.1 If you are absent from work due to health reasons, you must notify the Company management of the reason

7.2 You shall self-certify your absence or produce a certificate from a for your absence as soon as possible but no later than 09:00 am on the first day of absence. Medical practitioner when requested by the Company

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09.02.2024 13:41

management.

8. TERMINATION AND NOTICE PERIOD

8.1 After successful completion of the probationary period referred to in clause 1.3, the prior written notice required from you or the Company to terminate your employment shall be as follows:

8.1.1 In the first three years of continuous employment: 8 weeks; and

8.1.2 After three complete years: two weeks for each complete year of continuous employment up to a maximum of 16 weeks' notice.

8.2 We shall be entitled to dismiss you at any time without notice if you breach of your obligations as an employee, or if you cease to be entitled to sufficiently perform your functions.

9. DATA PROTECTION

9.1 You shall comply with all privacy standards when handling personal data in the course of employment including personal data relating to any employee, customer, client, supplier or agent of the Company. You will also comply with the Company's social media policy and bring your own device to work (BYOD) policy.

9.2 Failure to comply with the Company standards or policies may be treated as gross misconduct leading to summary dismissal.

10. CHANGES TO YOUR TERMS OF EMPLOYMENT

10.1 We reserve the right to make reasonable changes to any of your terms of employment. You will be notified in writing of any change as soon as possible and in any event within one month of the change.

11. CONFIDENTIAL INFORMATION

11.1 You shall not use or disclose to any person either during or at any time after your employment with the Company any Confidential Information. For the purposes of this agreement, **Confidential Information** means any information or matter about the business or affairs of the Company or any of its business contacts or about any other matters which may come to your knowledge in the course of your employment, and which is not in the public domain or which is in the public domain as a result of your breach of this agreement. This includes (but is not limited to) details of any of the products or services provided by the Company, trade secrets, intellectual property, computer software and designs, details of other employees and management, financial accounts and health of the Company.

11.2 The restriction in clause 11.1 does not apply to use or disclosure that has been authorised by the Company, is required by law or by your employment.

12. INTELLECTUAL PROPERTY

12.1 The definitions in this clause apply in this agreement.

Intellectual Property Rights: patents, rights to Inventions, copyright and related rights, trademarks, trade

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names and domain names, rights in get-up, goodwill and the right to sue for passing off or unfair competition, rights in designs, rights in computer software, database rights, rights to preserve the confidentiality of information (including know-how and trade secrets) and any other **intellectual property** rights, in each case whether registered or unregistered and including all applications (or rights to apply) for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection which may now or in the future subsist in any part of the world.

Inventions: inventions, ideas and improvements, whether or not patentable, and whether or not recorded in any medium.

12.2 You shall give us full written details of all Inventions and of all works embodying Intellectual Property Rights made wholly or partially by you at any time during the course of your employment with us which relate to, or are reasonably capable of being used in, the business of the Company. You acknowledge that all Intellectual Property Rights subsisting (or which may in the future subsist) in all such Inventions and works shall automatically, on creation, vest in the Company absolutely. To the extent that they do not vest automatically, you hold them on trust for us.

12.3 You hereby irrevocably waive all moral rights under any Copyright, Designs and Patents laws which you have or will have in any existing or future works.

13. COMPANY PROPERTY

13.1 All documents, manuals, email accounts, hardware and software provided for your use by the Company, and any data or documents (including copies) produced, maintained or stored on the your personal computer system or other electronic equipment (including mobile phones), remain the property of the Company.

13.2 Any Company property in your possession and any original or copy documents obtained by you in the course of your employment shall be returned to the Company management at any time on request and in any event prior to the termination of your employment with the Company.

14. RESTRICTIVE COVENANTS

14.1 In order to protect the Confidential Information to which you have access, you covenant that you shall not without the written consent of the Company management:

14.1.1 For 18 months after termination, solicit or endeavor to entice away any customer or business partner of the Company;

14.1.2 For 18 months after termination, solicit or endeavor to entice away any employee of the Company;

14.1.3 For 18 months after termination, be involved in any capacity with any business concern which is (or intends to be) in competition with the Company;

14.1.4 For 18 months after termination, be involved with the provision of services to (or otherwise have any business dealings with) any customer or business partner of the Company in the course of

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any business concern which is in competition with the Company; or

14.1.5 At any time after termination, represent yourself as connected with the Company in any capacity, other than as a former employee, or use any registered business names or trading names associated with the Company.

14.2 The above restrictions apply to you acting:

14.2.1 Directly or indirectly; and

14.2.2 On your own behalf or on behalf of, or in conjunction with, any firm, company or person.

14.3 The periods for which the restrictions in this clause apply shall be reduced by any period that you spend on gardening leave immediately before termination (if applicable).

14.4 If you receive an approach or offer to be involved in any capacity in a business which competes with any part or parts of the Company and its activities, you shall:

14.4.1 Notify the Company management in writing of the fact of the approach or offer and the identity of the person making the approach or offer as soon as possible; and

14.4.2 If requested, provide a copy of any written offer as soon as possible; and

14.4.3 Give the person making the offer a copy of this clause within seven days of the offer being made.

14.5 The obligations contained in this clause are continuing obligations and shall also apply if, at any time subsequent to the relevant approach or offer being made but before the expiry of the last of the covenants in this clause, the business making the offer or approach so competes with the Company.

14.6 Each of the restrictions in this clause is intended to be separate and severable. If any of the restrictions shall be held to be void but would be valid if part of their wording were deleted, such restriction shall apply with such deletion as may be necessary to make it valid or effective.

15. ENTIRE AGREEMENT

15.1 This agreement constitutes the entire agreement between the parties and supersedes and extinguishes all previous agreements, promises, assurances, warranties, representations and understandings between them, whether written or oral, relating to its subject matter.

15.2 Each party acknowledges that in entering into this agreement it does not rely on, and shall have no remedies in respect of, any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in this agreement.

16. THIRD PARTY RIGHTS

No one other than you and the Company shall have any right to enforce any terms of this agreement.

CERTIFIED
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product@athansys.com

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17. GOVERNING LAW

17.1 This agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the laws of India.

18. JURISDICTION

18.1 Each party irrevocably agrees that the courts of New Delhi shall have exclusive jurisdiction to settle any dispute or claim arising out of or in connection with this agreement or its subject matter or formation (including non-contractual disputes or claims).

Yours sincerely,

For Athansys Healthcare Solution (P) Ltd.

Director

For and on behalf of
ATHANSYS HEALTHCARE SOLUTION PRIVATE LIMITED

Date: 01/10/2019

PLEASE INDICATE YOUR ACCEPTANCE OF THESE TERMS BY SIGNING AND RETURNING THE ATTACHED COPY OF THIS LETTER.

I agree to the above terms

.....

Date:

A-213, Office No. 6 Ground Floor, Santi Gopal Chamber,
Vikas Marg, Shakarpur, New Delhi - 110093

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Annexure A

Documents required on the date of joining

1. Identity Proof
    a. Copy of Adhaar Card.
    b. Copy of Pan Card.

2. Educational and Technical Certifications
    a. Copy of standard X Certificate and Marksheets.
    b. Copy of standard XII Certificate and Marksheets.
    c. Copy of Degree Certificates – Graduate and Post Graduate.
    d. Copy of Mark sheets of all years- all Graduate / Post Graduate Programs.
    e. Copy of any other Certifications/Courses attended.

3. Vehicle Documents
    a. Driving License.
    b. Insurance documents of the Vehicle.

4. Employment History (Not Applicable for fresher)
    a. Copies of all previous Appointment Letters (Previous two employees).
    b. Copies of all previous Release and Experience letters (Previous two employees).
    c. Copy of latest Salary Certificates/Slips (from Last Employer).

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AHSPL/ Per/0895

October 1, 2019

Dear Abhinav Singh

Congratulations! We are pleased to extend to you an offer of employment as Operations Executive with Athancare, We invite you to embark on a career that will present nonstop challenges and limitless opportunities. Your initial area of operation is Dwarka.

The emphasis in our journey together will be to "a Focus on Excellence", and in this process, we will establish benchmarks for others to follow.

We remain dedicated to maintain a workplace that respects and value people from diverse backgrounds and facilitates all employees to their very best.

We take this opportunity to thank and appreciate your decision to join Athancare, you are request to join us on and before 4th October 2019.

On the date of joining you would be required to furnish the originals documents and other listed information in Annexure A. Copy of all the original documents should be submitted within one week from the date of the offer letter.

Please note that submission of all the documents is mandatory to facilitate joining, background verification/validation and appointment process in AthanSys HealthCare Solution Pvt. Ltd. In case, any discrepancy identified, Athancare holds the right to revoke this offer.

CONTRACT OF EMPLOYMENT

This letter is your contract of employment and contains a statement of the applicable terms of your employment.

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1.1 Your employer is ATHANCARE (ATHANSYS HEALTHCARE SOLUTION PRIVATE LIMITED) (incorporated in New Delhi) with its registered office at A-213, Office – 6, Ground Floor, Shanti Gopal Chamber, Vikas Marg, Shakarpur, New Delhi – 110092. Your employment with the Company commenced on 4 October 2019.

1.2 No employment with a previous employer counts towards your period of continuous employment with the Company.

1.3 The first two months of your employment shall be a probationary period and your employment may be terminated during this period at any time on 30 days prior notice. During this probationary period your

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performance and suitability for continued employment will be monitored continued employment monitored.

2. JOB ROLE

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2.2 You may be required to undertake various duties from time to time as we may reasonably require and communicate to you.

2.3 You agree not to work with another employer or company (whether for profit or not) while you are employed with the Company unless prior written consent has been taken from the Company management.

3. PLACE OF WORK

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4. SALARY

4.1 Your total salary is **Rupees 15 Thousand** per month **(Rupees 1.80 LPA per annum)** which shall be payable monthly in arrears on or about the 1st of each month directly into your bank.

4.2 We shall be entitled to deduct from your salary or other payments due to you any money which you may owe to the Company at any time.

4.3 After completion of one year as a full time employee, you will be eligible for performance appraisal.

5. EXPENSES

5.1 We shall reimburse expenses incurred in the performance duties up to a maximum under company's expense reimbursement policy in effect from time to time incurred by you in the course of the employment relating to travel by taxis and Delhi Metro within the NCR region, subject to production of GST receipts.

5.2 You shall abide by our policies on expenses as communicated to you from time to time.

6. RULES

6.1 You are required at all times to comply with our rules, policies and procedures in force from time to time.

7. MEDICAL LEAVE

7.1 If you are absent from work due to health reasons, you must notify the Company management of the reason

7.2 You shall self-certify your absence or produce a certificate from a for your absence as soon as possible but no later than 09:00 am on the first day of absence. Medical practitioner when requested by the Company

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management.

8. TERMINATION AND NOTICE PERIOD

8.1 After successful completion of the probationary period referred to in clause 1.3, the prior written notice required from you or the Company to terminate your employment shall be as follows:

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8.2 We shall be entitled to dismiss you at any time without notice if you breach of your obligations as an employee, or if you cease to be entitled to sufficiently perform your functions.

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9.1 You shall comply with all privacy standards when handling personal data in the course of employment including personal data relating to any employee, customer, client, supplier or agent of the Company. You will also comply with the Company's social media policy and bring your own device to work (BYOD) policy.

9.2 Failure to comply with the Company standards or policies may be treated as gross misconduct leading to summary dismissal.

10. CHANGES TO YOUR TERMS OF EMPLOYMENT

10.1 We reserve the right to make reasonable changes to any of your terms of employment. You will be notified in writing of any change as soon as possible and in any event within one month of the change.

11. CONFIDENTIAL INFORMATION

11.1 You shall not use or disclose to any person either during or at any time after your employment with the Company any Confidential Information. For the purposes of this agreement, C**onfidential Information** means any information or matter about the business or affairs of the Company or any of its business contacts or about any other matters which may come to your knowledge in the course of your employment, and which is not in the public domain or which is in the public domain as a result of your breach of this agreement. This includes (but is not limited to) details of any of the products or services provided by the Company, trade secrets, intellectual property, computer software and designs, details of other employees and management, financial accounts and health of the Company.

11.2 The restriction in clause 11.1 does not apply to use or disclosure that has been authorised by the Company, is required by law or by your employment.

12. INTELLECTUAL PROPERTY

12.1 The definitions in this clause apply in this agreement.

Intellectual Property Rights: patents, rights to Inventions, copyright and related rights, trademarks, trade

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names and domain names, rights in get-up, goodwill and the right to sue for passing off or unfair competition, rights in designs, rights in computer software, database rights, rights to preserve the confidentiality of information (including know-how and trade secrets) and any other **intellectual property** rights, in each case whether registered or unregistered and including all applications (or rights to apply) for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection which may now or in the future subsist in any part of the world.

Inventions: inventions, ideas and improvements, whether or not patentable, and whether or not recorded in any medium.

12.2 You shall give us full written details of all Inventions and of all works embodying Intellectual Property Rights made wholly or partially by you at any time during the course of your employment with us which relate to, or are reasonably capable of being used in, the business of the Company. You acknowledge that all Intellectual Property Rights subsisting (or which may in the future subsist) in all such Inventions and works shall automatically, on creation, vest in the Company absolutely. To the extent that they do not vest automatically, you hold them on trust for us.

12.3 You hereby irrevocably waive all moral rights under any Copyright, Designs and Patents laws which you have or will have in any existing or future works.

13. COMPANY PROPERTY

13.1 All documents, manuals, email accounts, hardware and software provided for your use by the Company, and any data or documents (including copies) produced, maintained or stored on the your personal computer system or other electronic equipment (including mobile phones), remain the property of the Company.

13.2 Any Company property in your possession and any original or copy documents obtained by you in the course of your employment shall be returned to the Company management at any time on request and in any event prior to the termination of your employment with the Company.

14. RESTRICTIVE COVENANTS

14.1 In order to protect the Confidential Information to which you have access, you covenant that you shall not without the written consent of the Company management:

14.1.1 For 18 months after termination, solicit or endeavor to entice away any customer or business partner of the Company;

14.1.2 For 18 months after termination, solicit or endeavor to entice away any employee of the Company;

14.1.3 For 18 months after termination, be involved in any capacity with any business concern which is (or intends to be) in competition with the Company;

14.1.4 For 18 months after termination, be involved with the provision of services to (or otherwise have any business dealings with) any customer or business partner of the Company in the course of

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

any business concern which is in competition with the Company; or

14.1.5 At any time after termination, represent yourself as connected with the Company in any capacity, other than as a former employee, or use any registered business names or trading names associated with the Company.

14.2 The above restrictions apply to you acting:

14.2.1 Directly or indirectly; and

14.2.2 On your own behalf or on behalf of, or in conjunction with, any firm, company or person.

14.3 The periods for which the restrictions in this clause apply shall be reduced by any period that you spend on gardening leave immediately before termination (if applicable).

14.4 If you receive an approach or offer to be involved in any capacity in a business which competes with any part or parts of the Company and its activities, you shall:

14.4.1 Notify the Company management in writing of the fact of the approach or offer and the identity of the person making the approach or offer as soon as possible; and

14.4.2 If requested, provide a copy of any written offer as soon as possible; and

14.4.3 Give the person making the offer a copy of this clause within seven days of the offer being made.

14.5 The obligations contained in this clause are continuing obligations and shall also apply if, at any time subsequent to the relevant approach or offer being made but before the expiry of the last of the covenants in this clause, the business making the offer or approach so competes with the Company.

14.6 Each of the restrictions in this clause is intended to be separate and severable. If any of the restrictions shall be held to be void but would be valid if part of their wording were deleted, such restriction shall apply with such deletion as may be necessary to make it valid or effective.

15. ENTIRE AGREEMENT

15.1 This agreement constitutes the entire agreement between the parties and supersedes and extinguishes all previous agreements, promises, assurances, warranties, representations and understandings between them, whether written or oral, relating to its subject matter.

15.2 Each party acknowledges that in entering into this agreement it does not rely on, and shall have no remedies in respect of, any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in this agreement.

16. THIRD PARTY RIGHTS

No one other than you and the Company shall have any right to enforce any terms of this agreement.

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17. GOVERNING LAW

17.1 This agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the laws of India.

18. JURISDICTION

18.1 Each party irrevocably agrees that the courts of New Delhi shall have exclusive jurisdiction to settle any dispute or claim arising out of or in connection with this agreement or its subject matter or formation (including non-contractual disputes or claims).

Yours sincerely,

For Athansys Healthcare Solution (P) Ltd.

Director

For and on behalf of
ATHANSYS HEALTHCARE SOLUTION PRIVATE LIMITED

Date: 01/10/2019

PLEASE INDICATE YOUR ACCEPTANCE OF THESE TERMS BY SIGNING AND RETURNING THE ATTACHED COPY OF THIS LETTER.

I agree to the above terms

.....

Date:

A-213, Office No. 6 Ground Floor, Santi Gopal Chamber,
Vikas Marg, Shakarpur, New Delhi - 110093

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Annexure A

Documents required on the date of joining

1. Identity Proof
    a. Copy of Adhaar Card.
    b. Copy of Pan Card.

2. Educational and Technical Certifications
    a. Copy of standard X Certificate and Marksheets.
    b. Copy of standard XII Certificate and Marksheets.
    c. Copy of Degree Certificates – Graduate and Post Graduate.
    d. Copy of Mark sheets of all years- all Graduate / Post Graduate Programs.
    e. Copy of any other Certifications/Courses attended.

3. Vehicle Documents
    a. Driving License.
    b. Insurance documents of the Vehicle.

4. Employment History (Not Applicable for fresher)
    a. Copies of all previous Appointment Letters (Previous two employees).
    b. Copies of all previous Release and Experience letters (Previous two employees).
    c. Copy of latest Salary Certificates/Slips (from Last Employer).

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AHSPL/ Per/0882

October 1, 2019

Dear Abhishek Sagar ,

Congratulations! We are pleased to extend to you an offer of employment as Operations Executive with Athancare, We invite you to embark on a career that will present nonstop challenges and limitless opportunities. Your initial area of operation is Dwarka.

The emphasis in our journey together will be to "a Focus on Excellence", and in this process, we will establish benchmarks for others to follow.

We remain dedicated to maintain a workplace that respects and value people from diverse backgrounds and facilitates all employees to their very best.

We take this opportunity to thank and appreciate your decision to join Athancare, you are request to join us on and before 4th October 2019.

On the date of joining you would be required to furnish the originals documents and other listed information in Annexure A. Copy of all the original documents should be submitted within one week from the date of the offer letter.

Please note that submission of all the documents is mandatory to facilitate joining, background verification/validation and appointment process in AthanSys HealthCare Solution Pvt. Ltd. In case, any discrepancy identified, Athancare holds the right to revoke this offer.

CONTRACT OF EMPLOYMENT

This letter is your contract of employment and contains a statement of the applicable terms of your employment.

1. COMMENCEMENT OF EMPLOYMENT

1.1 Your employer is ATHANCARE (ATHANSYS HEALTHCARE SOLUTION PRIVATE LIMITED) (incorporated in New Delhi) with its registered office at A-213, Office – 6, Ground Floor, Shanti Gopal Chamber, Vikas Marg, Shakarpur, New Delhi – 110092. Your employment with the Company commenced on 4 October 2019.

1.2 No employment with a previous employer counts towards your period of continuous employment with the Company.

1.3 The first two months of your employment shall be a probationary period and your employment may be terminated during this period at any time on 30 days prior notice. During this probationary period your

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performance and suitability for continued employment will be monitored continued employment monitored.

2. JOB ROLE

2.1 You are employed as Operations Executive.

2.2 You may be required to undertake various duties from time to time as we may reasonably require and communicate to you.

2.3 You agree not to work with another employer or company (whether for profit or not) while you are employed with the Company unless prior written consent has been taken from the Company management.

3. PLACE OF WORK

3.1 Your place of work shall be communicated to you. You may be required to work from home from time to time. The Company will also require you to travel on business on certain occasions.

4. SALARY

4.1 Your total salary is **Rupees 15 Thousand** per month **(Rupees 1.80 LPA per annum)** which shall be payable monthly in arrears on or about the 1st of each month directly into your bank.

4.2 We shall be entitled to deduct from your salary or other payments due to you any money which you may owe to the Company at any time.

4.3 After completion of one year as a full time employee, you will be eligible for performance appraisal.

5. EXPENSES

5.1 We shall reimburse expenses incurred in the performance duties up to a maximum under company's expense reimbursement policy in effect from time to time incurred by you in the course of the employment relating to travel by taxis and Delhi Metro within the NCR region, subject to production of GST receipts.

5.2 You shall abide by our policies on expenses as communicated to you from time to time.

6. RULES

6.1 You are required at all times to comply with our rules, policies and procedures in force from time to time.

7. MEDICAL LEAVE

7.1 If you are absent from work due to health reasons, you must notify the Company management of the reason

7.2 You shall self-certify your absence or produce a certificate from a for your absence as soon as possible but no later than 09:00 am on the first day of absence. Medical practitioner when requested by the Company

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management.

8. TERMINATION AND NOTICE PERIOD

8.1 After successful completion of the probationary period referred to in clause 1.3, the prior written notice required from you or the Company to terminate your employment shall be as follows:

8.1.1 In the first three years of continuous employment: 8 weeks; and

8.1.2 After three complete years: two weeks for each complete year of continuous employment up to a maximum of 16 weeks' notice.

8.2 We shall be entitled to dismiss you at any time without notice if you breach of your obligations as an employee, or if you cease to be entitled to sufficiently perform your functions.

9. DATA PROTECTION

9.1 You shall comply with all privacy standards when handling personal data in the course of employment including personal data relating to any employee, customer, client, supplier or agent of the Company. You will also comply with the Company's social media policy and bring your own device to work (BYOD) policy.

9.2 Failure to comply with the Company standards or policies may be treated as gross misconduct leading to summary dismissal.

10. CHANGES TO YOUR TERMS OF EMPLOYMENT

10.1 We reserve the right to make reasonable changes to any of your terms of employment. You will be notified in writing of any change as soon as possible and in any event within one month of the change.

11. CONFIDENTIAL INFORMATION

11.1 You shall not use or disclose to any person either during or at any time after your employment with the Company any Confidential Information. For the purposes of this agreement, **Confidential Information** means any information or matter about the business or affairs of the Company or any of its business contacts or about any other matters which may come to your knowledge in the course of your employment, and which is not in the public domain or which is in the public domain as a result of your breach of this agreement. This includes (but is not limited to) details of any of the products or services provided by the Company, trade secrets, intellectual property, computer software and designs, details of other employees and management, financial accounts and health of the Company.

11.2 The restriction in clause 11.1 does not apply to use or disclosure that has been authorised by the Company, is required by law or by your employment.

12. INTELLECTUAL PROPERTY

12.1 The definitions in this clause apply in this agreement.

Intellectual Property Rights: patents, rights to Inventions, copyright and related rights, trademarks, trade

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names and domain names, rights in get-up, goodwill and the right to sue for passing off or unfair competition, rights in designs, rights in computer software, database rights, rights to preserve the confidentiality of information (including know-how and trade secrets) and any other **intellectual property** rights, in each case whether registered or unregistered and including all applications (or rights to apply) for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection which may now or in the future subsist in any part of the world.

Inventions: inventions, ideas and improvements, whether or not patentable, and whether or not recorded in any medium.

12.2 You shall give us full written details of all Inventions and of all works embodying Intellectual Property Rights made wholly or partially by you at any time during the course of your employment with us which relate to, or are reasonably capable of being used in, the business of the Company. You acknowledge that all Intellectual Property Rights subsisting (or which may in the future subsist) in all such Inventions and works shall automatically, on creation, vest in the Company absolutely. To the extent that they do not vest automatically, you hold them on trust for us.

12.3 You hereby irrevocably waive all moral rights under any Copyright, Designs and Patents laws which you have or will have in any existing or future works.

13. COMPANY PROPERTY

13.1 All documents, manuals, email accounts, hardware and software provided for your use by the Company, and any data or documents (including copies) produced, maintained or stored on the your personal computer system or other electronic equipment (including mobile phones), remain the property of the Company.

13.2 Any Company property in your possession and any original or copy documents obtained by you in the course of your employment shall be returned to the Company management at any time on request and in any event prior to the termination of your employment with the Company.

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14.1.2 For 18 months after termination, solicit or endeavor to entice away any employee of the Company;

14.1.3 For 18 months after termination, be involved in any capacity with any business concern which is (or intends to be) in competition with the Company;

14.1.4 For 18 months after termination, be involved with the provision of services to (or otherwise have any business dealings with) any customer or business partner of the Company in the course of

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any business concern which is in competition with the Company; or

14.1.5 At any time after termination, represent yourself as connected with the Company in any capacity, other than as a former employee, or use any registered business names or trading names associated with the Company.

14.2 The above restrictions apply to you acting:

14.2.1 Directly or indirectly; and

14.2.2 On your own behalf or on behalf of, or in conjunction with, any firm, company or person.

14.3 The periods for which the restrictions in this clause apply shall be reduced by any period that you spend on gardening leave immediately before termination (if applicable).

14.4 If you receive an approach or offer to be involved in any capacity in a business which competes with any part or parts of the Company and its activities, you shall:

14.4.1 Notify the Company management in writing of the fact of the approach or offer and the identity of the person making the approach or offer as soon as possible; and

14.4.2 If requested, provide a copy of any written offer as soon as possible; and

14.4.3 Give the person making the offer a copy of this clause within seven days of the offer being made.

14.5 The obligations contained in this clause are continuing obligations and shall also apply if, at any time subsequent to the relevant approach or offer being made but before the expiry of the last of the covenants in this clause, the business making the offer or approach so competes with the Company.

14.6 Each of the restrictions in this clause is intended to be separate and severable. If any of the restrictions shall be held to be void but would be valid if part of their wording were deleted, such restriction shall apply with such deletion as may be necessary to make it valid or effective.

15. ENTIRE AGREEMENT

15.1 This agreement constitutes the entire agreement between the parties and supersedes and extinguishes all previous agreements, promises, assurances, warranties, representations and understandings between them, whether written or oral, relating to its subject matter.

15.2 Each party acknowledges that in entering into this agreement it does not rely on, and shall have no remedies in respect of, any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in this agreement.

16. THIRD PARTY RIGHTS

No one other than you and the Company shall have any right to enforce any terms of this agreement.

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17. GOVERNING LAW

17.1 This agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the laws of India.

18. JURISDICTION

18.1 Each party irrevocably agrees that the courts of New Delhi shall have exclusive jurisdiction to settle any dispute or claim arising out of or in connection with this agreement or its subject matter or formation (including non-contractual disputes or claims).

Yours sincerely,

For Athansys Healthcare Solution (P) Ltd.

Director

For and on behalf of
ATHANSYS HEALTHCARE SOLUTION PRIVATE LIMITED

Date: 01/10/2019

PLEASE INDICATE YOUR ACCEPTANCE OF THESE TERMS BY SIGNING AND RETURNING THE ATTACHED COPY OF THIS LETTER.

I agree to the above terms

.....

Date:

A-213, Office No. 6 Ground Floor, Santi Gopal Chamber,
Vikas Marg, Shakarpur, New Delhi - 110093

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Annexure A

Documents required on the date of joining

1. Identity Proof
    a. Copy of Adhaar Card.
    b. Copy of Pan Card.

2. Educational and Technical Certifications
    a. Copy of standard X Certificate and Marksheets.
    b. Copy of standard XII Certificate and Marksheets.
    c. Copy of Degree Certificates – Graduate and Post Graduate.
    d. Copy of Mark sheets of all years- all Graduate / Post Graduate Programs.
    e. Copy of any other Certifications/Courses attended.

3. Vehicle Documents
    a. Driving License.
    b. Insurance documents of the Vehicle.

4. Employment History (Not Applicable for fresher)
    a. Copies of all previous Appointment Letters (Previous two employees).
    b. Copies of all previous Release and Experience letters (Previous two employees).
    c. Copy of latest Salary Certificates/Slips (from Last Employer).

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AHSPL/ Per/0897 October 1, 2019

Dear Aarushi Rajpal

Congratulations! We are pleased to extend to you an offer of employment as Business Development Executive with Athancare, We invite you to embark on a career that will present nonstop challenges and limitless opportunities. Your initial area of operation is West Delhi/Central Delhi.

The emphasis in our journey together will be to "a Focus on Excellence", and in this process, we will establish benchmarks for others to follow.

We remain dedicated to maintain a workplace that respects and value people from diverse backgrounds and facilitates all employees to their very best.

We take this opportunity to thank and appreciate your decision to join Athancare, you are request to join us onand before 4th October 2019.

On the date of joining you would be required to furnish the originals documents and other listed information in Annexure A. Copy of all the original documents should be submitted within one week from the date of the offerletter.

Please note that submission of all the documents is mandatory to facilitate joining, background verification/validation and appointment process in AthanSys HealthCare Solution Pvt. Ltd. In case, any discrepancy identified, Athancare holds the right to revoke this offer.

CONTRACT OF EMPLOYMENT

This letter is your contract of employment and contains a statement of the applicable terms of your employment.

1. COMMENCEMENT OF EMPLOYMENT

1.1 Your employer is ATHANCARE (ATHANSYS HEALTHCARE SOLUTION PRIVATE LIMITED) (incorporated in New Delhi) with its registered office at A-213, Office – 6, Ground Floor, Shanti Gopal Chamber, Vikas Marg, Shakarpur, New Delhi – 110092. Your employment with the Company commencedon 4 October 2019.

1.2 No employment with a previous employer counts towards your period of continuous employment with the Company.

1.3 The first two months of your employment shall be a probationary period and your employment may be terminated during this period at any time on 30 days prior notice. During this probationary period your

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performance and suitability for continued employment will be monitored continued employment monitored.

2. JOB ROLE

2.1 You are employed as Business Development Executive.

2.2 You may be required to undertake various duties from time to time as we may reasonably require and communicate to you.

2.3 You agree not to work with another employer or company (whether for profit or not) while you are employedwith the Company unless prior written consent has been taken from the Company management.

3. PLACE OF WORK

3.1 Your place of work shall be communicated to you. You may be required to work from home from time to time. The Company will also require you to travel on business on certain occasions.

4. SALARY

4.1 Your total salary is **Rupees 20 Thousand** per month **(Rupees 2.40 LPA per annum)** which shall be payable monthly in arrears on or about the 1st of each month directly into your bank

4.2 We shall be entitled to deduct from your salary or other payments due to you any money which you may owe to the Company at any time.

4.3 After completion of one year as a full time employee, you will be eligible for performance appraisal.

5. EXPENSES

5.1 We shall reimburse expenses incurred in the performance duties up to a maximum under company's expense reimbursement policy in effect from time to time incurred by you in the course of the employment relating to travel by taxis and Delhi Metro within the NCR region, subject to production of GST receipts.

5.2 You shall abide by our policies on expenses as communicated to you from time to time.

RULES

6.1 You are required at all times to comply with our rules, policies and procedures in force from time to time.

7. MEDICAL LEAVE

7.1 If you are absent from work due to health reasons, you must notify the Company management of the reason

7.2 You shall self-certify your absence or produce a certificate from a for your absence as soon as possible butno later than 09:00 am on the first day of absence. Medical practitioner when requested by the Company

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management.

8. TERMINATION AND NOTICE PERIOD

8.1 After successful completion of the probationary period referred to in clause 1.3, the prior written notice required from you or the Company to terminate your employment shall be as follows:

8.1.1 In the first three years of continuous employment: 8 weeks; and

8.1.2 After three complete years: two weeks for each complete year of continuous employment upto a maximum of 16 weeks' notice.

8.2 We shall be entitled to dismiss you at any time without notice if you breach of your obligations as an employee, or if you cease to be entitled to sufficiently perform your functions.

9. DATA PROTECTION

9.1 You shall comply with all privacy standards when handling personal data in the course of employment including personal data relating to any employee, customer, client, supplier or agent of the Company. You will also comply with the Company's social media policy and bring your own device to work (BYOD) policy.

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11. CONFIDENTIAL INFORMATION

11.1 You shall not use or disclose to any person either during or at any time after your employment with the Company any Confidential Information. For the purposes of this agreement, **Confidential Information** means any information or matter about the business or affairs of the Company or any of its business contacts or about any other matters which may come to your knowledge in the course of your employment,and which is not in the public domain or which is in the public domain as a result of your breach of this agreement. This includes (but is not limited to) details of any of the products or services provided by the Company, trade secrets, intellectual property, computer software and designs, details of other employees and management, financial accounts and health of the Company.

11.2 The restriction in clause 11.1 does not apply to use or disclosure that has been authorised by the Company,is required by law or by your employment.

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12.1 The definitions in this clause apply in this agreement.

Intellectual Property Rights: patents, rights to Inventions, copyright and related rights, trademarks, trade

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names and domain names, rights in get-up, goodwill and the right to sue for passing off or unfair competition, rights in designs, rights in computer software, database rights, rights to preserve the confidentiality of information (including know-how and trade secrets) and any other **intellectual property** rights, in each case whether registered or unregistered and including all applications (or rights to apply) for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection which may now or in the future subsist in any part of the world.

Inventions: inventions, ideas and improvements, whether or not patentable, and whether or not recorded in any medium.

12.2 You shall give us full written details of all Inventions and of all works embodying Intellectual Property Rights made wholly or partially by you at any time during the course of your employment with us which relate to, or are reasonably capable of being used in, the business of the Company. You acknowledge that all Intellectual Property Rights subsisting (or which may in the future subsist) in all such Inventions and works shall automatically, on creation, vest in the Company absolutely. To the extent that they do not vest automatically, you hold them on trust for us.

12.3 You hereby irrevocably waive all moral rights under any Copyright, Designs and Patents laws which you have or will have in any existing or future works.

13. COMPANY PROPERTY

13.1 All documents, manuals, email accounts, hardware and software provided for your use by the Company, and any data or documents (including copies) produced, maintained or stored on the your personal computer system or other electronic equipment (including mobile phones), remain the property of the Company.

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14.1.1 For 18 months after termination, solicit or endeavor to entice away any customer or business partner of the Company;

14.1.2 For 18 months after termination, solicit or endeavor to entice away any employee of the Company;

14.1.3 For 18 months after termination, be involved in any capacity with any business concern which is (or intends to be) in competition with the Company;

14.1.4 For 18 months after termination, be involved with the provision of services to (or otherwise have any business dealings with) any customer or business partner of the Company in the course of

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14.1.5 At any time after termination, represent yourself as connected with the Company in any capacity, other than as a former employee, or use any registered business names or trading names associated with the Company.

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14.2.1 Directly or indirectly; and

14.2.2 On your own behalf or on behalf of, or in conjunction with, any firm, company or person.

14.3 The periods for which the restrictions in this clause apply shall be reduced by any period that you spend on gardening leave immediately before termination (if applicable).

14.4 If you receive an approach or offer to be involved in any capacity in a business which competes with any part or parts of the Company and its activities, you shall:

14.4.1 Notify the Company management in writing of the fact of the approach or offer and the identity of the person making the approach or offer as soon as possible; and

14.4.2 If requested, provide a copy of any written offer as soon as possible; and

14.4.3 Give the person making the offer a copy of this clause within seven days of the offer being made.

14.5 The obligations contained in this clause are continuing obligations and shall also apply if, at any time subsequent to the relevant approach or offer being made but before the expiry of the last of the covenants in this clause, the business making the offer or approach so competes with the Company.

14.6 Each of the restrictions in this clause is intended to be separate and severable. If any of the restrictions shall be held to be void but would be valid if part of their wording were deleted, such restriction shall apply with such deletion as may be necessary to make it valid or effective.

15. ENTIRE AGREEMENT

15.1 This agreement constitutes the entire agreement between the parties and supersedes and extinguishes all previous agreements, promises, assurances, warranties, representations and understandings between them, whether written or oral, relating to its subject matter.

15.2 Each party acknowledges that in entering into this agreement it does not rely on, and shall have no remedies in respect of, any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in this agreement.

16. THIRD PARTY RIGHTS

No one other than you and the Company shall have any right to enforce any terms of this agreement.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

THANSYS

01204214580
product@athansys.com

SHOP - 7, PLOT - 4, SECTOR - 1, VAISHALI, GHAZIABAD - UP - 201010 NEAR MAX HOSPITAL

17. GOVERNING LAW

17.1 This agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the laws of India.

18. JURISDICTION

18.1 Each party irrevocably agrees that the courts of New Delhi shall have exclusive jurisdiction to settle any dispute or claim arising out of or in connection with this agreement or its subject matter or formation (including non-contractual disputes or claims).

Yours sincerely,

For Athansys Healthcare Solution (P) Ltd

Director

For and on behalf of
ATHANSYS HEALTHCARE SOLUTION PRIVATE LIMITED

Date: 01/10/2019

PLEASE INDICATE YOUR ACCEPTANCE OF THESE TERMS BY SIGNING AND RETURNING THE ATTACHED COPY OF THIS LETTER.

I agree to the above terms

.....

Date:

A-213, Office No. 6 Ground Floor, Santi Gopal Chamber,
Vikas Marg, Shakarpur, New Delhi - 110093

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Annexure A

Documents required on the date of joining

1. Identity Proof
   a. Copy of Adhaar Card.
   b. Copy of Pan Card.

2. Educational and Technical Certifications
   a. Copy of standard X Certificate and Marksheets.
   b. Copy of standard XII Certificate and Marksheets.
   c. Copy of Degree Certificates – Graduate and Post Graduate.
   d. Copy of Mark sheets of all years- all Graduate / Post Graduate Programs.
   e. Copy of any other Certifications/Courses attended.

3. Vehicle Documents
   a. Driving License.
   b. Insurance documents of the Vehicle.

4. Employment History (Not Applicable for fresher)
   a. Copies of all previous Appointment Letters (Previous two employees).
   b. Copies of all previous Release and Experience letters (Previous two employees).
   c. Copy of latest Salary Certificates/Slips (from Last Employer).

A-213, Office No. 6 Ground Floor, Santi Gopal Chamber,
Vikas Marg, Shakarpur, New Delhi - 110093

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AHSPL/ Per/0891

October 1, 2019

Dear Adarsh Kumar Mishra,

Congratulations! We are pleased to extend to you an offer of employment as Operations Executive with Athancare, We invite you to embark on a career that will present nonstop challenges and limitless opportunities. Your initial area of operation is Dwarka.

The emphasis in our journey together will be to "a Focus on Excellence", and in this process, we will establish benchmarks for others to follow.

We remain dedicated to maintain a workplace that respects and value people from diverse backgrounds and facilitates all employees to their very best.

We take this opportunity to thank and appreciate your decision to join Athancare, you are request to join us on and before 4th October 2019.

On the date of joining you would be required to furnish the originals documents and other listed information in Annexure A. Copy of all the original documents should be submitted within one week from the date of the offer letter.

Please note that submission of all the documents is mandatory to facilitate joining, background verification/validation and appointment process in AthanSys HealthCare Solution Pvt. Ltd. In case, any discrepancy identified, Athancare holds the right to revoke this offer.

CONTRACT OF EMPLOYMENT

This letter is your contract of employment and contains a statement of the applicable terms of your employment.

1. COMMENCEMENT OF EMPLOYMENT

1.1 Your employer is ATHANCARE (ATHANSYS HEALTHCARE SOLUTION PRIVATE LIMITED) (incorporated in New Delhi) with its registered office at A-213, Office – 6, Ground Floor, Shanti Gopal Chamber, Vikas Marg, Shakarpur, New Delhi – 110092. Your employment with the Company commenced on 4 October 2019.

1.2 No employment with a previous employer counts towards your period of continuous employment with the Company.

1.3 The first two months of your employment shall be a probationary period and your employment may be terminated during this period at any time on 30 days prior notice. During this probationary period your

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performance and suitability for continued employment will be monitored continued employment monitored.

2. JOB ROLE

2.1 You are employed as Operations Executive.

2.2 You may be required to undertake various duties from time to time as we may reasonably require and communicate to you.

2.3 You agree not to work with another employer or company (whether for profit or not) while you are employed with the Company unless prior written consent has been taken from the Company management.

3. PLACE OF WORK

3.1 Your place of work shall be communicated to you. You may be required to work from home from time to time. The Company will also require you to travel on business on certain occasions.

4. SALARY

4.1 Your total salary is **Rupees 15 Thousand** per month **(Rupees 1.80 LPA per annum)** which shall be payable monthly in arrears on or about the 1st of each month directly into your bank.

4.2 We shall be entitled to deduct from your salary or other payments due to you any money which you may owe to the Company at any time.

4.3 After completion of one year as a full time employee, you will be eligible for performance appraisal.

5. EXPENSES

5.1 We shall reimburse expenses incurred in the performance duties up to a maximum under company's expense reimbursement policy in effect from time to time incurred by you in the course of the employment relating to travel by taxis and Delhi Metro within the NCR region, subject to production of GST receipts.

5.2 You shall abide by our policies on expenses as communicated to you from time to time.

RULES

6.1 You are required at all times to comply with our rules, policies and procedures in force from time to time.

7. MEDICAL LEAVE

7.1 If you are absent from work due to health reasons, you must notify the Company management of the reason

7.2 You shall self-certify your absence or produce a certificate from a for your absence as soon as possible but no later than 09:00 am on the first day of absence. Medical practitioner when requested by the Company

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09.02.2024 13:41

management.

8. TERMINATION AND NOTICE PERIOD

8.1 After successful completion of the probationary period referred to in clause 1.3, the prior written notice required from you or the Company to terminate your employment shall be as follows:

8.1.1 In the first three years of continuous employment: 8 weeks; and

8.1.2 After three complete years: two weeks for each complete year of continuous employment up to a maximum of 16 weeks' notice.

8.2 We shall be entitled to dismiss you at any time without notice if you breach of your obligations as an employee, or if you cease to be entitled to sufficiently perform your functions.

9. DATA PROTECTION

9.1 You shall comply with all privacy standards when handling personal data in the course of employment including personal data relating to any employee, customer, client, supplier or agent of the Company. You will also comply with the Company's social media policy and bring your own device to work (BYOD) policy.

9.2 Failure to comply with the Company standards or policies may be treated as gross misconduct leading to summary dismissal.

10. CHANGES TO YOUR TERMS OF EMPLOYMENT

10.1 We reserve the right to make reasonable changes to any of your terms of employment. You will be notified in writing of any change as soon as possible and in any event within one month of the change.

11. CONFIDENTIAL INFORMATION

11.1 You shall not use or disclose to any person either during or at any time after your employment with the Company any Confidential Information. For the purposes of this agreement, **Confidential Information** means any information or matter about the business or affairs of the Company or any of its business contacts or about any other matters which may come to your knowledge in the course of your employment, and which is not in the public domain or which is in the public domain as a result of your breach of this agreement. This includes (but is not limited to) details of any of the products or services provided by the Company, trade secrets, intellectual property, computer software and designs, details of other employees and management, financial accounts and health of the Company.

11.2 The restriction in clause 11.1 does not apply to use or disclosure that has been authorised by the Company, is required by law or by your employment.

12. INTELLECTUAL PROPERTY

12.1 The definitions in this clause apply in this agreement.

Intellectual Property Rights: patents, rights to Inventions, copyright and related rights, trademarks, trade

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names and domain names, rights in get-up, goodwill and the right to sue for passing off or unfair competition, rights in designs, rights in computer software, database rights, rights to preserve the confidentiality of information (including know-how and trade secrets) and any other **intellectual property** rights, in each case whether registered or unregistered and including all applications (or rights to apply) for and be granted, renewals or extensions of, and rights to claim priority from, such rights and all similar or equivalent rights or forms of protection which may now or in the future subsist in any part of the world.

Inventions: inventions, ideas and improvements, whether or not patentable, and whether or not recorded in any medium.

12.2 You shall give us full written details of all Inventions and of all works embodying Intellectual Property Rights made wholly or partially by you at any time during the course of your employment with us which relate to, or are reasonably capable of being used in, the business of the Company. You acknowledge that all Intellectual Property Rights subsisting (or which may in the future subsist) in all such Inventions and works shall automatically, on creation, vest in the Company absolutely. To the extent that they do not vest automatically, you hold them on trust for us.

12.3 You hereby irrevocably waive all moral rights under any Copyright, Designs and Patents laws which you have or will have in any existing or future works.

13. COMPANY PROPERTY

13.1 All documents, manuals, email accounts, hardware and software provided for your use by the Company, and any data or documents (including copies) produced, maintained or stored on the your personal computer system or other electronic equipment (including mobile phones), remain the property of the Company.

13.2 Any Company property in your possession and any original or copy documents obtained by you in the course of your employment shall be returned to the Company management at any time on request and in any event prior to the termination of your employment with the Company.

14. RESTRICTIVE COVENANTS

14.1 In order to protect the Confidential Information to which you have access, you covenant that you shall not without the written consent of the Company management:

14.1.1 For 18 months after termination, solicit or endeavor to entice away any customer or business partner of the Company;

14.1.2 For 18 months after termination, solicit or endeavor to entice away any employee of the Company;

14.1.3 For 18 months after termination, be involved in any capacity with any business concern which is (or intends to be) in competition with the Company;

14.1.4 For 18 months after termination, be involved with the provision of services to (or otherwise have any business dealings with) any customer or business partner of the Company in the course of

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any business concern which is in competition with the Company; or

14.1.5 At any time after termination, represent yourself as connected with the Company in any capacity, other than as a former employee, or use any registered business names or trading names associated with the Company.

14.2 The above restrictions apply to you acting:

14.2.1 Directly or indirectly; and

14.2.2 On your own behalf or on behalf of, or in conjunction with, any firm, company or person.

14.3 The periods for which the restrictions in this clause apply shall be reduced by any period that you spend on gardening leave immediately before termination (if applicable).

14.4 If you receive an approach or offer to be involved in any capacity in a business which competes with any part or parts of the Company and its activities, you shall:

14.4.1 Notify the Company management in writing of the fact of the approach or offer and the identity of the person making the approach or offer as soon as possible; and

14.4.2 If requested, provide a copy of any written offer as soon as possible; and

14.4.3 Give the person making the offer a copy of this clause within seven days of the offer being made.

14.5 The obligations contained in this clause are continuing obligations and shall also apply if, at any time subsequent to the relevant approach or offer being made but before the expiry of the last of the covenants in this clause, the business making the offer or approach so competes with the Company.

14.6 Each of the restrictions in this clause is intended to be separate and severable. If any of the restrictions shall be held to be void but would be valid if part of their wording were deleted, such restriction shall apply with such deletion as may be necessary to make it valid or effective.

15. ENTIRE AGREEMENT

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15.2 Each party acknowledges that in entering into this agreement it does not rely on, and shall have no remedies in respect of, any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in this agreement.

16. THIRD PARTY RIGHTS

No one other than you and the Company shall have any right to enforce any terms of this agreement.

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17. GOVERNING LAW

17.1 This agreement and any dispute or claim arising out of or in connection with it or its subject matter or formation (including non-contractual disputes or claims) shall be governed by and construed in accordance with the laws of India.

18. JURISDICTION

18.1 Each party irrevocably agrees that the courts of New Delhi shall have exclusive jurisdiction to settle any dispute or claim arising out of or in connection with this agreement or its subject matter or formation (including non-contractual disputes or claims).

Yours sincerely,

For Athansys Healthcare Solution (P) Ltd.

Director

For and on behalf of
ATHANSYS HEALTHCARE SOLUTION PRIVATE LIMITED

Date: 01/10/2019

PLEASE INDICATE YOUR ACCEPTANCE OF THESE TERMS BY SIGNING AND RETURNING THE ATTACHED COPY OF THIS LETTER.

I agree to the above terms

.....

Date:

A-213, Office No. 6 Ground Floor, Santi Gopal Chamber,
Vikas Marg, Shakarpur, New Delhi - 110093

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Annexure A

Documents required on the date of joining

1. Identity Proof
    a. Copy of Adhaar Card.
    b. Copy of Pan Card.

2. Educational and Technical Certifications
    a. Copy of standard X Certificate and Marksheets.
    b. Copy of standard XII Certificate and Marksheets.
    c. Copy of Degree Certificates – Graduate and Post Graduate.
    d. Copy of Mark sheets of all years- all Graduate / Post Graduate Programs.
    e. Copy of any other Certifications/Courses attended.

3. Vehicle Documents
    a. Driving License.
    b. Insurance documents of the Vehicle.

4. Employment History (Not Applicable for fresher)
    a. Copies of all previous Appointment Letters (Previous two employees).
    b. Copies of all previous Release and Experience letters (Previous two employees).
    c. Copy of latest Salary Certificates/Slips (from Last Employer).

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अमरवीर सिंह
(एडवोकेट)
आराम गाहा बिल्डिंग
सिविल कोर्ट, मेरठ।
मो0 : 9058060693

Amarveer Singh
(Advocate)
Aaram Gaha Building
Civil Court, Meerut.
Mob. : 9058060693

Ref. No. .....

Dated .....

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Pawan Kumar final year pursuing from IIMT University, Meerut. He has been selected as a Trainee (Lawyer) in Meerut District Court under my Supervision and working & he will be paid 12000 /- per month.

He has worked with me on Various Cases, and also undertaken part in various legal researches. During this tenure as a Trainee (Lawyer) he demonstrated good working research skills, with a self-motivated attitude to learn new things.

I wish him all the very best for his Future endeavors.

Regards...

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Location: IIMT University Merut
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Surendra Chauhan <surendra_placement@iimtindia.net>

Fwd: Paisa_JD/Salary Package

Rahul Jain <rahul.jain@iimtindia.net> Mon, Oct 16, 2023 at 12:10 PM
To: Surendra Chauhan <surendra_placement@iimtindia.net>

Abhay Sharma <abhaysharma@paisabazaar.com>
Fri, Mar 2, 2020, 4:15 PM
to me

Sure.

It will be between 1.8- 2.25 since these would be fresher.

Before you share it with your department, please confirm if they can join within the next week and work from the office.

Also, we wouldn't be able to provide any leaves in the coming 3 months.

Regards,

Abhay Sharma

Regards



Rahul Jain
Manager - Corporate Relations & Placements at IIMT UNIVERSITY

A "O" Pocket,Ganganagar,Meerut -250001 (U.P)
P 0121 - 2793523 M 7290904405 E rahul.jain@iimtindia.net
W www.iimtu.com
Skype rahulji6

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Dear Sonam Chand,

Further to the discussions you had with us, we are pleased to offer you

Level : Executive/Relationship Manager

with date of Joining as : June/July 2020

S. No	Mandatory Documents Details	No of copies
1	PAN card/ PAN Acknowledgement	4
2	Aadhaar card	4
3	UAN Number	Please provide
4	Permanent & Current Address Proof	2
5	Bank Account details of any existing bank account (Cancel Cheque/Passbook Copy)	Please carry a Cancelled Cheque for name verification
6	All Educational Documents Certificate + Marksheets (Xth, XIIth, Graduation, Post-Graduation)	2 copies each
7	All previous employment documents (Experience/Relieving) (Experience/Relieving/Resignation Acceptance)** + last 3 Months Salary Slips/Bank Statements	2 copies each
8	Passport size colour photos	6

The Company uses only HDFC bank account for processing salary of its employees. Hence, if you already have an existing HDFC account, please submit your account number with IFSC details on the date of joining; OR you will be required to open a new account with HDFC bank for which you will need to submit your address proof, PAN & Aadhaar card and 2 photographs. The representatives of HDFC bank are available every Friday in cafeteria of building no. 135, Sector 44, Gurugram 122001, Haryana

Your appointment is subject to employment verification.

Best of luck and we look forward to you having a wonderful relationship with the Company.
For any further clarifications, please feel free to reach out to us @abhaysharma@paisabazaar.com

Regards,
Human Resources

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Dear Vishesh Verma,

Further to the discussions you had with us, we are pleased to offer you

Level : Executive/Relationship Manager

with date of Joining as : June/July 2020

S. No	Mandatory Documents Details	No of copies
1	PAN card/ PAN Acknowledgement	4
2	Aadhaar card	4
3	UAN Number	Please provide
4	Permanent & Current Address Proof	2
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Your appointment is subject to employment verification.

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For any further clarifications, please feel free to reach out to us @abhaysharma@paisabazaar.com

Regards,
Human Resources

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Location: IIMT University Merut
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Dear Sahil Singh,

Further to the discussions you had with us, we are pleased to offer you

Level : Executive/Relationship Manager

with date of Joining as : June/July 2020

S. No	Mandatory Documents Details	No of copies
1	PAN card/ PAN Acknowledgement	4
2	Aadhaar card	4
3	UAN Number	Please provide
4	Permanent & Current Address Proof	2
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The Company uses only HDFC bank account for processing salary of its employees. Hence, if you already have an existing HDFC account, please submit your account number with IFSC details on the date of joining; OR you will be required to open a new account with HDFC bank for which you will need to submit your address proof, PAN & Aadhaar card and 2 photographs. The representatives of HDFC bank are available every Friday in cafeteria of building no. 135, Sector 44, Gurugram 122001, Haryana

Your appointment is subject to employment verification.

Best of luck and we look forward to you having a wonderful relationship with the Company.
For any further clarifications, please feel free to reach out to us @abhaysharma@paisabazaar.com

Regards,
Human Resources

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Dear Naved Khan,

Further to the discussions you had with us, we are pleased to offer you

Level : Executive/Relationship Manager

with date of Joining as : June/July 2020

S. No	Mandatory Documents Details	No of copies
1	PAN card/ PAN Acknowledgement	4
2	Aadhaar card	4
3	UAN Number	Please provide
4	Permanent & Current Address Proof	2
5	Bank Account details of any existing bank account (Cancel Cheque/Passbook Copy)	Please carry a Cancelled Cheque for name verification
6	All Educational Documents Certificate + Marksheets (Xth, XIIth, Graduation, Post-Graduation)	2 copies each
7	All previous employment documents (Experience/Relieving) (Experience/Relieving/Resignation Acceptance)** + last 3 Months Salary Slips/Bank Statements	2 copies each
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The Company uses only HDFC bank account for processing salary of its employees. Hence, if you already have an existing HDFC account, please submit your account number with IFSC details on the date of joining; OR you will be required to open a new account with HDFC bank for which you will need to submit your address proof, PAN & Aadhaar card and 2 photographs. The representatives of HDFC bank are available every Friday in cafeteria of building no. 135, Sector 44, Gurugram 122001, Haryana

Your appointment is subject to employment verification.

Best of luck and we look forward to you having a wonderful relationship with the Company.
For any further clarifications, please feel free to reach out to us @abhaysharma@paisabazaar.com

Regards,
Human Resources

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Dear Taniya,

Further to the discussions you had with us, we are pleased to offer you

Level : Executive/Relationship Manager

with date of Joining as : June/July 2020

S. No	Mandatory Documents Details	No of copies
1	PAN card/ PAN Acknowledgement	4
2	Aadhaar card	4
3	UAN Number	Please provide
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Your appointment is subject to employment verification.

Best of luck and we look forward to you having a wonderful relationship with the Company.
For any further clarifications, please feel free to reach out to us @abhaysharma@paisabazaar.com

Regards,
Human Resources

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Dear Lavanya Malhotra,

Further to the discussions you had with us, we are pleased to offer you

Level : Executive/Relationship Manager .

with date of Joining as : June/July 2020

S. No	Mandatory Documents Details	No of copies
1	PAN card/ PAN Acknowledgement	4
2	Aadhaar card	4
3	UAN Number	Please provide
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Your appointment is subject to employment verification.

Best of luck and we look forward to you having a wonderful relationship with the Company.
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Dear Manisha Rani,

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Level : Executive/Relationship Manager

with date of Joining as : June/July 2020

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Dear Gaurav Prasad,

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Dear Faheem Chauhdary,

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Dear Ashish Kaushik,

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Dear Aryaman Chauhan,

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Dear Anushka Sharma,

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Dear Anjum Saifi,

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Dear Amit Chaudhary,

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Dear Akrati Rastogi,

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Dear Akash Kumar Latiyan,

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DearAbnish Kumar,

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Dear Vaishnavi Gupta,

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Dear Sapna Tamang,

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Dear Rishabh Jain,

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with date of Joining as : June/July 2020

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Your appointment is subject to employment verification.

Best of luck and we look forward to you having a wonderful relationship with the Company.
For any further clarifications, please feel free to reach out to us @abhaysharma@paisabazaar.com

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Dear Rohit Kumar,

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Dear Mukul Giri,

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Dear Nikhil,

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Dear Mitali Singh,

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Dear Akif Khan,

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Dear Kajal Chauhan,

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Dear Kamal Singh,

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Dear Kanishka,

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Dear Shefali Mishra,

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Dear Nishant,

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Dear Sagar ,

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Dear Shubham,

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Dear Vinit,

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Dear Surbhi,

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Dear Sumit Kumar,

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For any further clarifications, please feel free to reach out to us @abhaysharma@paisabazaar.com

Regards,
Human Resources

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

paisabazaar.com
India's No.1 Loans and Cards Marketplace

Dear Saud Alam,

Further to the discussions you had with us, we are pleased to offer you

Level : Executive/Relationship Manager

with date of Joining as : June/July 2020

S. No	Mandatory Documents Details	No of copies
1	PAN card/ PAN Acknowledgement	4
2	Aadhaar card	4
3	UAN Number	Please provide
4	Permanent & Current Address Proof	2
5	Bank Account details of any existing bank account (Cancel Cheque/Passbook Copy)	Please carry a Cancelled Cheque for name verification
6	All Educational Documents Certificate + Marksheets (Xth, XIIth, Graduation, Post-Graduation)	2 copies each
7	All previous employment documents (Experience/Relieving) (Experience/Relieving/Resignation Acceptance)** + last 3 Months Salary Slips/Bank Statements	2 copies each
8	Passport size colour photos	6

The Company uses only HDFC bank account for processing salary of its employees. Hence, if you already have an existing HDFC account, please submit your account number with IFSC details on the date of joining; OR you will be required to open a new account with HDFC bank for which you will need to submit your address proof, PAN & Aadhaar card and 2 photographs. The representatives of HDFC bank are available every Friday in cafeteria of building no. 135, Sector 44, Gurugram 122001, Haryana

Your appointment is subject to employment verification.

Best of luck and we look forward to you having a wonderful relationship with the Company.
For any further clarifications, please feel free to reach out to us @abhaysharma@paisabazaar.com

Regards,
Human Resources

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09.02.2024 13:41

paisabazaar.com
India's No.1 Loans and Cards Marketplace

Dear Sachin,

Further to the discussions you had with us, we are pleased to offer you

Level : Executive/Relationship Manager

with date of Joining as : June/July 2020

S. No	Mandatory Documents Details	No of copies
1	PAN card/ PAN Acknowledgement	4
2	Aadhaar card	4
3	UAN Number	Please provide
4	Permanent & Current Address Proof	2
5	Bank Account details of any existing bank account (Cancel Cheque/Passbook Copy)	Please carry a Cancelled Cheque for name verification
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7	All previous employment documents (Experience/Relieving) (Experience/Relieving/Resignation Acceptance)** + last 3 Months Salary Slips/Bank Statements	2 copies each
8	Passport size colour photos	6

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Your appointment is subject to employment verification.

Best of luck and we look forward to you having a wonderful relationship with the Company.
For any further clarifications, please feel free to reach out to us @abhaysharma@paisabazaar.com

Regards,
Human Resources

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09.02.2024 13:41

paisabazaar.com
India's No.1 Loans and Cards Marketplace

Dear Piyush,

Further to the discussions you had with us, we are pleased to offer you

Level : Executive/Relationship Manager

with date of Joining as : June/July 2020

S. No	Mandatory Documents Details	No of copies
1	PAN card/ PAN Acknowledgement	4
2	Aadhaar card	4
3	UAN Number	Please provide
4	Permanent & Current Address Proof	2
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7	All previous employment documents (Experience/Relieving) (Experience/Relieving/Resignation Acceptance)** + last 3 Months Salary Slips/Bank Statements	2 copies each
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Your appointment is subject to employment verification.

Best of luck and we look forward to you having a wonderful relationship with the Company.
For any further clarifications, please feel free to reach out to us @abhaysharma@paisabazaar.com

Regards,
Human Resources

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WOW AUTOS

Offer Letter

Dear Suryansh,

We are thrilled to extend to you an offer for the position of Video Editor at WOWAUTOS, a rapidly growing YouTube channel focused on SECOND HAND CAR SALES. Your exceptional skills and passion for video editing have truly impressed us, and we believe that you will play a pivotal role in helping us create engaging and dynamic content for our viewers.

Position: Video Editor Start
Date: 02-Nov-2020
Location: Sec 15, Rohini, Delhi
Salary: 180,000/annually

Job Responsibilities:
As a Video Editor at WOWAUTOS, your responsibilities will include, but are not limited to:

1. Collaborating with the creative team to understand project requirements and vision.
2. Editing and assembling raw footage to create compelling and visually appealing videos.
3. Adding graphics, animations, effects, and other visual elements to enhance video content.
4. Ensuring video content adheres to brand guidelines and maintains a consistent style.
5. Managing and organizing video assets, maintaining a well-structured and accessible archive.
6. Meeting project deadlines and working efficiently to deliver high-quality content.
7. Staying updated with the latest trends and techniques in video editing and production.

We are excited to have you join our team and contribute your expertise to our channel's success. We firmly believe that your creative insights and technical skills will help us elevate the quality of our content and engage our audience on a deeper level.

We are eagerly looking forward to welcoming you to the WOWAUTOS team and embarking on an exciting journey together.

Congratulations once again, and we can't wait to see the impact of your work on our channel!

Sincerely,

Nitin Chaudhary

Nitin Chaudhary
WOWAUTOS by NITIN

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

WOW AUTOS

Offer Letter

Dear Surya Pratap,

We are thrilled to extend to you an offer for the position of Video Editor at WOWAUTOS, a rapidly growing YouTube channel focused on SECOND HAND CAR SALES. Your exceptional skills and passion for video editing have truly impressed us, and we believe that you will play a pivotal role in helping us create engaging and dynamic content for our viewers.

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Salary: 180,000/annually

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Congratulations once again, and we can't wait to see the impact of your work on our channel!

Sincerely,

Nitin Chaudhary

Nitin Chaudhary
WOWAUTOS by NITIN

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

WOW AUTOS

Offer Letter

Dear Ujjawal,

We are thrilled to extend to you an offer for the position of Video Editor at WOWAUTOS, a rapidly growing YouTube channel focused on SECOND HAND CAR SALES. Your exceptional skills and passion for video editing have truly impressed us, and we believe that you will play a pivotal role in helping us create engaging and dynamic content for our viewers.

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Congratulations once again, and we can't wait to see the impact of your work on our channel!

Sincerely,

Nitin Chaudhary
WOWAUTOS by NITIN

CERTIFIED
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Location: IIMT University Merut
09.02.2024 13:41

Offer Letter

Dear Ekta,

We are thrilled to extend to you an offer for the position of Video Editor at WOWAUTOS, a rapidly growing YouTube channel focused on SECOND HAND CAR SALES. Your exceptional skills and passion for video editing have truly impressed us, and we believe that you will play a pivotal role in helping us create engaging and dynamic content for our viewers.

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Congratulations once again, and we can't wait to see the impact of your work on our channel!

Sincerely,

Nitin Chaudhary

Nitin Chaudhary
WOWAUTOS by NITIN

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Location: IIMT University Merut
09.02.2024 13:41

WOW AUTOS

Offer Letter

Dear Pankaj,

We are thrilled to extend to you an offer for the position of Video Editor at WOWAUTOS, a rapidly growing YouTube channel focused on SECOND HAND CAR SALES. Your exceptional skills and passion for video editing have truly impressed us, and we believe that you will play a pivotal role in helping us create engaging and dynamic content for our viewers.

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We are eagerly looking forward to welcoming you to the WOWAUTOS team and embarking on an exciting journey together.

Congratulations once again, and we can't wait to see the impact of your work on our channel!

Sincerely,

Nitin Chaudhary

Nitin Chaudhary
WOWAUTOS by NITIN

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School

Affiliated to C.B.S.E. Estd. 1882

Appointment Letter

Dear Mr. Atul,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Swimming Coach** for at St. John's Senior Secondary School with the effect from **11 Nov 2020** & you will be paid 15000/- per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the administration staff of St. John's Senior Secondary School. Now you are the family member of St. John's Senior Secondary School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School

Affiliated to C.B.S.E. Estd. 1882

Appointment Letter

Dear Mr. Jitendra,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Swimming Coach** for at St. John's Senior Secondary School with the effect from **11 Nov 2020** & you will be paid 15000/- per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the administration staff of St. John's Senior Secondary School. Now you are the family member of St. John's Senior Secondary School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School

Affiliated to C.B.S.E. Estd. 1882

Appointment Letter

Dear Mr. Ajeet,

I am pleased to inform you about your selection and teaching job confirmation for the post of **P.T. Teacher** for at St. John's Senior Secondary School with the effect from **11 Nov 2020** & you will be paid 15000/- per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the administration staff of St. John's Senior Secondary School. Now you are the family member of St. John's Senior Secondary School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School
Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Priyanka,

I am pleased to inform you about your selection and teaching job confirmation for the post of **PT Teacher** at St. John's Senior Secondary School with the effect from **11 Nov 2020 & you will be paid 15000 /-**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONNEQT
BUSINESS SOLUTIONS

Dated: 09-Sep-2019

Dear **Gaurav,**

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of **12** Months from Date of Joining. You shall report to the training on or before **03-Oct-2019** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Mohali.** You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 3 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 3 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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BUSINESS SOLUTIONS

You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (₹)) Per Month
A. BASIC STIPEND	**14,010**
B. PERFORMANCE BONUS : Paid based on performance on an Annual / Quarterly Basis	
PERFORMANCE PAY (5 % of the Basic Stipend)	**560**
C. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	**180**
D. GROSS STIPEND (A+B)	**14,570**
E. Employee Insurance Contribution	**100**
E. GROSS STIPEND	14,470

You will be covered under insurance as per the company policy which can change time to time as per the management discretion

During the period of training you will be paid Stipend of **Rs. 14,010** per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards.

For Conneqt Business Solutions Limited.

Tony Jacob Joseph
Associate Vice President – Human Resources.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONNEQT
BUSINESS SOLUTIONS

Dated: 09-Sep-2019

Dear **Shariya,**

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of **12** Months from Date of Joining. You shall report to the training on or before **03-Oct-2019** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Mohali.** You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 3 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 3 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONNEQT
BUSINESS SOLUTIONS

You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (₹)) Per Month
A. BASIC STIPEND	**14,010**
B. PERFORMANCE BONUS : Paid based on performance on an Annual / Quarterly Basis	
PERFORMANCE PAY (5 % of the Basic Stipend)	**560**
C. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	**180**
D. GROSS STIPEND (A+B)	**14,570**
E. Employee Insurance Contribution	**100**
E. GROSS STIPEND	14,470

You will be covered under insurance as per the company policy which can change time to time as per the management discretion

During the period of training you will be paid Stipend of **Rs. 14,010** per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards.

For Conneqt Business Solutions Limited.

Tony Jacob Joseph
Associate Vice President – Human Resources.

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

CONNEQT
BUSINESS SOLUTIONS

Dated:09-Sep-2019

Dear **Roshan,**

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of **12** Months from Date of Joining. You shall report to the training on or before **03-Oct-2019** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

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During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

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At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONNEQT
BUSINESS SOLUTIONS

You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (₹)) Per Month
A. BASIC STIPEND	**14,010**
B. PERFORMANCE BONUS : Paid based on performance on an Annual / Quarterly Basis	
PERFORMANCE PAY (5 % of the Basic Stipend)	**560**
C. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	**180**
D. GROSS STIPEND (A+B)	**14,570**
E. Employee Insurance Contribution	**100**
E. GROSS STIPEND	14,470

You will be covered under insurance as per the company policy which can change time to time as per the management discretion

During the period of training you will be paid Stipend of **Rs. 14,010** per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards.

For Conneqt Business Solutions Limited.

Tony Jacob Joseph
Associate Vice President – Human Resources.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONNEQT
BUSINESS SOLUTIONS

Dated:09-Sep-2019

Dear **Dhanajay,**

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of **12** Months from Date of Joining. You shall report to the training on or before **03-Oct-2019** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Mohali.** You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 3 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 3 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONNEQT
BUSINESS SOLUTIONS

You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (₹)) Per Month
A. BASIC STIPEND	**14,010**
B. PERFORMANCE BONUS : Paid based on performance on an Annual / Quarterly Basis	
PERFORMANCE PAY (5 % of the Basic Stipend)	**560**
C. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	**180**
D. GROSS STIPEND (A+B)	**14,570**
E. Employee Insurance Contribution	**100**
E. GROSS STIPEND	14,470

You will be covered under insurance as per the company policy which can change time to time as per the management discretion

During the period of training you will be paid Stipend of **Rs. 14,010** per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards.

For Conneqt Business Solutions Limited.

Tony Jacob Joseph
Associate Vice President – Human Resources.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONNEQT
BUSINESS SOLUTIONS

Dated:09-Sep-2019

Dear **Renuka,**

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of **12** Months from Date of Joining. You shall report to the training on or before **03-Oct-2019** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Mohali.** You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 3 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 3 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONNEQT
BUSINESS SOLUTIONS

You shall be entitled to a monthly stipend as per the below mentioned grid.

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PERFORMANCE PAY (5 % of the Basic Stipend)	**560**
C. Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	**180**
D. GROSS STIPEND (A+B)	**14,570**
E. Employee Insurance Contribution	**100**
E. GROSS STIPEND	14,470

You will be covered under insurance as per the company policy which can change time to time as per the management discretion

During the period of training you will be paid Stipend of **Rs. 14,010** per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

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With Best Regards.

For Conneqt Business Solutions Limited.

Tony Jacob Joseph
Associate Vice President – Human Resources.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

CONNEQT
BUSINESS SOLUTIONS

Dated:09-Sep-2019

Dear **Samreen,**

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of **12** Months from Date of Joining. You shall report to the training on or before **03-Oct-2019** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONNEQT
BUSINESS SOLUTIONS

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E. Employee Insurance Contribution	**100**
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With Best Regards.

For Conneqt Business Solutions Limited.

Tony Jacob Joseph
Associate Vice President – Human Resources.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

To Make Life Easier

OFFER LETTER

Date:13/09/2019

Dear Muskan Tyagi,

This is with the reference to your interview held with TGT IT Services PVT. LTD India. We are pleased to appoint you as **"Resource Management Trainee".** Please accept our heartiest congratulation's and we welcome you to our Pursuit of Excellence.

The terms and conditions of this offer are

- You will be compensated with monthly salary of INR 14,000 + 2000 [Retention Bonus]
- Your monthly compensation for the month worked will be paid on the last business day of the month
- You shall be on probation for a period of 3 months, and based on periodic reviews made, you would be considered for confirmation in the services of company.

You are advised to join on duties on ...will be informed.

At the time of joining, you shall be required to bring with you the following documents-original for verification and set of copies for our record:

1. 3 passport size color photographs.
2. Certificate in support of your date of birth.
3. Certificate in support of your educational qualification.
4. Present address proof – Latest Telephone / Electricity Bill / Bank Pass Book / Ration Card
5. ID Proof – Copy of valid passport / Aadhar Card / Driving License/Voter ID Card/PAN Card

Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

Gupta
Hiring Manager

Received
Tyagi 20

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

To Make Life Easier

OFFER LETTER

Date: 13/09/2019

Dear Manish Raj,

This is with the reference to your interview held with TGT IT Services PVT. LTD India. We are pleased to appoint you as **"Resource Management Trainee".** Please accept our heartiest congratulation's and we welcome you to our Pursuit of Excellence.

The terms and conditions of this offer are

- You will be compensated with monthly salary of INR 14,000/- + 2000 [Retention Bonus].
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Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

Hiring Manager

Manish Raj
16/09/2019

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portion of this document
Location: IMT University Merut
09.02.2024 13:41

To Make Life Easier

OFFER LETTER

Date: 13/09/2019

Dear Sujeet Singh Rajput ,

This is with the reference to your interview held with TGT IT Services PVT. LTD India. We are pleased to appoint you as **"Resource Management Trainee".** Please accept our heartiest congratulation's and we welcome you to our Pursuit of Excellence.

The terms and conditions of this offer are

- You will be compensated with monthly salary of INR 14,000/- +2000 [Ret. Bonus].
- Your monthly compensation for the month worked will be paid on the last business day of the month
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Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

M Gupta

Hiring Manager

Received
Sujeet
14/9/2019

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

o Make Life Easier

OFFER LETTER

Date:13/ 09/2019

Dear ..Yash Gaur,

This is with the reference to your interview held with TGT IT Services PVT. LTD India. We are pleased to appoint you as **"Resource Management Trainee".** Please accept our heartiest congratulation's and we welcome you to our Pursuit of Excellence.

The terms and conditions of this offer are

- You will be compensated with monthly salary of INR ...14,000/- + 2000 [Retention Bonus].
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Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

Gupta
Hiring Manager

Yash Gaur 16/09/2019 Received

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2020 13:41

'o Make Life Easier

OFFER LETTER

Date: 13/09/2019

Dear Shivam Kumar Suryavanshi,

This is with the reference to your interview held with TGT IT Services PVT. LTD India. We are pleased to appoint you as **"Resource Management Trainee".** Please accept our heartiest congratulation's and we welcome you to our Pursuit of Excellence.

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Wish you all the best and welcome to "TGT"

Yours Truly
TGT IT Services Pvt. Ltd

Hiring Manager

Shivam 14/9/2019

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: CIMT University Meerut
08.02.2024 13:41

o Make Life Easier

OFFER LETTER

Date:13/09/2019

Dear Aditya Kumar,

This is with the reference to your interview held with TGT IT Services PVT. LTD India. We are pleased to appoint you as **"Resource Management Trainee".** Please accept our heartiest congratulation's and we welcome you to our Pursuit of Excellence.

The terms and conditions of this offer are

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Wish you all the best and welcome to "TGT"

Yours Truly
TGT IT Services Pvt. Ltd

Hiring Manager

20/09/19

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

To Make Life Easier

OFFER LETTER

Date: 13/9/2019

Dear Bhoomika Malik

This is with the reference to your interview held with TGT IT Services PVT. LTD India. We are pleased to appoint you as **"Resource Management Trainee".** Please accept our heartiest congratulation's and we welcome you to our Pursuit of Excellence.

The terms and conditions of this offer are

- You will be compensated with monthly salary of INR 14,000 (+2,000 retention bonus)
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Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

Hiring Manager

Bhumika
Received
16 Sept 19

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

TGT
To Make Life Easier

OFFER LETTER

Date:13/9/2019

Dear Simran Uppal

This is with the reference to your interview held with TGT IT Services PVT. LTD India. We are pleased to appoint you as **"Resource Management Trainee".** Please accept our heartiest congratulation's and we welcome you to our Pursuit of Excellence.

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Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

Hiring Manager

14/9/19

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

To Make Life Easier

OFFER LETTER

Date: 13/09/2019

Dear Abhi Kaushik,

This is with the reference to your interview held with TGT IT Services PVT. LTD India. We are pleased to appoint you as **"Resource Management Trainee".** Please accept our heartiest congratulation's and we welcome you to our Pursuit of Excellence.

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5. ID Proof – Copy of valid passport / Aadhar Card / Driving License/Voter ID Card/PAN Card

Wish you all the best and welcome to "TGT"

Yours Truly
For TGT IT Services Pvt. Ltd

Hiring Manager

Recieved
16

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

YHills
Learning Beyond Expectations

Dear Aman,

We are pleased to offer you Business Development Executive position for 3 Months on probation with YHills Pvt. Ltd, which can be extended "at-will basis" .Please find the following confirmation of your internship:

Probation start date – 18/03/2020

Probation end date – 17/07/2020

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Yhills Private Limited. Once you accept this offer, the terms will be crystallized in the form of an employment agreement.

Position: You will be employed in a part-time position, as "Business Development Executive ". Your Primary duties will include, not limited to:
You will be responsible for
o The intern will utilize their skills to generate high quality leads, build a strong relationship with customers and close deals.
o The ideal candidate will be a quick learner with strong negotiating skills and demonstrate the ability to showcase our offerings in a compellingway.
o The candidate needs to do cold callings.

By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the employment will be not later than 18/03/2020, after which we shall have the unilateral right to terminate this offer.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Learning Beyond Expectations

3. Stipend (performance based): You will receive a fixed pay of INR 2000.

THE INCENTIVE STRUCTURE IS AS FOLLOWS

SALES	EXTRA INCENTIVES	TOTAL STIPEND
3-5	500 INR	2500 INR
6-10	1500 INR	4000 INR
11-15	1000 INR	5000 INR
16-20	1500 INR	6500 INR
21-25	2000 INR	8500 INR
26-40	Upto 5000 INR	Upto 13500 INR

- Incentive of Rs. 500 on showcasing, or broadcasting Yhills in any News, Media, Magazine or online portals. (Please contact your team leaders/HR for more details)

- Flexi Pay Rewards for performing marketing, social media, promotion & branding activities as suggested by Yhills team. (Please contact your team leaders/HR for more details)

- PLEASE NOTE- YOU ARE NOT ALLOWED TO SHARE YOUR COMPENSATION STRUCTURE WITH ANY OTHER EMPLOYEE/INTERN WORKING WITH US. IF FOUND,IT MAY LEAD TO TERMINATION AND NO COMPENSATION WOULD BE PROCESSED.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. Confidential Information: You hereby represent and warrant that, at all times, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information").

You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. You shall maintain proper and secure custody of the Confidential Information to which you may be privy and shall use your best endeavors to prevent the use or disclosure of the Confidential Information by or to third parties.

Making social media pages in company's name and spreading false information may lead to termination

5. Exclusivity: You will not enter into any employment or discussions with any potential employers for a period of 30 (thirty days) after the date hereof.

6. WORKING HOURS - **All full time employees (those on probation) are expected to work 8 hours (Working Hours) per day, which exclude eating break of maximum one (01) hour.**

- **Please Note – The expected working hours for interns is 6 (06) hours per day from 2:30 p.m. to 8:30 p.m.**
- **IT IS MANDATORY TO WORK FOR 6 DAYS A WEEK OUT OF WHICH WEEKENDS ARE MANDATORY**

7. RESIGNATION – You are not allowed to quit before completing one month. In case, one has to do so he/she has to give a notice of the same 2 weeks prior or no compensation would be processed.

8. TERMINATION – Yhills reserves all rights to terminate the employment of the candidate after a warning if found not working.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

KINDLY SHARE THE FOLLOWING DOCUMENTS

1. SIGNED COPY OF OFFER LETTER (SIGN EVERY PAGE DIGITALLY)
2. PROFESSIONAL/EDUCATIONAL MARK SHEETS TOWARDS
   A. 10^{th} standard or equivalent examination.
   B. 12^{th} standard or equivalent examination.
   C. Graduation
   D. Other relevant certificates
3. Color scanned copy of photograph
4. Pan Card/ Other id proof
5. Bank Account Details: Bank Name , Your Name as per Bank records , Account Number, IFSC Code.

- This employment offer shall be subject to you agreeing upon the following terms and conditions, jointly and independently binding upon you totally.

A. At Will: Being applauded and accepted by you at your own will and has explained about the working methodology in the epidemic/pandemic and force majeure.

B. Infrastructure: It is declared and accepted by you about having requisite Infrastructure to perform your duties from any location other than the workplace. Infrastructure means laptop/desktop with required configurations, updated RAM, working dongle for data connectivity, video and audio features.

C. You have agreed upon to perform as per the existing or change of any performance targets during COVID 19 situation or otherwise and failing which they said employment will come to an end without honorarium or implications, liabilities and accountability of any Government Notification for pandemic/epidemic that may come in future.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

D. Any litigation, grievances and disputes with regards to this will be treated null and void, which you declare at your wish and will.

Aman K.

Founder
Aman Kumar

Candidate Name and Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

YHills
Learning Beyond Expectations

Dear Mohd Vakar,

We are pleased to offer you Business Development Executive position for 3 Months on probation with YHills Pvt. Ltd, which can be extended "at-will basis" .Please find the following confirmation of your internship:

Probation start date – 18/03/2020

Probation end date – 17/07/2020

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Position: You will be employed in a part-time position, as "Business Development Executive ". Your Primary duties will include, not limited to:
You will be responsible for
o The intern will utilize their skills to generate high quality leads, build a strong relationship with customers and close deals.
o The ideal candidate will be a quick learner with strong negotiating skills and demonstrate the ability to showcase our offerings in a compelling way.
o The candidate needs to do cold callings.

By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the employment will be not later than 18/03/2020, after which we shall have the unilateral right to terminate this offer.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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3. Stipend (performance based): You will receive a fixed pay of INR 2000.

THE INCENTIVE STRUCTURE IS AS FOLLOWS

SALES	EXTRA INCENTIVES	TOTAL STIPEND
3-5	500 INR	2500 INR
6-10	1500 INR	4000 INR
11-15	1000 INR	5000 INR
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CERTIFIED
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09.02.2024 13:41

4. Confidential Information: You hereby represent and warrant that, at all times, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information").

You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. You shall maintain proper and secure custody of the Confidential Information to which you may be privy and shall use your best endeavors to prevent the use or disclosure of the Confidential Information by or to third parties.

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5. Exclusivity: You will not enter into any employment or discussions with any potential employers for a period of 30 (thirty days) after the date hereof.

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- **IT IS MANDATORY TO WORK FOR 6 DAYS A WEEK OUT OF WHICH WEEKENDS ARE MANDATORY**

7. RESIGNATION – You are not allowed to quit before completing one month. In case, one has to do so he/she has to give a notice of the same 2 weeks prior or no compensation would be processed.

8. TERMINATION – Yhills reserves all rights to terminate the employment of the candidate after a warning if found not working.

CERTIFIED
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09.02.2024 13:41

KINDLY SHARE THE FOLLOWING DOCUMENTS

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2. PROFESSIONAL/EDUCATIONAL MARK SHEETS TOWARDS
   A. 10^{th} standard or equivalent examination.
   B. 12^{th} standard or equivalent examination.
   C. Graduation
   D. Other relevant certificates
3. Color scanned copy of photograph
4. Pan Card/ Other id proof
5. Bank Account Details: Bank Name , Your Name as per Bank records , Account Number, IFSC Code.

- This employment offer shall be subject to you agreeing upon the following terms and conditions, jointly and independently binding upon you totally.

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B. Infrastructure: It is declared and accepted by you about having requisite Infrastructure to perform your duties from any location other than the workplace. Infrastructure means laptop/desktop with required configurations, updated RAM, working dongle for data connectivity, video and audio features.

C. You have agreed upon to perform as per the existing or change of any performance targets during COVID 19 situation or otherwise and failing which they said employment will come to an end without honorarium or implications, liabilities and accountability of any Government Notification for pandemic/epidemic that may come in future.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

D. Any litigation, grievances and disputes with regards to this will be treated null and void, which you declare at your wish and will.

Aman K.

Founder
Aman Kumar

Candidate Name and Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

YHills
Learning Beyond Expectations

Dear Chinki,

We are pleased to offer you Business Development Executive position for 3 Months on probation with YHills Pvt. Ltd, which can be extended "at-will basis" .Please find the following confirmation of your internship:

Probation start date – 18/03/2020

Probation end date – 17/07/2020

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Yhills Private Limited. Once you accept this offer, the terms will be crystallized in the form of an employment agreement.

Position: You will be employed in a part-time position, as "Business Development Executive ". Your Primary duties will include, not limited to:
You will be responsible for
o The intern will utilize their skills to generate high quality leads, build a strong relationship with customers and close deals.
o The ideal candidate will be a quick learner with strong negotiating skills and demonstrate the ability to showcase our offerings in a compelling way.
o The candidate needs to do cold callings.

By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the employment will be not later than 18/03/2020, after which we shall have the unilateral right to terminate this offer.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

3. Stipend (performance based): You will receive a fixed pay of INR 2000.

THE INCENTIVE STRUCTURE IS AS FOLLOWS

SALES	EXTRA INCENTIVES	TOTAL STIPEND
3-5	500 INR	2500 INR
6-10	1500 INR	4000 INR
11-15	1000 INR	5000 INR
16-20	1500 INR	6500 INR
21-25	2000 INR	8500 INR
26-40	Upto 5000 INR	Upto 13500 INR

- Incentive of Rs. 500 on showcasing, or broadcasting Yhills in any News, Media, Magazine or online portals. (Please contact your team leaders/HR for more details)

- Flexi Pay Rewards for performing marketing, social media, promotion & branding activities as suggested by Yhills team. (Please contact your team leaders/HR for more details)

- PLEASE NOTE- YOU ARE NOT ALLOWED TO SHARE YOUR COMPENSATION STRUCTURE WITH ANY OTHER EMPLOYEE/INTERN WORKING WITH US. IF FOUND,IT MAY LEAD TO TERMINATION AND NO COMPENSATION WOULD BE PROCESSED.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. Confidential Information: You hereby represent and warrant that, at all times, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information").

You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. You shall maintain proper and secure custody of the Confidential Information to which you may be privy and shall use your best endeavors to prevent the use or disclosure of the Confidential Information by or to third parties.

Making social media pages in company's name and spreading false information may lead to termination

5. Exclusivity: You will not enter into any employment or discussions with any potential employers for a period of 30 (thirty days) after the date hereof.

6. WORKING HOURS - **All full time employees (those on probation) are expected to work 8 hours (Working Hours) per day, which exclude eating break of maximum one (01) hour.**

- **Please Note – The expected working hours for interns is 6 (06) hours per day from 2:30 p.m. to 8:30 p.m.**
- **IT IS MANDATORY TO WORK FOR 6 DAYS A WEEK OUT OF WHICH WEEKENDS ARE MANDATORY**

7. RESIGNATION – You are not allowed to quit before completing one month. In case, one has to do so he/she has to give a notice of the same 2 weeks prior or no compensation would be processed.

8. TERMINATION – Yhills reserves all rights to terminate the employment of the candidate after a warning if found not working.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

KINDLY SHARE THE FOLLOWING DOCUMENTS

1. SIGNED COPY OF OFFER LETTER (SIGN EVERY PAGE DIGITALLY)
2. PROFESSIONAL/EDUCATIONAL MARK SHEETS TOWARDS
   A. 10th standard or equivalent examination.
   B. 12th standard or equivalent examination.
   C. Graduation
   D. Other relevant certificates
3. Color scanned copy of photograph
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

D. Any litigation, grievances and disputes with regards to this will be treated null and void, which you declare at your wish and will.

Aman K.

Founder
Aman Kumar

Candidate Name and Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

YHills
Learning Beyond Expectations

Dear Kshitij Raghav,

We are pleased to offer you Business Development Executive position for 3 Months on probation with YHills Pvt. Ltd, which can be extended "at-will basis" .Please find the following confirmation of your internship:

Probation start date – 18/03/2020

Probation end date – 17/07/2020

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Yhills Private Limited. Once you accept this offer, the terms will be crystallized in the form of an employment agreement.

Position: You will be employed in a part-time position, as "Business Development Executive ". Your Primary duties will include, not limited to:
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o The intern will utilize their skills to generate high quality leads, build a strong relationship with customers and close deals.
o The ideal candidate will be a quick learner with strong negotiating skills and demonstrate the ability to showcase our offerings in a compellingway.
o The candidate needs to do cold callings.

By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the employment will be not later than 18/03/2020, after which we shall have the unilateral right to terminate this offer.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Learning Beyond Expectations

3. Stipend (performance based): You will receive a fixed pay of INR 2000.

THE INCENTIVE STRUCTURE IS AS FOLLOWS

SALES	EXTRA INCENTIVES	TOTAL STIPEND
3-5	500 INR	2500 INR
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. Confidential Information: You hereby represent and warrant that, at all times, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information").

You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. You shall maintain proper and secure custody of the Confidential Information to which you may be privy and shall use your best endeavors to prevent the use or disclosure of the Confidential Information by or to third parties.

Making social media pages in company's name and spreading false information may lead to termination

5. Exclusivity: You will not enter into any employment or discussions with any potential employers for a period of 30 (thirty days) after the date hereof.

6. WORKING HOURS - **All full time employees (those on probation) are expected to work 8 hours (Working Hours) per day, which exclude eating break of maximum one (01) hour.**

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7. RESIGNATION – You are not allowed to quit before completing one month. In case, one has to do so he/she has to give a notice of the same 2 weeks prior or no compensation would be processed.

8. TERMINATION – Yhills reserves all rights to terminate the employment of the candidate after a warning if found not working.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

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   A. 10^{th} standard or equivalent examination.
   B. 12^{th} standard or equivalent examination.
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09.02.2024 13:41

D. Any litigation, grievances and disputes with regards to this will be treated null and void, which you declare at your wish and will.

Aman K.

Founder
Aman Kumar

Candidate Name and Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

YHills
Learning Beyond Expectations

Dear Rahul,

We are pleased to offer you Business Development Executive position for 3 Months on probation with YHills Pvt. Ltd, which can be extended "at-will basis" .Please find the following confirmation of your internship:

Probation start date – 18/03/2020

Probation end date – 17/06/2020

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Yhills Private Limited. Once you accept this offer, the terms will be crystallized in the form of an employment agreement.

Position: You will be employed in a part-time position, as "Business Development Executive ". Your Primary duties will include, not limited to:
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CERTIFIED
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Learning Beyond Expectations

3. Stipend (performance based): You will receive a fixed pay of INR 2000.

THE INCENTIVE STRUCTURE IS AS FOLLOWS

SALES	EXTRA INCENTIVES	TOTAL STIPEND
3-5	500 INR	2500 INR
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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7. RESIGNATION – You are not allowed to quit before completing one month. In case, one has to do so he/she has to give a notice of the same 2 weeks prior or no compensation would be processed.

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Location: IIMT University Merut
09.02.2024 13:41

D. Any litigation, grievances and disputes with regards to this will be treated null and void, which you declare at your wish and will.

Aman K.

Founder
Aman Kumar

Candidate Name and Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

YHills
Learning Beyond Expectations

Dear Sakshi,

We are pleased to offer you Business Development Executive position for 3 Months on probation with YHills Pvt. Ltd, which can be extended "at-will basis" .Please find the following confirmation of your internship:

Probation start date – 18/03/2020

Probation end date – 17/06/2020

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Yhills Private Limited. Once you accept this offer, the terms will be crystallized in the form of an employment agreement.

Position: You will be employed in a part-time position, as "Business Development Executive ". Your Primary duties will include, not limited to:
You will be responsible for
o The intern will utilize their skills to generate high quality leads, build a strong relationship with customers and close deals.
o The ideal candidate will be a quick learner with strong negotiating skills and demonstrate the ability to showcase our offerings in a compellingway.
o The candidate needs to do cold callings.

By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the employment will be not later than 18/03/2020, after which we shall have the unilateral right to terminate this offer.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

YHills
Learning Beyond Expectations

3. Stipend (performance based): You will receive a fixed pay of INR 2000.

THE INCENTIVE STRUCTURE IS AS FOLLOWS

SALES	EXTRA INCENTIVES	TOTAL STIPEND
3-5	500 INR	2500 INR
6-10	1500 INR	4000 INR
11-15	1000 INR	5000 INR
16-20	1500 INR	6500 INR
21-25	2000 INR	8500 INR
26-40	Upto 5000 INR	Upto 13500 INR

- ❖ Incentive of Rs. 500 on showcasing, or broadcasting Yhills in any News, Media, Magazine or online portals. (Please contact your team leaders/HR for more details)

- ❖ Flexi Pay Rewards for performing marketing, social media, promotion & branding activities as suggested by Yhills team. (Please contact your team leaders/HR for more details)

- PLEASE NOTE- YOU ARE NOT ALLOWED TO SHARE YOUR COMPENSATION STRUCTURE WITH ANY OTHER EMPLOYEE/INTERN WORKING WITH US. IF FOUND,IT MAY LEAD TO TERMINATION AND NO COMPENSATION WOULD BE PROCESSED.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. Confidential Information: You hereby represent and warrant that, at all times, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information").

You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. You shall maintain proper and secure custody of the Confidential Information to which you may be privy and shall use your best endeavors to prevent the use or disclosure of the Confidential Information by or to third parties.

Making social media pages in company's name and spreading false information may lead to termination

5. Exclusivity: You will not enter into any employment or discussions with any potential employers for a period of 30 (thirty days) after the date hereof.

6. WORKING HOURS - **All full time employees (those on probation) are expected to work 8 hours (Working Hours) per day, which exclude eating break of maximum one (01) hour.**

- **Please Note – The expected working hours for interns is 6 (06) hours per day from 2:30 p.m. to 8:30 p.m.**
- **IT IS MANDATORY TO WORK FOR 6 DAYS A WEEK OUT OF WHICH WEEKENDS ARE MANDATORY**

7. RESIGNATION – You are not allowed to quit before completing one month. In case, one has to do so he/she has to give a notice of the same 2 weeks prior or no compensation would be processed.

8. TERMINATION – Yhills reserves all rights to terminate the employment of the candidate after a warning if found not working.

CERTIFIED
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09.02.2024 13:41

KINDLY SHARE THE FOLLOWING DOCUMENTS

1. SIGNED COPY OF OFFER LETTER (SIGN EVERY PAGE DIGITALLY)
2. PROFESSIONAL/EDUCATIONAL MARK SHEETS TOWARDS
   A. 10th standard or equivalent examination.
   B. 12th standard or equivalent examination.
   C. Graduation
   D. Other relevant certificates
3. Color scanned copy of photograph
4. Pan Card/ Other id proof
5. Bank Account Details: Bank Name , Your Name as per Bank records , Account Number, IFSC Code.

- This employment offer shall be subject to you agreeing upon the following terms and conditions, jointly and independently binding upon you totally.

A. At Will: Being applauded and accepted by you at your own will and has explained about the working methodology in the epidemic/pandemic and force majeure.

B. Infrastructure: It is declared and accepted by you about having requisite Infrastructure to perform your duties from any location other than the workplace. Infrastructure means laptop/desktop with required configurations, updated RAM, working dongle for data connectivity, video and audio features.

C. You have agreed upon to perform as per the existing or change of any performance targets during COVID 19 situation or otherwise and failing which they said employment will come to an end without honorarium or implications, liabilities and accountability of any Government Notification for pandemic/epidemic that may come in future.

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Aman K.

Founder
Aman Kumar

Candidate Name and Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

YHills
Learning Beyond Expectations

Dear Rajkumar,

We are pleased to offer you Business Development Executive position for 3 Months on probation with YHills Pvt. Ltd, which can be extended "at-will basis" .Please find the following confirmation of your internship:

Probation start date – 18/03/2020

Probation end date – 17/06/2020

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Position: You will be employed in a part-time position, as "Business Development Executive ". Your Primary duties will include, not limited to:
You will be responsible for
o The intern will utilize their skills to generate high quality leads, build a strong relationship with customers and close deals.
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o The candidate needs to do cold callings.

By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

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I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Learning Beyond Expectations

3. Stipend (performance based): You will receive a fixed pay of INR 2000.

THE INCENTIVE STRUCTURE IS AS FOLLOWS

SALES	EXTRA INCENTIVES	TOTAL STIPEND
3-5	500 INR	2500 INR
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- **IT IS MANDATORY TO WORK FOR 6 DAYS A WEEK OUT OF WHICH WEEKENDS ARE MANDATORY**

7. RESIGNATION – You are not allowed to quit before completing one month. In case, one has to do so he/she has to give a notice of the same 2 weeks prior or no compensation would be processed.

8. TERMINATION – Yhills reserves all rights to terminate the employment of the candidate after a warning if found not working.

CERTIFIED
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   B. 12th standard or equivalent examination.
   C. Graduation
   D. Other relevant certificates
3. Color scanned copy of photograph
4. Pan Card/ Other id proof
5. Bank Account Details: Bank Name , Your Name as per Bank records , Account Number, IFSC Code.

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B. Infrastructure: It is declared and accepted by you about having requisite Infrastructure to perform your duties from any location other than the workplace. Infrastructure means laptop/desktop with required configurations, updated RAM, working dongle for data connectivity, video and audio features.

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D. Any litigation, grievances and disputes with regards to this will be treated null and void, which you declare at your wish and will.

Aman K.

Founder
Aman Kumar

Candidate Name and Signature

CERTIFIED
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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

YHills
Learning Beyond Expectations

Dear Sugam,

We are pleased to offer you Business Development Executive position for 3 Months on probation with YHills Pvt. Ltd, which can be extended "at-will basis" .Please find the following confirmation of your internship:

Probation start date – 18/03/2020

Probation end date – 17/06/2020

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Yhills Private Limited. Once you accept this offer, the terms will be crystallized in the form of an employment agreement.

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o The candidate needs to do cold callings.

By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the employment will be not later than 18/03/2020, after which we shall have the unilateral right to terminate this offer.

CERTIFIED
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Learning Beyond Expectations

3. Stipend (performance based): You will receive a fixed pay of INR 2000.

THE INCENTIVE STRUCTURE IS AS FOLLOWS

SALES	EXTRA INCENTIVES	TOTAL STIPEND
3-5	500 INR	2500 INR
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

4. Confidential Information: You hereby represent and warrant that, at all times, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information").

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8. TERMINATION – Yhills reserves all rights to terminate the employment of the candidate after a warning if found not working.

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KINDLY SHARE THE FOLLOWING DOCUMENTS

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D. Any litigation, grievances and disputes with regards to this will be treated null and void, which you declare at your wish and will.

Aman K.

Founder
Aman Kumar

Candidate Name and Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

YHills
Learning Beyond Expectations

Dear Gaurav,

We are pleased to offer you Business Development Executive position for 3 Months on probation with YHills Pvt. Ltd, which can be extended "at-will basis" .Please find the following confirmation of your internship:

Probation start date – 18/03/2020

Probation end date – 17/06/2020

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Yhills Private Limited. Once you accept this offer, the terms will be crystallized in the form of an employment agreement.

Position: You will be employed in a part-time position, as "Business Development Executive ". Your Primary duties will include, not limited to:
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o The intern will utilize their skills to generate high quality leads, build a strong relationship with customers and close deals.
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o The candidate needs to do cold callings.

By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the employment will be not later than 18/03/2020, after which we shall have the unilateral right to terminate this offer.

CERTIFIED
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09.02.2024 13:41

Learning Beyond Expectations

3. Stipend (performance based): You will receive a fixed pay of INR 2000.

THE INCENTIVE STRUCTURE IS AS FOLLOWS

SALES	EXTRA INCENTIVES	TOTAL STIPEND
3-5	500 INR	2500 INR
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. You shall maintain proper and secure custody of the Confidential Information to which you may be privy and shall use your best endeavors to prevent the use or disclosure of the Confidential Information by or to third parties.

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5. Exclusivity: You will not enter into any employment or discussions with any potential employers for a period of 30 (thirty days) after the date hereof.

6. WORKING HOURS - **All full time employees (those on probation) are expected to work 8 hours (Working Hours) per day, which exclude eating break of maximum one (01) hour.**

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7. RESIGNATION – You are not allowed to quit before completing one month. In case, one has to do so he/she has to give a notice of the same 2 weeks prior or no compensation would be processed.

8. TERMINATION – Yhills reserves all rights to terminate the employment of the candidate after a warning if found not working.

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Aman K.

Founder
Aman Kumar

Candidate Name and Signature

CERTIFIED
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I agree to specified portions of this document
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09.02.2024 13:41

YHills
Learning Beyond Expectations

Dear Atif,

We are pleased to offer you Business Development Executive position for 3 Months on probation with YHills Pvt. Ltd, which can be extended "at-will basis". Please find the following confirmation of your internship:

Probation start date – 18/03/2020

Probation end date – 17/06/2020

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Learning Beyond Expectations

3. Stipend (performance based): You will receive a fixed pay of INR 2000.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

D. Any litigation, grievances and disputes with regards to this will be treated null and void, which you declare at your wish and will.

Aman K.

Founder
Aman Kumar

Candidate Name and Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

YHills
Learning Beyond Expectations

Dear Shahbee Alam,

We are pleased to offer you Business Development Executive position for 3 Months on probation with YHills Pvt. Ltd, which can be extended "at-will basis". Please find the following confirmation of your internship:

Probation start date – 18/03/2020

Probation end date – 17/06/2020

Further to our discussions, the following is a summary of terms and conditions applicable to your association with Yhills Private Limited. Once you accept this offer, the terms will be crystallized in the form of an employment agreement.

Position: You will be employed in a part-time position, as "Business Development Executive ". Your Primary duties will include, not limited to:
You will be responsible for
o The intern will utilize their skills to generate high quality leads, build a strong relationship with customers and close deals.
o The ideal candidate will be a quick learner with strong negotiating skills and demonstrate the ability to showcase our offerings in a compellingway.
o The candidate needs to do cold callings.

By signing this offer, you confirm that you are under no contractual or other legal obligations that would prohibit you from performing your duties.

1. Date of Joining: Your date of joining the employment will be not later than 18/03/2020, after which we shall have the unilateral right to terminate this offer.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Learning Beyond Expectations

3. Stipend (performance based): You will receive a fixed pay of INR 2000.

THE INCENTIVE STRUCTURE IS AS FOLLOWS

SALES	EXTRA INCENTIVES	TOTAL STIPEND
3-5	500 INR	2500 INR
6-10	1500 INR	4000 INR
11-15	1000 INR	5000 INR
16-20	1500 INR	6500 INR
21-25	2000 INR	8500 INR
26-40	Upto 5000 INR	Upto 13500 INR

- ❖ Incentive of Rs. 500 on showcasing, or broadcasting Yhills in any News, Media, Magazine or online portals. (Please contact your team leaders/HR for more details)

- ❖ Flexi Pay Rewards for performing marketing, social media, promotion & branding activities as suggested by Yhills team. (Please contact your team leaders/HR for more details)

- PLEASE NOTE- YOU ARE NOT ALLOWED TO SHARE YOUR COMPENSATION STRUCTURE WITH ANY OTHER EMPLOYEE/INTERN WORKING WITH US. IF FOUND,IT MAY LEAD TO TERMINATION AND NO COMPENSATION WOULD BE PROCESSED.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4.Confidential Information: You hereby represent and warrant that, at all times, you will maintain confidentiality with respect to all and any information relating to the Company ("Confidential Information").

You will not, either directly or indirectly, make any disclosure of Confidential Information to any third party, or make any use of Confidential Information, for your own benefit or the benefit of any third party, without the Company's prior written consent. You shall maintain proper and secure custody of the Confidential Information to which you may be privy and shall use your best endeavors to prevent the use or disclosure of the Confidential Information by or to third parties.

Making social media pages in company's name and spreading false information may lead to termination

5. Exclusivity: You will not enter into any employment or discussions with any potential employers for a period of 30 (thirty days) after the date hereof.

6. WORKING HOURS - **All full time employees (those on probation) are expected to work 8 hours (Working Hours) per day, which exclude eating break of maximum one (01) hour.**

- **Please Note – The expected working hours for interns is 6 (06) hours per day from 2:30 p.m. to 8:30 p.m.**
- **IT IS MANDATORY TO WORK FOR 6 DAYS A WEEK OUT OF WHICH WEEKENDS ARE MANDATORY**

7. RESIGNATION – You are not allowed to quit before completing one month. In case, one has to do so he/she has to give a notice of the same 2 weeks prior or no compensation would be processed.

8. TERMINATION – Yhills reserves all rights to terminate the employment of the candidate after a warning if found not working.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

KINDLY SHARE THE FOLLOWING DOCUMENTS

1. SIGNED COPY OF OFFER LETTER (SIGN EVERY PAGE DIGITALLY)
2. PROFESSIONAL/EDUCATIONAL MARK SHEETS TOWARDS
   A. 10^{th} standard or equivalent examination.
   B. 12^{th} standard or equivalent examination.
   C. Graduation
   D. Other relevant certificates
3. Color scanned copy of photograph
4. Pan Card/ Other id proof
5. Bank Account Details: Bank Name , Your Name as per Bank records , Account Number, IFSC Code.

- This employment offer shall be subject to you agreeing upon the following terms and conditions, jointly and independently binding upon you totally.

A. At Will: Being applauded and accepted by you at your own will and has explained about the working methodology in the epidemic/pandemic and force majeure.

B. Infrastructure: It is declared and accepted by you about having requisite Infrastructure to perform your duties from any location other than the workplace. Infrastructure means laptop/desktop with required configurations, updated RAM, working dongle for data connectivity, video and audio features.

C. You have agreed upon to perform as per the existing or change of any performance targets during COVID 19 situation or otherwise and failing which they said employment will come to an end without honorarium or implications, liabilities and accountability of any Government Notification for pandemic/epidemic that may come in future.

CERTIFIED
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Location: IIMT University Merut
09.02.2024 13:41

D. Any litigation, grievances and disputes with regards to this will be treated null and void, which you declare at your wish and will.

Aman K.

Founder
Aman Kumar

Candidate Name and Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

सच्चिदानन्द विद्वार्थी
(एडवोकेट)
4 कलेक्ट्रेट बार बिल्डिंग
सविल कोर्ट, मेरठ
मो0 : 8448416137

Sachidanand Vidyarthi
(Advocate)
4 Collectorate Bar Building
Civil Court, Meerut
Mob. : 8448416137

Ref. No. .....

Dated .....

Dear Abhishek,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 12th March 2019. As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property and tax law.

The starting salary for this position is 12,000/= per month. In addition, you will be eligible to receive TA/DA.

Please confirm your acceptance of this offer by signing and returning this letter within 2 days after receiving.

Yours Sincerely,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

सच्चिदानन्द विद्यार्थी
(एडवोकेट)
4 कलेक्ट्रेट बार बिल्डिंग
सविल कोर्ट, मेरठ
मो0 : 8448416137

Sachidanand Vidyarthi
(Advocate)
4 Collectorate Bar Building
Civil Court, Meerut
Mob. : 8448416137

Ref. No. .....

Dated .....

Dear Sajid,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 12th March 2019. As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property and tax law.

The starting salary for this position is 12,000/= per month. In addition, you will be eligible to receive TA/DA.

Please confirm your acceptance of this offer by signing and returning this letter within 2 days after receiving.

Yours Sincerely,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

सच्चिदानन्द विद्वार्थी
(एडवोकेट)
4 कलेक्ट्रेट बार बिल्डिंग
सविल कोर्ट, मेरठ
मो0 : 8448416137

Sachidanand Vidyarthi
(Advocate)
4 Collectorate Bar Building
Civil Court, Meerut
Mob. : 8448416137

Ref. No. .....

Dated .....

Dear Varsha,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 12th March 2019. As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property and tax law.

The starting salary for this position is 12,000/= per month. In addition, you will be eligible to receive TA/DA.

Please confirm your acceptance of this offer by signing and returning this letter within 2 days after receiving.

Yours Sincerely,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

विनय सिवाच
38 सरदार पटेल
लॉ चैम्बर्स, सिविल कोर्ट
मेरठ।
निवास : ग्राम–सलारपुर, मेरठ
मो0 : 9837516615

Vinay Siwach
38 Sardar Patel
Law Chambers,
Civil Court, Meerut.
Resi. : Village-Salarpur
Meerut.
Mob. : 9837516615

Ref. No. .....

Dated .....

Dear Pawan,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 12th March 2019. As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property and tax law.

The starting salary for this position is 12,000/= per month. In addition, you will be eligible to receive TA/DA.

Please confirm your acceptance of this offer by signing and returning this letter within 2 days after receiving.

Yours Sincerely,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

सच्चिदानन्द विद्वार्थी
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4 कलेक्ट्रेट बार बिल्डिंग
सविल कोर्ट, मेरठ
मो0 : 8448416137

Sachidanand Vidyarthi
(Advocate)
4 Collectorate Bar Building
Civil Court, Meerut
Mob. : 8448416137

Ref. No. .....

Dated .....

Dear Sarthak,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 12th March 2019. As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property and tax law.

The starting salary for this position is 12,000/= per month. In addition, you will be eligible to receive TA/DA.

Please confirm your acceptance of this offer by signing and returning this letter within 2 days after receiving.

Yours Sincerely,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

सच्चिदानन्द विद्वार्थी
(एडवोकेट)
4 कलेक्ट्रेट बार बिल्डिंग
सविल कोर्ट, मेरठ
मो0 : 8448416137

Sachidanand Vidyarthi
(Advocate)
4 Collectorate Bar Building
Civil Court, Meerut
Mob. : 8448416137

Ref. No. .....

Dated .....

Dear Digvijay,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 12th March 2019. As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property and tax law.

The starting salary for this position is 12,000/= per month. In addition, you will be eligible to receive TA/DA.

Please confirm your acceptance of this offer by signing and returning this letter within 2 days after receiving.

Yours Sincerely,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

सच्चिदानन्द विद्वार्थी
(एडवोकेट)
4 कलेक्ट्रेट बार बिल्डिंग
सविल कोर्ट, मेरठ
मो0 : 8448416137

Sachidanand Vidyarthi
(Advocate)
4 Collectorate Bar Building
Civil Court, Meerut
Mob. : 8448416137

Ref. No. .....

Dated .....

Dear Anita,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 12th March 2019. As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property and tax law.

The starting salary for this position is 12,000/= per month. In addition, you will be eligible to receive TA/DA.

Please confirm your acceptance of this offer by signing and returning this letter within 2 days after receiving.

Yours Sincerely,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

indya

Google Street View
trusted

OFFER LETTER

To,

Ms Neeti,

Sub: Offer Letter for the position for "Inside Sales Executive"

Dear Neeti,

Congratulations! We are pleased to appoint you as "**Inside Sales Executive**" in our company i.e. Digital Indya (Google Authorised Partner).

The training period will be of 3 days and your date of joining is **10 January 2020.**

The Salary being offered to you for this profile is **Rs. 12,000 per month**.

You will be reporting to **Mr. Sandeep Dabas** (Business Head) in Digital Indya.

Please be apprised of the details pertaining to your appointment at Digital Indya mentioned hereunder:

Place of Posting:	Gurugram
Remuneration:	Rs. 1,44,000/per annum

We wish you a long and successful association.

With Best Wishes,

For Digital Indya.

For DIGITAL INDYA

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University,Meerut
09.02.2024 13:41

CERTIFIED

Head Office:- Office No- 10C, Tower B3, Spaze I Tech park, Sohna Road, Gurgaon - 122018
Email ID:- info@digitalindya.com

Imp:- Please don't accept any documents if they are not signed and stamp by an authorized signatory.

indya

Google Street View
trusted

DUTIES AND RESPONSIBILITIES

- Contact businesses owners and private individuals by telephone to promote products, services.
- Generate leads for on field sales executives.
- customer follow-up.
- feedback - mails/phones (communication channel).
- Maintain daily MIS for the same.
- Adjust scripted sales pitch to meet the needs of specific individuals.
- Provide pricing details.
- Handle customer questions.

Your appointment is subject to:

1. Your written acceptance of the offer letter.
2. Your joining the services of the company.
3. The verification of your testimonials.
4. After receiving satisfactory reports from training.

We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

Please sign and return to us the duplicate of this letter as a token of your acceptance of the above terms and conditions.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 12:41

CERTIFIED

Head Office:- Office No- 10C, Tower B3, Spaze I Tech park, Sohna Road, Gurgaon-122018
Email ID:- info@digitalindya.com

Imp:- Please don't accept any documents if they are not signed and stamp by an authorized signatory.

DIGITAL indya

Google Street View trusted

Please sign and return to us the duplicate of this letter as a token of your acceptance of the above terms and conditions.

COMPANY:	**EMPLOYEE:**
For Digital Indya	
Signature :	**Signature :**
Name :	**Name:**
Designation:	**Designation:**
Place:	**Place:**
Date :	**Date:**

Head Office:- Office No- 10C, Tower B3, Spaze I Tech park, Sohna Road, Gurgaon, 2018
Email ID:- info@digitalindya.com

Imp:- Please don't accept any documents if they are not signed and stamp by an authorized signatory.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DIGITAL indya

OFFER LETTER

To,

Ms Shivani Verma,

Sub: Offer Letter for the position for "Inside Sales Executive"

Dear
Ms Shivani Verma,

Congratulations! We are pleased to appoint you as "**Inside Sales Executive**" in our company i.e. Digital Indya (Google Authorised Partner).

The training period will be of 3 days and your date of joining is **10 January 2020.**

The Salary being offered to you for this profile is **Rs. 10,000 per month**.

You will be reporting to **Mr. Sandeep Dabas** (Business Head) in Digital Indya.

Please be apprised of the details pertaining to your appointment at Digital Indya mentioned hereunder:

Place of Posting:	Gurugram
Remuneration:	Rs. 1,20,000/per annum

We wish you a long and successful association.

With Best Wishes,
For Digital Indya.

For DIGITAL INDYA

Head Office:- Office No- 10C, Tower B3, Spaze I Tech park, Sohna Road, Gurgaon, 122 018
Email ID:- info@digitalindya.com

Imp:- Please don't accept any documents if they are not signed and stamp by an authorized signatory.

Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

indya

Google Street View trusted

COMPANY:	EMPLOYEE:
For Digital Indya	
Signature :	Signature :
Name :	Name:
Designation:	Designation:
Place:	Place:
Date :	Date:

For DIGITAL INDYA PARTNER

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Head Office:- Office No- 10C, Tower B3, Spaze I Tech park, Sohna Road, Gurgaon 122 018
Email ID:- info@digitalindya.com

Imp:- Please don't accept any documents if they are not signed and stamp by an authorized signatory.

पंकज शर्मा
(एडवोकेट)
32 सरदार पटेल, लॉ चैम्बर, ि
सविल कोर्ट, मेरठ
मो0 : 9368075376

ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

To Whom so Ever It May Concern

This is to certify that Ms. Isha is student of LLM Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 01-11-2020 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

I wish her all the very best for her future endeavors.

Regards..

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

पंकज शर्मा
(एडवोकेट)
32 सरदार पटेल, लॉ चैम्बर, ि
सविल कोर्ट, मेरठ
मो0 : 9368075376

ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

To Whom so Ever It May Concern

This is to certify that Ms. Jyoti is student of LLM Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 01-11-2020 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

I wish her all the very best for her future endeavors.

Regards..

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

पंकज शर्मा
(एडवोकेट)
32 सरदार पटेल, लॉ चैम्बर, ि
सविल कोर्ट, मेरठ
मो0 : 9368075376

ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

To Whom so Ever It May Concern

This is to certify that Ms. Neha is student of LLM Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 01-11-2020 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

I wish her all the very best for her future endeavors.

Regards..

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

पंकज शर्मा
(एडवोकेट)
32 सरदार पटेल, लॉ चैम्बर, ि
सविल कोर्ट, मेरठ
मो0 : 9368075376

ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

To Whom so Ever It May Concern

This is to certify that Ms. Ayushi is student of LLM Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 01-11-2020 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

I wish her all the very best for her future endeavors.

Regards..

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

पंकज शर्मा
(एडवोकेट)
32 सरदार पटेल, लॉ चैम्बर, ि
सविल कोर्ट, मेरठ
मो0 : 9368075376

ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

To Whom so Ever It May Concern

This is to certify that Ms. Ritu is student of LLM Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 01-11-2020 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

I wish her all the very best for her future endeavors.

Regards..

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

सुभाष चन्द्र गौतम
(एडवोकेट)
31 सरदार पटेल
लॉ चैम्बर्स, सिविल कोर्ट
मेरठ।
निवास : जागृति विहार, मेरठ
मो0 : 9927039578

Subhash Chandra Gautam
(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Prerna,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-20. Please report for documentation and orientation on 23-Aug-20. If this date is not acceptable, please contact us immediately.

On joining, you will be required to upload your documents. Please sign the enclosed copy of this letter and return it to me by acceptance last date to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of your future and look forward to working with you.

Regards..

ADVOCATE

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

सुभाष चन्द्र गौतम
(एडवोकेट)
31 सरदार पटेल
लॉ चैम्बर्स, सिविल कोर्ट
मेरठ।
निवास : जागृति विहार, मेरठ
मो0 : 9927039578

Subhash Chandra Gautam
(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Lalit,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-20. Please report for documentation and orientation on 23-Aug-20. If this date is not acceptable, please contact us immediately.

On joining, you will be required to upload your documents. Please sign the enclosed copy of this letter and return it to me by acceptance last date to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of your future and look forward to working with you.

Regards..

ADVOCATE

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

सुभाष चन्द्र गौतम
(एडवोकेट)
31 सरदार पटेल
लॉ चैम्बर्स, सिविल कोर्ट
मेरठ।
निवास : जागृति विहार, मेरठ
मो0 : 9927039578

Subhash Chandra Gautam
(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Bakir,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-20. Please report for documentation and orientation on 23-Aug-20. If this date is not acceptable, please contact us immediately.

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Regards.

ADVOCATE

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(एडवोकेट)
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लॉ चैम्बर्स, सिविल कोर्ट
मेरठ।
निवास : जागृति विहार, मेरठ
मो0 : 9927039578

Subhash Chandra Gautam
(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Danish,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-20. Please report for documentation and orientation on 23-Aug-20. If this date is not acceptable, please contact us immediately.

On joining, you will be required to upload your documents. Please sign the enclosed copy of this letter and return it to me by acceptance last date to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of your future and look forward to working with you.

Regards..

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(एडवोकेट)
31 सरदार पटेल
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(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Sapna,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-20. Please report for documentation and orientation on 23-Aug-20. If this date is not acceptable, please contact us immediately.

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Regards..

ADVOCATE

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

park inn by Radisson

NEW DELHI IP EXTENSION

Mr.Vasik

Subject: Letter of Intent

Dear Vasik,

With reference to your interview and subsequent discussions you had with us, we are hereby pleased to offer you the position of **Operational Trainee – F&B (Service)** in our organization.

The terms and conditions of your appointment will be in line with those discussed and a detailed letter of appointment will be given to you after you join us.

Your Date of joining shall be **5th August 2020.**

Please bring the following documents at the time of joining (Bring all your originals also for verification).

1) 7 Passport & 2 Stamp size photographs.
2) Age proof and residence proof.
3) All your educational testimonials.
4) Certificate of all your previous employers (If Applicable).
5) Relieving & Salary Certificate of your last employer (If Applicable).
6) Copy of PAN card.

For Park Inn, by Radisson, I.P.
Extension (A unit of Nameh Hotels
Private Ltd,)

Pankaj Bali
Human
Resources

You will be on training period of 06 months. On successful and satisfactory completion of the training period, Company may employ you as a permanent employee, subject to your performance review. During training period, you will be paid a Stipend of **INR 10000/- (Rupees Ten Thousand Only) per month**.

Plot No: 6A, I P Extension, Patparganj New
Delhi : 110092, India
www.parkinn.com/hotelextension-newdelhi

CERTIFIED
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09.02.2024 13:41

park inn by Radisson

NEW DELHI IP EXTENSION

Mr.Shivam

Subject: Letter of Intent

Dear Shivam,

With reference to your interview and subsequent discussions you had with us, we are hereby pleased to offer you the position of **Operational Trainee – F&B (Service)** in our organization.

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park inn by Radisson

NEW DELHI IP EXTENSION

Mr.Shajal

Subject: Letter of Intent

Dear Shajal,

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Resources**

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09.02.2024 13:41

park inn by Radisson

NEW DELHI IP EXTENSION

Mr.Keshav

Subject: Letter of Intent

Dear Keshav,

With reference to your interview and subsequent discussions you had with us, we are hereby pleased to offer you the position of **Operational Trainee – F&B (Service)** in our organization.

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Resources

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park inn by Radisson

NEW DELHI IP EXTENSION

Mr. Talib

Subject: Letter of Intent

Dear Talib,

With reference to your interview and subsequent discussions you had with us, we are hereby pleased to offer you the position of **Operational Trainee – F&B (Service)** in our organization.

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park inn by Radisson

NEW DELHI IP EXTENSION

Mr. Saddam Hussain

Subject: Letter of Intent

Dear Saddam,

With reference to your interview and subsequent discussions you had with us, we are hereby pleased to offer you the position of **Operational Trainee – F&B (Service)** in our organization.

The terms and conditions of your appointment will be in line with those discussed and a detailed letter of appointment will be given to you after you join us.

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क्षितिज गोयल
(एडवोकेट)
1 लॉ चैम्बर्स बिल्डिंग
सिविल कोर्टमेरठ।
निवास : के 3/1076
शास्त्रीनगर, मेरठ
मो0 : 8265814385

ADVOCATE

Kshitiz Goel
(Advocate)
46, Pyarelal Law Chambers
Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 8265814385

Ref. No. .....

Dated .....

Dear Sudhir,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-20. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

By acknowledging this letter with your signature and mailing it back, you declare that you have accepted the job offer. Please provide a response to the offer within 2 days.

Regards..

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निवास : के 3/1076
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ADVOCATE

Kshitiz Goel
(Advocate)
46, Pyarelal Law Chambers
Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 8265814385

Ref. No. .....

Dated .....

Dear Ravi,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-20. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

By acknowledging this letter with your signature and mailing it back, you declare that you have accepted the job offer. Please provide a response to the offer within 2 days.

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Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 8265814385

Ref. No. .....

Dated .....

Dear Alka,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-20. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

By acknowledging this letter with your signature and mailing it back, you declare that you have accepted the job offer. Please provide a response to the offer within 2 days.

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46, Pyarelal Law Chambers
Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 8265814385

Ref. No. .....

Dated .....

Dear Nirvesh,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-20. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

By acknowledging this letter with your signature and mailing it back, you declare that you have accepted the job offer. Please provide a response to the offer within 2 days.

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46, Pyarelal Law Chambers
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Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 8265814385

Ref. No. .....

Dated .....

Dear Ashish,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-20. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

By acknowledging this letter with your signature and mailing it back, you declare that you have accepted the job offer. Please provide a response to the offer within 2 days.

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